



## Ministry General Information

Ministry Name St Simons Presbyterian Church	Presbytery Savannah	Synod South Atlantic
Email Jeannine@sspres.org	Preferred Phone 912-638-2220	Website Address www.sspres.org
Mailing Address 205 Kings Way, St Simons Isla, GA 31522	Alternate Phone/Email	Community Type
Congregation or Organization Size 651-1000 members	Curriculum The curriculum is determined by perceived needs of the congregation,	Average Worship Attendance 300
Church School Attendance 60		
Intercultural Composition White: 99%, Asian/Pacific Islander/South Asian: 1%		

## Information about the Position

### Position Requirements

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Position Type(s)	Other Training
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Head of Staff

Experience in Church  
Administration preferred

Experience Required

5 to 10 Years

Language Requirements

English

Employment Status

Full-time

Statement of Faith required?

Yes

Are you open to a clergy couple?

Yes

## Ministry Requirements

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Church Mission/Vision Statement

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

## Compensation & Housing

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Minimum Effective Salary

100000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

St. Simons Presbyterian Church finds its home on a barrier island off the Georgia coast surrounded by the beauty of God's creation. While it is easy to rest our eyes on golden marshes and sandy coastlines, our vision extends beyond our beloved island. We have a passion and desire to live out God's commandment to love our neighbor as ourselves. Where there is an opportunity to connect, we seek to build a bridge. We see ourselves as a church full of doers who live out the vision of our congregation daily. Our love for our neighbor begins at St. Simons Presbyterian Church. We are welcoming and friendly to all who enter through our doors. We gather together for meals and fellowship, celebrate with each other in good times and comfort each other in sad times. We desire to add depth and breadth to the opportunities offered for Christian education, spiritual growth, and personal faith formation. We extend neighborly love to our community with local missions as our congregation feeds the hungry, mentors children, builds houses, and gives financial gifts to organizations and people in need. We also extend neighborly love to our brothers and sisters around the world with national and international missions. Church members financially support PCUSA disaster relief and global missions as well as travel to other countries to spread God's word and help those in need.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

St. Simons Island is part of Glynn County, which includes four barrier islands, the port city of Brunswick, and unincorporated land outside of the city. The economic disparities in our community are obvious. With mansions and golf communities a short drive from generational poverty and homelessness, members of our congregation increasingly feel a call to serve those in need. Numerous programs are designed to feed the hungry, comfort the poor and sick, and demonstrate the love of Jesus. (Additional information is in the publication *Something for Everyone* linked below.)

This church strives to be the hands and feet of Christ by being present in the community. During the Covid crisis, church members demonstrated Christ's love to over 300 neighbors in Glynn County by establishing a Covid Relief Fund created to offer financial help to those unemployed or underemployed, to families and children without food or resources, and to those threatened with mounting expenses and loss of income.

Our congregation also feels called to address the needs of youth and young adults. We believe strong personal relationships with God and authentic, supportive adults are helpful in navigating the world. Church-sponsored programs for these groups are areas for growth.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The new Pastor/Head of Staff will have access to the recent Congregational Self Study, including the Congregational Assessment Tool and Focus Group results. According to these results, members expressed the need for additional attention and energy devoted to the following priorities:

- Refine a comprehensive strategy to reach new people and incorporate them into the life of the church.
- Support existing ministries that work toward healing those broken by life circumstances.
- Expand outreach ministries that provide direct services to those living on the margins of society.
- Increase opportunities to grapple with difficult topics such as race, injustice, and prejudice.
- Foster more opportunities for people to form meaningful relationships within the congregation.

Each of these priorities provides meaningful direction to the new pastor to continue the growth and development of the church.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The ideal Pastor/Head of Staff candidate will have an authentic faith in Jesus Christ that will be evident in all aspects of daily life. This faith will empower others to know, love, and serve Jesus.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- The Pastor/HOS will preach engaging and stimulating sermons.
- The Pastor/HOS will be a hands-on leader, humble enough to mop floors at the Manna House soup kitchen, brave enough to preach a challenging sermon, compassionate enough to attend a dying parishioner, and confident enough to invite a stranger to come to worship on Sunday.
- The Pastor/HOS will be a bridge builder and a peacemaker who will forge connections between youth and families, families and the church, church and the community, and those seeking a relationship with God.
- The Pastor/HOS will be a team player and work effectively with church leaders and staff.
- The Pastor/HOS will have strong organizational skills and will successfully manage job responsibilities while remaining focused on the ministry of PCUSA and the broader vision of the church.
- The Pastor/HOS will be willing to ask difficult questions, demonstrate flexibility in problem solving, and carry out duties with a positive sense of humor.
- The Pastor/HOS will demonstrate strong leadership in administrative

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The responsibilities of this candidate are summed up as leading, preaching, teaching, providing pastoral care and administrative structure. Specifically, but not inclusive to:

- Guiding or leading weekly worship
- Providing pastoral care and visitation along with other pastoral staff and Deacons

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Leading scheduled staff meetings
- Moderating monthly Session meetings and attending monthly Diaconate meetings
- Collaborating with staff to support and strengthen all ministries of the church
- Officiating at weddings, funerals, and special services
- Participating as an active member of the Savannah Presbytery
- Leading by example through active participation in church missions
- Helping coordinate existing church mission opportunities (bi-annual Days of Service, Manna House, Habitat for Humanity, etc.)
- Encouraging and equipping participation in church mission activities
- Identifying emerging needs for missions in our community and beyond

## Optional Links

Church

Website - - <https://www.sspres.org>

SSPC Congregational Self

Study - - [https://www.sspres.org/uploads/5/7/7/9/57793339/sspc\\_ministry\\_r](https://www.sspres.org/uploads/5/7/7/9/57793339/sspc_ministry_r)

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## References

Reference #1

Michael Johnson  
Member/Elder

Reference #2

Rev. Kate Buckley  
Former Parish  
Associate

Reference #3

Rev. Alan Dyer  
Former Pastor/Head  
of Staff

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