



Ministry General Information

Ministry Name	Presbytery	Synod
Nacoochee Presbyterian Church	Northeast Georgia	South Atlantic
Email	Preferred Phone	Website Address
nacoocheepresbyterian@gmail.com	706-878-2226	www.nacoocheepresbyterian.org
Mailing Address	Alternate Phone/Email	Community Type
PO Box 87, Sautee, GA 30571-0087		Rural
Congregation or Organization Size	Curriculum	Average Worship Attendance
251-400 members	Varies	125
Church School Attendance		
15		
Intercultural Composition		
White: 85%, Hispanic/Latinx: 10%, Black/African American/African: 5%		

Information about the Position

Position Requirements	
Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?

Full-time

Yes

Ministry Requirements

Church Mission/Vision Statement

The mission of Nacoochee Presbyterian Church, in communion with God and the Holy Spirit, is to show in word and deed the life and love of Jesus Christ. We celebrate the diversity of God's creation as we seek to be an inclusive Christian family devoted to worship, prayer, justice, peace, nurture, fellowship, and stewardship of all God's gifts.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Nacoochee Presbyterian Church's Pastor will serve as the spiritual leader for our congregation through the coordination of worship services, the supervision of staff, the facilitation of spiritual growth for all members, the promotion of congregational care, the support of committees, working groups, and the Deacons, the moderation of the Session, and through the representation of NPC in the local and larger community. Our expectations for job duties and responsibilities include preaching, coordinating order of worship, administering sacraments, and officiating weddings, funerals and other services as necessary. With a part-time staff, NPC's Pastor will lead and direct staff, facilitate staff development, delegate tasks effectively and efficiently, and will be responsible for church office functions. Our Pastor is expected to expand Christian education and faith development for all ages and stages of life while developing comprehensive youth programs to attract families with children to NPC. Additionally, the Pastor will provide visitation and counseling to our congregation as the sole provider. Through his/her work, he/she will offer support and inclusion to the congregation by developing fellowship opportunities. NPC's Pastor will expand outreach and community services, advocate for social change and justice, encourage stewardship, build ecumenical ties with other faith leaders, create coalitions with other groups, and support the Presbytery in all his/her work.

Compensation & Housing

Minimum Effective Salary

Housing Type

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Nacoochee Presbyterian Church's juxtaposition in what many consider to be an ultra-conservative county in north Georgia is a welcome anomaly our members humbly embrace. As a congregation, we wholeheartedly support the policies of inclusion adopted by the PC(USA) in the new millennium—policies that show an encouraging evolution in our denomination. It's not an overstatement to say that NPC has been at the forefront of that evolution. While we have members from across the political spectrum, the congregation of NPC is known for our outspoken support of the rights of everyone to live and worship freely. Indeed, all are welcome at Nacoochee Presbyterian. We come from a variety of church backgrounds - Methodist, Baptist, Presbyterian, Catholic, Episcopal. Most of us did not find NPC because we were Presbyterian; rather, we are Presbyterian because we found NPC. While the people in the pews change, the feeling and character of NPC is the same over the past forty years. We all have different opinions, but we get together and work things out. True to our Magi culture, we are a community of anti-authoritarian, independent thinkers. Our identity, in fact, is centered in inclusiveness and advocacy. Diversity is our strength; love and welcome are our vision.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

NPC presents a unique blend of rural charm and progressive Christian values. Our home county- White County, Georgia- is one of the most conservative in the nation. In this context, we have a distinct voice that advocates for inclusivity and justice and are looking for a pastor who is eager to join us. Our church is blessed to have a community center across the street. This facility serves as a hub for social activities, educational programs, and gatherings that brings people together. The proximity of the community center enables us to co-host events that support both community and global outreach. Our rural setting, combined with the presence of natural beauty and outdoor activities, attracts retirees and individuals who appreciate the tranquility and splendor of the

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countryside. We celebrate and embrace these outdoor enthusiasts, integrating their passion for environmental justice into our community life. Our members support literacy, housing, and hunger initiatives. Unique in our community, NPC embraces and uplifts LGBTQ+ individuals. We envision a church actively addressing inequity and promoting social justice. We are committed to engaging with our neighbors and partnering with community organizations. Together, we strive to create a place where faith, love, and service unite, making a lasting difference in the lives of all who call this community home.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The person called as the next pastor of Nacoochee Presbyterian will provide guidance for church leadership in fulfilling our mission. This will include: - Supporting the Session as they fulfill their respective roles and responsibilities; - Supervising part-time administrative staff; -Having a voice in developing connections in the community to provide input to the Outreach Committee to better serve those who are marginalized or in need; -Rejuvenating our Christian Education program to provide more adult, youth, and children's education and group activities as we continue to rebound from the disruptions of COVID; - Working with and advising Deacons in providing congregational care and communication; -Consulting with the Worship Committee to make sure the spiritual needs of the congregation are met; -Providing ample opportunities for visitors and new members to feel welcome through working with the Fellowship Committee; and, -Working with the Music Director to create a collaborative vision for using the diverse musical talents of the congregation.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Our Church wants to develop and implement a comprehensive strategy to reach out to new people and incorporate them into the life of the church. Our ideal candidate will have an engaging communication style that is attractive to younger adults and families with children while still being relevant to our older congregants. One important skill is public speaking: keeping the congregation engaged with their messages, stories and examples. They must be well-read, informed, and succinct. The candidate should have superior motivational skills

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to encourage congregants to become involved with Christian education for all ages. Additionally, they should be able to provide instruction and guidance to the Sunday School program volunteers. We want growth for all ages in striving to serve Christ by serving others and making a positive difference in our church and in our community. The next pastor of Nacoochee Presbyterian Church must be willing to work with external community outreach programs to serve those living on the margins of society. Outreach is a top goal of our church, and working with people from other denominations is key to fulfilling our mission of creating social change so that society better reflects the values of the kingdom of God.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

NPC expects the person called to assume responsibility for these areas of ministry: -Make necessary changes to attract families with children and youth to our church (for example: conduct confirmation classes for older youth); - Provide more opportunities for Christian education and spiritual formation at every age and stage of life (for example: facilitate a seasonal Bible study for adults); -Promote opportunities for people to form meaningful relationships (for example: support ongoing youth activities with surrounding Presbyterian churches, host new member celebrations, and participate in small group adult gatherings); -Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church (for example: seek immersion into the community communicating the welcoming, inclusive mission of NPC to the unaffiliated); -Expand outreach ministries that provide direct services to those living on the margins of society (for example: homeless, immigrant, transient persons); and, -Renew and revitalize the community around the church by strengthening coalitions with partners that share this vision and commitment (for example: strengthen a working relationship with the Sautee Nacoochee Community Center and collaborate on joint initiatives when appropriate.)

Optional Links

Nacoochee Presbyterian
Church
Website - - <https://nacoocheepresbyterian.org>

2023 Mission Study
Report - - [https://nacoocheepresbyterian.org/wp-](https://nacoocheepresbyterian.org/wp-content/uploads/2023/08/MSR)

References

Reference #1	Reference #2	Reference #3
Mike Coleman Former Member & Elder @ NPC 404-374-3063 colemanm1952@gmail.com	Father Scott Kidd Rector of Resurrection Episcopal Church 706-809-8093 frscott3@gmail.com	Pastor Matt Henderson Pastor of Clarkesville First Presbyterian Church 706-949-4002 pastormatt@pastormatthenderson

Self-Referral Contact Information

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