



## Ministry General Information

Ministry Name	Presbytery	Synod
Lely Presbyterian Church	Peace River	South Atlantic
Email	Preferred Phone	Website Address
lelychurch@gmail.com	239-774-6151	www.LPCnaples.org
Mailing Address	Alternate Phone/Email	Community Type
110 St Andrews Blvd, Naples, FL 34113-7628		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	We subscribe to "Sermons4Kids" an online resource providing Bible messages and lessons for children, following the lectionary	120
Church School Attendance		
5		
Intercultural Composition		
White: 96%, Hispanic/Latinx: 2%, Black/African American/African: 2%		

## Information about the Position

## Position Requirements

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Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

2 to 5 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

## Ministry Requirements

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Church Mission/Vision Statement

Lely Presbyterian Church is a fellowship of faith, a congregation united in love and loyalty to Jesus Christ and to each other. Our caring congregation supports spiritual growth through worship, education and service to the community and beyond.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Pastor must be an effective worship leader and preacher, helping us in all we do to glorify God. The Pastor will provide scripture-based sermons that are relevant to today's world and lead special services as needed. The Pastor will be Chief of Staff, overseeing all employees. The Pastor will plan and lead worship, guide the education and mission / outreach committees, provide guidance and leadership to the

Deacons and moderate Session meetings. This person will develop and implement strategies to welcome and integrate congregants and guests to worship, creating a welcoming environment, including greeting congregants to worship prior to their entering the building. The Pastor should be available for counseling and visitation. It will be important for this person to become engaged in the community and outreach that welcomes local organizations to our campus. The Pastor should be supportive of our current mission activities and anticipate / identify future mission opportunities which the congregation can support. The Pastor should identify existing / future congregants for a leadership role at LPC. This person should participate in church activities and the Presbytery as available and lead a balanced life between family and church responsibilities.

## Compensation & Housing

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Minimum Effective Salary

85000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Lely Presbyterian Church seeks to cast a vision of shepherding and growth that brings the congregation closer to Jesus Christ. We involve both the church and surrounding community by playing a crucial role in leading strategic spiritual efforts to broaden congregational involvement. Our goal is to foster a dynamic, creative vision grounded in the Gospel, that encourages the nurturing of the Christian Faith. Worship services and sermons shall be prepared that stir the spirit, comfort the soul, and prod the mind. Baptisms, weddings, funerals and other religious ceremonies will be provided as needed.

The Church will engage the local Community with an outreach that welcomes local organizations unto the campus and will create opportunities for spiritual growth and discipleship. These include, but are not limited to the Minute for Mission on Sundays, Meals of Hope, Blessing of the Animals, Veterans Day, Thanksgiving Day and 9-11 worship, New Horizons, Boy Scouts, health fairs and local organizations using our facility. Church leadership shall develop and implement strategies that welcome and integrate congregants and guests to worship through a welcoming environment.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Naples ranks as one of the best places to live, with high rankings for healthcare, safety, leisure

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activities and education combined with no state income tax. Housing affordability remains a continuing issue. The area is geared more to the older demographic, with many retirees, and the population is subject to the seasonal ebb and flow as residents from the northern states come to Florida to enjoy the sun and warm weather during the winter months. There is also a large Veteran population.

The area is primarily Caucasian, although there is a growing Hispanic / Caribbean influence. There are many who have significant financial, housing, food and clothing needs. Due to rising rents, homelessness is growing among the elderly. There is a large migrant farm worker community within an hour east of Naples. We have and need to continue to identify additional areas where LPC can provide support beyond Meals of Hope, New Horizons, Mision Peniel, Veterans Water Program, FLAPDAN Powerpack Backpack Program and Lely Elementary School among others.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Lely Presbyterian has a vibrant congregation with dedicated volunteers that are willing to put in the time and energy necessary to carry out the mission and ministry of our Church. The called Pastor will guide and support their efforts to be the voice, hands and feet of Christ in our community. That

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person will be outgoing, eager and available to talk with members of the congregation and will maintain a presence in the community. The Pastor should be mission minded, alert to the needs of the community. The Pastor will coordinate with the Music Director, Session, Board of Deacons, committees and congregants to support established ministries and develop new ministry opportunities.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The Pastor should have a deep love of his / her calling, be an effective preacher with sermons that inspire the congregants and deliver a message relevant to today's world. Preaching from the heart and sharing the love of God through everyday experiences using biblical references are a must. This person should have good interpersonal skills, be able to relate to a variety of personalities, have strong organizational and leadership skills and be able to effectively communicate with Church leaders, congregants and the community in general. The Pastor should be visible in the community, the face of Lely Presbyterian Church.

The individual will be self-motivated, a good listener, and able to show empathy and warmth when needed. The Pastor should be receptive to other's ideas and suggestions, willing to try new approaches to worship, accepting those that are

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successful, and abandoning those which are not. There should be a commitment to study and lead scripture lessons. An understanding of the digital and appropriate use of social media would expand our worship outreach and our efforts to discern the needs of the community.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Pastor will prepare and conduct worship services, with scripture based sermons that are relevant to people's daily lives and challenges them to a deeper faith in Jesus Christ. He / she will supervise the staff, moderate the Session, provide guidance to the Board of Deacons, provide leadership in the teaching ministry of the church, oversee the work of committees and attend meetings as requested, equip laity as church leaders and teachers, conduct visitation to those in need and attend church activities as available. The Pastor will represent Lely Presbyterian Church in the community through groups, activities or relevant communication.

## Optional Links

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LPC Naples Website - Lely  
Presbyterian Church  
Website - [www.lpcnaples.org](http://www.lpcnaples.org)

## References

### Reference #1

Reverend Ted Land  
Previous Interim  
Pastor  
803-444-0716  
tedland46@gmail.com

### Reference #2

Reverend Tim  
Halverson  
Guest Preacher  
239-410-5638  
HTHalverson7@gmail.com

### Reference #3

Reverend James Kirk  
Previous Pastor  
502-438-5161  
Jim.Kirk@PCUSA.org

## Self-Referral Contact Information

### COM

Melana Scruggs

### Email Address

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### EP

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### PNC

Jeff Witte

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