



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Tampa Bay	South Atlantic
Email	Preferred Phone	Website Address
jonathan.owen.cu2r@statefamily.com	863-284-3121	www.firstpreswh.org
Mailing Address	Alternate Phone/Email	Community Type
637 6th St NW, Winter Haven, FL 33881-4010		
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition White: 99%, Hispanic/Latinx: 1%		

Information about the Position

Position Requirements	
Position Type(s)	Language Requirements
Associate Pastor (Other)	English
Experience Required	Statement of Faith required?

No Experience/First Ordained Call Yes

Employment Status Are you open to a clergy couple?

Full-time No

Ministry Requirements

Church Mission/Vision Statement

As a congregation of the Presbyterian Church (USA), First Presbyterian Church of Winter Haven exists to show God's kingdom to the world as we;

Share the good news of what God has done in Jesus Christ

Develop and nurture God's children into disciples

Provide a place and a program for praising God

Live our lives according to the Word, guided by the Spirit

Commit to justice for all God's people

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Lead the congregation in regular, contemporary, and special worship services.
- Coordinate liturgy with the Senior Pastor and other staff members.
- Assume leadership of exploring options to grow our contemporary service.
- Provide pastoral care of the congregation.
- Welcome and assimilate new members into the life of our church.
- Share teaching and leadership responsibilities in the education programs of the church.
- Assist in the spiritual development of our members.
- Create innovative outreach opportunities to the community.
- Serve as staff liaison to the Board of Deacons, as a member of the Stephen Ministry Leadership Team, and other committees as necessary.
- Participate as an active member in community activities and with the Tampa Bay Presbytery.

Compensation & Housing

Minimum Effective Salary

55082

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

First Presbyterian Church of Winter Haven is a welcoming, multi-generational congregation that shows God's love to the world. Building on 137 years of vibrant ministry, we continue inspiring God's children to thrive, grow, and serve in an atmosphere of love.

We live out our vision by providing:

- **Meaningful Worship:** In worship we meet various spiritual needs by using assorted styles of music and a fluid order of worship. We hope to expand our worship experience by engaging in new ideas of blending traditional and contemporary worship to fit the needs of our congregation.
- **Compelling Outreach:** We continue to grow our programs designed to engage and serve our broader community including Saturday Nite Live, Morning Out Moms, Vacation Bible School, Christmas Eve Candlelight Service, Come to the Stable, Trunk-or-Treat, Fun Timers, Book Club, along with musical concerts and fellowship events held throughout the year.
- **Compassionate Pastoral Care:** Stephen Ministers, Deacons, and church staff provide Christ-centered care to ailing, aging, or grieving member of our community.

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- **Engaging Educational Programs:** We are looking to expand our programs from Sunday School, children's ministries, youth groups, Bible studies and multi-generational music ministries.
- **Creative Mission Activities:** Our congregation serves our brothers and sisters in Christ both locally and around the world through our daily bag lunch ministry, Saturday soup kitchen, mission Honduras, three cents a meal, and more.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

- In one of the fastest growing areas in the state, we are seeing an influx of retirees and families (from other areas of the country and around the world) representing all income levels.
- Our city is home to many young adults who are looking for social and service opportunities, many of whom are not currently affiliated with a church.
- Our church campus is located close to the center of our revitalized downtown, two blocks from the local bus station.
- We have two long-standing feeding ministries
 - A week-day bag lunch ministry. Congregation and community members volunteer time to pack these lunches.
 - A Saturday soup kitchen; staffed by congregational volunteers, other local congregations and community organizations.
 - Blankets and personal hygiene products are given to those who are in need.
- Mission trips to Honduras every two years
 - This opportunity is open to all ages from high school to retirees.
 - We work alongside the Presbyterian Church of Honduras.
 - We share the gospel and bring God's love to the people of Honduras.
 - Medical and dental clinics are staffed.
 - We deliver clothing, supplies, books and toys, musical instruments and sound systems.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

- Construction projects to better enable the local churches to share God's love.
- We feel called to reach and retain younger generations of churchgoers. We are practicing elements of contemporary worship and we are looking for an Associate Pastor who will help us to relate better with this younger age group in worship and service.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our new Associate Pastor will:

- Serve as a key member of our established ministry team of Senior Pastor, Associate Pastor of Christian Education, Director of Music Ministries, and Director of Youth Ministries.
- Engage in all aspects of church ministry from leading worship, to providing pastoral care, coordinating liturgy, engaging in mission, and fostering the spiritual growth of our congregation.

The primary roles of this position include:

- Ministering to the congregation.
- Engaging in various styles of worship that would include traditional and contemporary aspects
- Inspiring us to try new things with the congregation within the realm of reformed worship.
- Assisting the Senior Pastor in analyzing opportunities and needs of our multi-generational congregation in vibrant and relevant ways.
- Working closely with all staff members to creatively engage our community outside the church walls.
- Supporting efforts to energize our church by bringing innovative ideas to connect with multiple generations, particularly young adults and young families.
- Participating in civic organizations where they can serve as a bridge between our congregation and the community; being a supportive

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

presence in the community and model God's love and grace to our neighbors.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The person we hope will join our ministry will be one who:

- Effectively leads traditional worship services.
- Creatively encourages our congregation's efforts at further developing a modern service.
- Enthusiastically leads modern worship services.
- Is at ease with public speaking.
- Effectively communicates across several generations.
- Collaborates with co-workers and members of the congregation.
- Is comfortable with technology.
- Is adept at using online platforms.
- Possesses a capacity for visionary thinking.
- Contributes ideas to draw new members.
- Develops new ways of sharing the Good News to our congregation and community.
- Engages and connects people, building bridges between those of different backgrounds.

As a trustworthy and theologically grounded pastor, they will:

- Garner respect from individuals inside and outside the church.
- Be committed to "Walking the Walk".
- Care for others.
- Have a heart for mission.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Lead the congregation in regular, contemporary, and special worship services.
- Coordinate liturgy with the Senior Pastor and other staff members.
- Assume leadership of exploring options to grow our contemporary service.
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Optional Links

Church

Website - - www.firstpreswh.org

Church

Facebook - - www.facebook.com/FPCWinterHaven

References

Reference #1

Reference #2

Reference #3

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