



## Ministry General Information

Ministry Name	Presbytery	Synod
Covenant Presbyterian Church	Flint River	South Atlantic
Email covpres1@gmail.com	Preferred Phone 229-436-5731	Website Address www.thechurchbythelake.com
Mailing Address 2126 W Edgewater Dr, Albany, GA 31707-3751	Alternate Phone/Email covpres1@gmail.com	Community Type Small City
Congregation or Organization Size 101-250 members	Curriculum "Present Word" International Bible Lesson Series and other Bible Studies.	Average Worship Attendance 45
Church School Attendance 20		
Intercultural Composition		

## Information about the Position

<b>Position Requirements</b>	
<b>Position Type(s)</b>	<b>Other Training</b>
Solo Pastor: Installed	

**Experience Required**

2 to 5 Years

Seminary Graduate, Masters or  
Doctorate Degree

**Employment Status**

Full-time

**Language Requirements**

English

**Training/Certificate Requirements**

Clinical Pastoral Education Training

**Statement of Faith required?**

Yes

**Are you open to a clergy couple?**

No

## Ministry Requirements

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**Church Mission/Vision Statement**

To know Christ and to make Christ known.

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

Led by the Holy Spirit and in collaboration with the Session, church employees and congregation volunteers our pastor will have responsibility for the operation, with all it entails, of the church. This includes Biblical preaching; teaching God's Word and sharing God's love for all people; serving the Sacraments; officiation at weddings and funerals; visiting members of the congregation, especially the sick and bereaved; coordinating the work and programs of the church; and supporting mission opportunities.

## Compensation & Housing

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**Minimum Effective Salary**

**Housing Type**

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Covenant's vision for ministry is To Know Christ and To Make Christ Known. After a six-month mission study and churchwide self-evaluation reflecting on the past, present and future of Covenant, our mission focus was confirmed: to show love for our neighbors by making a difference in the world and our community. Our foreign missions include trips to Haiti, Brazil, Honduras, Belize and Romania. We provide financial support for Presbyterian student centers at two area colleges as well as a Presbyterian nursing home. Locally we participate in disaster relief, food drives for the Albany Rescue Mission; prepare meals for first responders and a campus ministry for high school students. Covenant provides meeting space for the Boys and Girls Clubs; Albany Chorale; Al-Anon and Young Life. Our church also has an active OPEL (Older Presbyterians Enjoying Life) group and a flower ministry for the sick and bereaved. For additional information see our missions webpage at <http://www.thechurchbythelake.com/about-us/#1508099304561-046b1d79-a1d5>

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Emerging needs in the Albany include basic human needs and spiritual needs. To address these needs we have many ongoing community outreaches including providing emergency funds to pay rent and utility bills; SEWN (Sunday Evening with Our Neighbors) which prepares and serves meals to the homeless; Whiz Kids a tutoring program for Elementary children; God's Recipe, filling prescription bottles with Bible verses which are given to hospital patients; donating Christmas stockings for the Salvation Army; Rescue Mission food drives; feeding first

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

responders and high school football players. Covenant's mission committee provides leadership in these outreach missions projects with input from the congregation. We look forward to collaboration with our new pastor on future projects.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our pastor, in partnership with the Session, church employees and congregational volunteers will support and promote the church mission: To Know Christ and to Make Christ Known. Our pastor will be a leader and set an example by effective preaching and teaching. To Know Christ, our pastor will encourage Bible Study, daily devotional participation, promote worship, Sunday School and youth attendance; and encourage members to offer pledges. To make Christ Known, our pastor will both traditional and social media to organize outreach activities, spread the gospel of Christ and promote church activities. We have a media committee to provide assistance. In addition, our pastor will collaborate and partner with the session to encourage members to take leadership roles.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The person who is called to this congregation will need the following characteristics: strong faith, compassion, excellent leadership skills, good communication skills, enthusiasm, diligence, outstanding organizational skills, basic technology skills and flexibility. We yearn for a pastor who will build on our strengths and lead us to improve our weaknesses in a way to give witness to Jesus's great love.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Led by the Holy Spirit and in collaboration with the Session, church employees and congregational volunteers, our pastor will have responsibility for the operation of the church. This includes Biblical preaching, teaching God's word and sharing God's love for all people; serving the Sacraments; officiating at weddings and funerals; visiting members of the congregation, especially the sick and bereaved; coordinating the work and programs of the church; and supporting mission opportunities.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

<http://www.thechurchbythelake.com/>  
<http://www.facebook.com/covpresbythelake/>  
<https://swgaliving.com/digital-access/>  
[https://www.tripadvisor.com/Attractions-g29192-Activities-Albany\\_Georgia.html](https://www.tripadvisor.com/Attractions-g29192-Activities-Albany_Georgia.html)

## Optional Links

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## References

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Reference #1

Reference #2

Reference #3

Ben Rice  
Retired Navy  
Chaplain, supply  
pastor  
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Ben Mathes  
Mission Conference  
speaker, organized  
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Flynn Bridges  
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speaker and leader  
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## Self-Referral Contact Information

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