



Ministry General Information

Ministry Name	Presbytery	Synod
Pickens Presbyterian Church	Foothills	South Atlantic
Email	Preferred Phone	Website Address
pickenspres@bellsouth.net	864-878-9422	www.pickenspresbyterian.org
Mailing Address	Alternate Phone/Email	Community Type
311 W Main St, Pickens, SC 29671-2224		
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Material that follows the PCUSA understanding of the reformed faith.	50
Church School Attendance		
25		
Intercultural Composition		
White: 98%, Black/African American/African: 2%		

Information about the Position

Position Requirements

Position Type(s)

Language Requirements

Solo Pastor: Installed

English

Experience Required

Other Languages

2 to 5 Years

Spanish would be an asset in our area

Employment Status

Full-time

Statement of Faith required?

Yes

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

Since its founding in 1882, the Mission of Pickens Presbyterian Church has been to glorify God and to serve people through meaningful worship, fellowship, and service in the Pickens community and beyond and to work for justice and peace by embracing the marginalized and the diversity of belief, sexual orientation, race, ethnicity, ability, and culture of all of God's children. Our vision is that worship can occur in varied and diverse ways as led by the Holy Spirit. In like manner we are open to new ways to serve others in the world as led by the Holy Spirit. While our history is deeply rooted in Presbyterian tradition and theology, and our ties to our neighbors have been stable and strong, we are cognizant of the marked changes in our world and consequently the impact on our culture and society. And with that knowledge, we have opened our hearts and minds to the continued guidance of the Holy Spirit, to direct us in new and different ways to where we need to be as a PCUSA church. In all things, we are motivated by love of Christ and love for others.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Expectations for a solo pastor:

- *Preaching and leadership in Sunday worship and special services throughout the year (Christmas Eve, Lenten/Ash Wednesday, wedding, funeral, etc.)*
- *Moderating Session Meetings and participating in committee meetings*
- *Offering guidance and support for youth group leaders*
- *Assisting organizing and participating in mission work and trips*
- *Advising/assisting church school teachers*
- *Visiting members at home and in hospital, providing pastoral care*
- *Initial pastoral counseling of members and subsequent referral*
- *Providing leadership and vision for the Child Development Center including leading weekly worship*
- *Providing leadership for fellowship gatherings such as congregational luncheons, Wednesday night suppers and programs, and church retreats*
- *Setting aside time for personal growth, reflection, listening for the Holy Spirit*

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

PPC's specific vision for ministry includes the following:

- *Insightful, inspirational, life-giving and vibrant worship that fosters a love of God and encourages participation by our people*
- *Spirit-filled music that complements and enhances the spoken word*

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- *A culture of prayer that starts in worship but infuses the lives of the church community;*
- *Time and space to listen for the guidance of the Holy Spirit*
- *Pastoral care for the congregation and members of our community*
- *Meaningful outreach that has a beneficial impact on the local community and beyond*
- *Fellowship that extends beyond the church and into the community, both church and unchurched*

A major part of our vision for ministry is our Child Development Center. We support the center financially (PPC pays for insurance for the property including two buses as well as general building repairs), and we provide scholarships for students in need. Students come to the sanctuary for a weekly service with the pastor, and they also participate in vacation Bible school in the summer.

As a precursor to the ministry discernment process, PPC participated in a Legacy Partnership Project (LPP). The LPP team worked prayerfully for many months to discern the will of the Holy Spirit and gather insights from the congregation regarding their hopes and dreams for the church. Opportunities identified include an underused educational building; a rental house and two vacant lots adjacent to the main campus and owned by PPC.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Pickens is a small city in a rural part of the state located in the Appalachian foothills. It is a former textile mill town. Since the closing of most of the mills, employment has shifted to other industries, and many residents commute to nearby Greenville for employment. We share many of the same challenges, and hence opportunities for service, that are common nationwide, including homelessness, addiction, mental health issues, access to health care, lack of employment opportunities, food insecurity, and marginalization of certain groups. We are addressing some of these needs through our participation in Family Promise of

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Pickens County, our local food pantry (Pickens Gleaning House), our Little Free Pantry, and PPC's food pantry and Jane Morris fund, which provide food and fuel/utility assistance, respectively. We have partnered with Griffin Ebenezer Baptist Church (GEBC), a local Black congregation, to host a Thanksgiving dinner for the community. We also have collaborated with GEBC for 16 years on an MLK, Jr. celebration, lunch, and walk to the county courthouse. We see reconciliation with our Black neighbors as an important aspect of our community building. Child care is an ongoing need in our community, and PPC's Child Development Center (CDC) has provided care and a Christian-based education for children from 6 weeks to 5 years for the past 44 years. In the early years the CDC was the only daycare facility in the region that accommodated Black children.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Since the pastor is in a key leadership position in a church of our size, she or he will help shape and enhance the short- and long-term goals for our ministry by bringing fresh ideas and new energy to our active congregation. Currently we have a church administrator/treasurer (greater than 20 hours per week) and a receptionist (less than 20 hours per week), both of whom would be under the supervision of the pastor. The pastor would work closely with Session and other volunteers, encouraging them, directing them, and leading them to new ways of ministry within the church and in the community and world. PPC always has ongoing activities, mission trips, outreach programs, community events, etc., and our members never fail to volunteer their services, time, and funds to make them happen.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

PPC is a warm, welcoming, and caring church and is seeking someone who is committed to Christ and to prayer, and who is seeking to do God's will in all things. We are looking for a pastor who will provide our church family with strong Biblical knowledge and practical application of that knowledge to today's world. We ask for effective leadership skills, a willingness to collaborate, and an eagerness to communicate with members of the congregation and the community. Interest in reaching out to the homebound, ill members, and those experiencing personal difficulties is important to us, so we would welcome someone who has training in pastoral counseling. We also look for someone who is interested in making youth ministry a priority, bolstering Christian education, and expanding our outreach projects in our mission-minded vision.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Expectations for a solo pastor:

- Preaching and leadership in Sunday worship and special services throughout the year (Christmas Eve, Lenten/Ash Wednesday, wedding, funeral, etc.).*
- Offering guidance and support for youth group leaders*
- Organizing and participating in mission work and trips*
- Advising/assisting church school teachers*
- Visiting members at home and in hospital, providing pastoral care*
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Optional Links

Family Promise of Pickens

County - Homeless

ministry - <https://familypromise.org/latest/affiliate/family-promise-of-pickens-county/>

Gleaning House - Food

pantry serving Pickens

References

Reference #1

Rev. Nath Briley
Former Pastor at
PPC and current
Executive Director of
Family Promise
(864) 735-5544
nathbriley@gmail.com

Reference #2

Dr. Paul W. Giddings
Former member of
PPC for many years
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Reference #3

Rev. Carlton Holley
Friend of PPC and
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