



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Florida	South Atlantic
Email	Preferred Phone	Website Address
churchoffice@fpc-crestview.org	850-682-2835	www.fpc-crestview.org
Mailing Address	Alternate Phone/Email	Community Type
492 N Ferdon Blvd, Crestview, FL 32536-2700		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Class Leader Selected	36
Church School Attendance		
10		
Intercultural Composition		
White: 100%		

Ministry Name	Presbytery	Synod
Laurel Hill Presbyterian Church, Laurel Hill, FL		
Email	Preferred Phone	Website Address
	850-652-2164	
Mailing Address	Alternate Phone/Email	Community Type
PO Box 55, Laurel Hill, FL 32567-0055		

Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Ministry Name First Presbyterian Church, Crestview, FL	Presbytery	Synod
Email churchoffice@fpc-crestview.org	Preferred Phone 850-682-2835	Website Address www.fpc-crestview.org
Mailing Address 492 N Ferdon Blvd, Crestview, FL 32536-2700	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size Under 100 members	Curriculum Class Leader Selected	Average Worship Attendance 36
Church School Attendance 10		
Intercultural Composition White: 100%		

Information about the Position

Position Requirements

Position Type(s)

Pastor, Yoked Ministry

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Part-time

Are you open to a clergy couple?

Yes

Training/Certificate Requirements

Interim Ministry Training

Ministry Requirements

Church Mission/Vision Statement

The mission of the Laurel Hill Presbyterian Church is the proclamation of the gospel for the salvation of mankind, the shelter, nurture, and spiritual fellowship of the congregation, and to share God's love in our community.

First Presbyterian Church Crestview is part of the Reformed Tradition within the body of Christ, striving to worship and serve God, nurture discipleship, and meet the needs of God's people.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Passionately preach the Word of God.

Be available for pastoral care where needed, with visitation to the sick and homebound.

Provide leadership supporting special worship services and seasons, e.g., Lent, Advent, etc.

Lead both sessions in meeting the needs of the congregations and business of the church.

Be available for committee/ministry meetings, when possible, to further the work of the church.

Work with and mentor as needed a small staff of part-time employees and volunteers.

Provide guidance and assist in the management of church business operations.

Be open to and support ongoing local outreach opportunities keeping both congregations viable in their communities.

Continue the work within both congregations to increase involvement beyond Sunday morning worship services.

Compensation & Housing

Minimum Effective Salary

50000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Both congregations follow a traditional view of ministry working to share Christ's love with our communities. Crestview's downtown location provides opportunity to support a variety of church and community outreach needs, while Laurel Hill's small community and central location continue to function as a focal point in the north end of Okaloosa County. Crestview is a rapidly growing community with many rapidly growing churches. However, we believe many in Crestview are, for a variety of personal/political/theological reasons, simply not comfortable or do not feel welcome in these churches. These are people we would love to reach by providing a safe, welcoming space for all regardless of race, ethnicity, family composition or living situation. This has the potential to impact our community in a variety of ways

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which may be difficult to predict, or it may not have much impact at all. We do hope to effect families and individuals in a positive manner. Crestview supports an active food pantry and serves a soup kitchen meal each Friday. Both churches also combine their efforts in community outreach at the annual spring Laurel Hill Arts and Heritage Festival and Christmas Living Nativity hosted at the Laurel Hill campus.

Neither congregation is part of a ministry vision or program

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Crestview's weekly soup kitchen serves as many as 120 meals each Friday. Our community is growing rapidly which also means there is potential for growth. The Crestview community is mainly, but not exclusively, conservative.

Laurel Hill is a growing but tight-knit community, also politically conservative. Community life is centered around the K-12 school, churches, community gatherings and other events.

Both congregations support scouts with troops calling each campus home.

Reaching out to the growing communities continues to be a challenge for both congregations. We would like to focus on what unites us in Christ Jesus, not what divides us.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

A pastor leaving a congregation-particularly when that pastor has been with the churches for an extended period-is similar to the break-up of a marriage. Both congregations need time to heal before moving forward. The interim pastor's responsibilities, therefore, should include the ability to facilitate healing while also identifying potential areas for growth among the congregations and leaders.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Additionally, as an interim pastor, discern the strengths and weaknesses of our congregations with the expectation to help our leaders develop our strengths and work to improve upon the churches' weaknesses. Keep the churches' leadership focused on developing goals consistent with our mission statements to give the future called pastor a firm foundation to begin a ministry with us.

We also recognize the challenges of pastoring two separate congregations in two unique communities, especially in a part-time role. While some adjustment from each congregation will be needed to be successful, both sessions recognize this challenge and will work to meet the need. The two churches working together is not new and we are quite comfortable in our yoked status. We fully understand leadership by example is essential to a focus on what following Jesus means in a 21st century Northwest Florida.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

A minister with an understanding of challenges of small aging congregations and small community life is important. Our interim minister should also be an excellent orator with a keen sense of humor, an accomplished administrator, ecumenical-minded, and tolerant, with possession of good listening skills and foresight.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Passionately lead worship with the help of the session and worship ministries. Lead and guide a small paid and volunteer staff. Provide pastoral care to members and friends of the congregations, provide mentoring and leadership, particularly to members of the session. Consider strategies and options to reach out to those who do not feel wanted in many churches by providing a safe, welcoming space for all regardless of race, ethnicity, family composition or living situation. Work to encourage the membership to seek

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out calls to ordination to serve as ruling elders in the church and higher councils.

Optional Links

The Presbyterian Churches of
Crestview and Laurel
Hill - Churches' Web
Page - <https://www.fpc-crestview.org/>

References

Reference #1

Rev. Dr. Roy Martin
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Reference #2

Rev. Dr. Joan Wooten
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