



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	St Augustine	South Atlantic
Email	Preferred Phone	Website Address
ajacque@fpcocala.org	352-629-7561	www.fpcocala.org
Mailing Address	Alternate Phone/Email	Community Type
511 SE 3rd St, Ocala, FL 34471-2284		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
401-650 members	Growing Faith Resources	150
Church School Attendance		
25		
Intercultural Composition		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Head of Staff	English
Experience Required	Statement of Faith required?

2 to 5 Years

Yes

Specify Title / PT Work Hours (if applicable)

Are you open to a clergy couple?

Yes

Senior Pastor

Employment Status

Full-time

Training/Certificate Requirements

Clinical Pastoral Education Training

Ministry Requirements

Church Mission/Vision Statement

Vision: To be a church that shares God's love through Jesus Christ with everyone.

Mission: We are an inclusive historic downtown community of Christian faith. We seek to welcome all people through prayer, meaningful worship, and supportive groups while sharing our talents and resources with those in need.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Worship

- Plan & coordinate all elements of traditional and contemporary worship services to create a meaningful and inspirational experience

Personnel

- Manage staff & assist in recruiting new team members
- Conduct weekly staff meetings & brainstorming sessions
- Expand Christian Education programs
- Define & communicate responsibilities for each staff member

Outreach

- Grow & inspire outreach efforts
- Create hands-on outreach program for our church to better serve the poor & homeless in our area
- Diversify use of kitchen/fellowship hall (e.g., bag lunches, soup kitchen, shelter in winter)
- Set an attitude of giving/helping others (downtown church has many opportunities)

Building/Grounds

- Provide input on potential uses of vacant lots
- Work closely with B&G Committee

Pastoral Care

- Develop personal connections with all members
- Visit those with pastoral-care needs
- Lead special services (e.g., weddings, funerals)
- Attend church events
- Inform church members of pastoral-care needs
- Work with lay leadership to create fellowship activities (e.g., family dinners, seniors' lunches, dinner groups)
- Inspire members, welcome new ideas, try new things

Administrative

- Guide the church in a fiscally sound manner
- Present ideas to committees for committee deliberation and decisions (move away from clergy-centered church)
- Coordinate monthly newsletter, weekly updates
- Manage conflicts
- Assist with stewardship
- Follow FPC Ocala's Policies & Procedures Manual

Compensation & Housing

Minimum Effective Salary

80000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision is to be a transformative church for Jesus Christ through the power of the Holy Spirit. Our goal is for our ministry to radiate energy, vibrancy, and a visible presence within the community. We prioritize cultivating a warm and welcoming atmosphere where ALL are embraced, irrespective of their race, ethnicity, personal relationships, background, or place in their faith journey. Guided by the Great Commission that calls us to make disciples, we strive to embody Christ's teachings and provide a haven of hope, inclusion, and spiritual growth for our community, extending a welcoming and compassionate hand to those around us. We aim to shift from a clergy-centered church to one that accentuates collective effort, recognizing that our ministry should be molded by the commitment of our members.

Our mission is to serve as a focal point for faith and community connection in the heart of our downtown neighborhood, while prioritizing and dedicating ourselves to a robust youth and children's ministry. This commitment ensures that the upcoming generations are nurtured in the embrace of Christ's love, fostering a lasting impact and cultivating an active, multi-generational church community. We are in search of pastoral leadership that guides and challenges us to venture beyond our comfort zones through biblically sound preaching and teaching, inspiring us to translate our faith into action.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our property encompasses five city blocks in the center of a vibrant and expanding historic district in the scenic Central Florida City of Ocala. Nestled among towering oak trees and elegant Victorian homes, two lots are used for our church campus, which includes our beautiful and historic sanctuary, fellowship hall, education building, offices, and parking lot. Additionally, we own three undeveloped, adjacent city blocks for future use.

Through our outreach and emphasis on service, we seek to enrich the lives of all those in need within our growing community and aspire to be a beacon of hope. Our church has a proven track record of generous support for a variety of local benevolent causes. Currently, we contribute resources and/or volunteers to Interfaith Emergency Services, Meals on Wheels, and others (see links in Item 6) and offer secure, safe, meeting space for community programs including scouting programs, AA, and NA.

We desire to expand our commitment to community outreach through deeper connections, interactions, and involvement to support and stand with those in our communities. We seek to serve others in His name with tangible efforts, utilizing our property, facilities, and members' talents through collaborations with other agencies and churches. By doing so, we can further assist the homeless, disadvantaged youth, the abused, and elderly in our midst so that His power can be used to transform the lives of others.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We seek an energetic leader with a clear vision capable of motivating and invigorating our congregation, staff, and lay leadership. Through our pastor's focus on our vision and mission, they will guide our actions and services, steering us toward purposeful endeavors. Our pastor will

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

embrace a comfortable and relatable demeanor that fosters fellowship and camaraderie creating a sense of belonging for everyone. With an inclusive and horizontal leadership style, along with an approachable presence, our pastor will motivate and inspire the staff and the entire church body. They will lead and teach by example, implementing innovative approaches to ensure that no one feels left behind.

Under our pastor's guidance, we will embrace fresh approaches and adopt new methods, allowing a spirit of innovation to lead us toward growth and renewal. Our pastor will encourage and motivate the staff, lay leaders, and each member to participate in the leadership of Christ's church—not only within the physical walls of the church but also throughout the community. Our pastor will walk in partnership with us as we seek to serve others, while reminding us of the impact we would have if we choose not to serve.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We eagerly anticipate an energetic and compassionate leader who instills a sense of belonging in members and visitors alike. Our pastor should possess the ability to push us beyond our comfort zones, fostering growth and transformation. We are seeking a pastor who, with humor and kindness, will inspire the congregation through their preaching and relate to members on an individual level. They should foster renewed excitement to journey together in faith while attracting younger members and families.

Adept at delegation, this leader will embrace teamwork, and guide our staff and volunteers, recognizing that true leadership entails collaboration. Their enthusiasm for fostering a growing, thriving congregation should set an example to all and emphasize our shared mission to uncover God's path.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

As a church, we seek a pastor who will teach us the ways of Scripture and help us put our faith into action; who will not be afraid to fail; who will show us compassion and mercy, love and grace, acceptance and inclusion; who will make our church truly Christ's church; who will help us fulfill what Christ commanded—to love one another—the "one anothers" in our church and the "one anothers" who are out there waiting for the Church of Jesus Christ to reveal itself. They should energetically encourage us to reach out and be the church in ways we have never considered.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Our pastor will:

- Preach and teach passionately.
- Be comfortable in leading both traditional and contemporary services.
- Help invigorate our music program.
- Assist in expanding our children's and youth ministry.
- Increase our staff as needed and as budget permits.
- Focus on cultivating a multi-generational, welcoming community.
- Build relationships with all members.
- Develop and encourage activities for members.
- Lead evangelism efforts, focusing on young families.
- Offer counseling and guidance.
- Lead and direct our staff and volunteers as an effective team leader.
- Provide compassionate pastoral care.
- Lead us in celebrations of weddings, baptisms, funerals, and other milestones.
- Direct robust community outreach.
- Develop additional ways to utilize our buildings, especially for the homeless.
- Work with other local pastors.
- Be adept at conflict management, and consensus building.
- Guide future stewardship and building programs.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Lead our church in a fiscally responsible manner.

Optional Links

FPC Ocala - Our Church

Website - <https://www.fpcocala.org/>

Travel -

Ocala - Ocala - <https://www.southernliving.com/travel/florida/ocala-florida>

References

Reference #1

Karla Grimsley-
Greenway
Interfaith Emergency
Services
352-629-8868
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Reference #2

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Reference #3

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