

Ministry General Information

Ministry Name Fort Hill Presbyterian Church	Presbytery Foothills	Synod South Atlantic
Email info@forthillchurch.org	Preferred Phone 864-654-2061	Website Address www.forthillchurch.org
Mailing Address 101 Edgewood Ave, Clemson, SC 29631- 1403	Alternate Phone/Email	Community Type Town

Congregation or Organization Size 651-1000 members

Curriculum Adult - Lectionary based lessons created by the Associate Pastor for **Congregational Life** Children - Dig In by Group Publishing Self created curriculum using Spark Bible, **Beginners Bible and** PCUSA brochure on worship parts and lectionary The primary participation by children is during the worship service (Bible Fun, Wee Kirk, and Wonders of Worship) and our midweek programs (Kingdom Kids, Scripture Squires, Knights of Christ, and Club 45) The primary youth programs are on Sunday evening.

Church School Attendance

25

Intercultural Composition

Information about the Position

Position Requirements

Average Worship Attendance 258

Position Type(s)	Language Requirements
Christian Educator (non-certified)	English
Experience Required	Statement of Faith required?
2 to 5 Years	Yes
Specify Title / PT Work Hours (if applicable) Coordinator of Faith Formation	Are you open to a clergy couple? No
Employment Status Full-time	

Ministry Requirements

Church Mission/Vision Statement

Joining together on a journey of Christian faith, we seek to be disciples of Christ and to share God's love in our community and around the world.

We do this as we: Glorify God, Grow Disciples, Meet Human Needs

We believe that good faith practices help bear good fruit. Fort Hill encourgages the following faith practices:

Worship Weekly. Serve Eargerly. Give Generously.

Build Relationships Intentionally. Pray Daily. Study Scripture Purposefully.

Share the Good News Joyfully.

Discipleship is a key part of life here at Fort Hill. We celebrate the privilege of sharing our lives as we grow – individually and together – in faith in Jesus Christ.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Coordinator of Faith Formation will have the responsibility to lead discipleship ministry for the youngest among us (newborn through 5th grade) and Middle School youth (Grades 6-8). Alongside this they will be expected to plan and facilitate programming for faith formation for various weekly activities and gatherings, building and growing a foundation of faith for children, youth and their families. Utilizing the Associate Pastor for Congregational Life for collaboration, they will create and implement a vision and plan for discipleship programming for all ages.

Tasks and duties will include: Plan and execute various Worship experiences and fellowship activities for children, middle school youth and their families. Act as the staff liaison to the Fort Hill Presbyterian Preschool. Maintain the Safe Place Policy and standards for all volunteers.

Responsibilities include: promoting and fostering a nurturing, welcoming community of faith at Fort Hill PC and the Clemson community. Finding welcoming, creative and inclusive ways to help people find and use their strengths. Creating and maintaining consistent communication with church members about upcoming events in the life of the church. Effectively communicate and implement the vision for spiritual growth at Fort Hill while engaging faithful adult volunteers. Foster a sense of community at Fort Hill emotionally, spiritually and physically. Maintain healthy boundaries for yourself and ensure that you are observing personal Sabbath time.

Compensation & Housing

Minimum Effective Salary

67779

Housing Type Non-pastoral

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Fort Hill's specific vision for ministry is to: Glorify God, Grow Disciples and Meet Human Needs. As we emerged from the pandemic, the session evaluated where we were and where we wanted to grow. The session revisits this vision annually. We Glorify God in the community by offering our Sunday service online, and by working on a plan to enhance our digital presence so that others in our community may do so as well. We grow Disciples not only through traditional offerings but intentionally focus on nurturing young adults and families, working to meet their needs. We Meet Human Needs through focusing on both mental and physical needs in the community by managing and stocking a little food pantry, and through advocacy for human needs. Fort Hill looks to not only meet the needs of our church, but to increase our ability to help the members of our community.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Fort Hill is a disciple-developing, mission-minded, community-oriented congregation in the heart of a college town. Presently the buildings house not only the ongoing program of the local congregation with members from about a 20 mile radius, but also the program of our Presbyterian (USA) ministry to Clemson University, Tri-County Tech, and Southern Wesleyan University. This area continues to grow with increasing student populations, along with businesses and retirees attracted to our quality of life.

Fort Hill is in the process of establishing a counseling center to help meet the increased need for mental health services. Our Christian Action Ministry is actively working with other groups in our community to help the underserved specifically in areas of food and housing insecurity. The session is actively working to help the congregation work with the community outside our walls. How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This staff position is intended to help strengthen our commitment to Grow Disciples by visioning, planning and implementing lifelong discipleship for all ages with the Associate Pastor for Congregational Life. In addition this position will give families with children (from birth through 8th grade) a dedicated person to help build, grow and nurture the faith of their children and families. Strengthening our commitment to young adults and families with young children are important priorities. Adding a full time Coordinator of Faith Formation will allow the AP for Congregational Life to expand outreach to young adults and other needs in congregational life.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

This person must have:

The knowledge and ability to teach and communicate PC (USA)/Reformed Theology while demonstrating a strong faith in God and a commitment to Christ with love for all people.

Ability to plan short and long term visions of ministry that foster spirituality for children, youth and their families.

Good communication, organizational and leadership skills.

Ability to engage, empower, train and organize the members of Fort Hill PC to share their gifts and time to build relationships with children, youth and their families.

A minimum of 1-4 years of applicable leadership experience working with children and/or youth and their families

Possess the ability and willingness to ensure that teaching and learning experiences are accessible to all people, without regard to learning differences, special needs or physical limitations.

Ability to be a self-starter with initiative and creativity. Demonstrate spiritual maturity.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Exhibits a commitment to Fort Hill Presbyterian Church and its worship, theology and vision for ministry.

Basic knowledge of computer skills and budget management.

4 year undergraduate degree recommended.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Discipleship for children and their families and middle school (6th-8th grade) youth and their families.

For children:

Sunday morning children's sermon during 10:45 worship

Worship programming for toddlers through 5th grade during 10:45 worship

Wednesday evening programming

Special activities during the year including Vacation Bible School, Blessing of the Backpacks etc.

For Middle School Youth in collaboration with AP for Congregational Life:

Sunday night youth group

Sunday morning gathering for Middle School Youth

Middle School Summer Trips

Fort Hill Presbyterian Preschool: Scheduling and coordinating chapel time, attending meetings with the Preschool Director and Board as staff liaison.

For All: Providing Safe Place training as needed, maintaining records that all adult volunteers have been trained and ensure that policies are followed.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Creating and maintaining consistent communication with church members about upcoming events and various activities in the life of the church including newsletter, weekly update, and Sunday morning slides.

Optional Links

References

Reference #1

Rev. Lauren Slingerland child of the church (864) 232-2424 Islingerland@wpconline.org

Reference #2

Rev. Pressley Cox Presbytery Associate 864-288-5774 Reference #3

Meri Kate Marcum child of the church (770) 427-0293

pcox@foothillspresbytery.org MeriKateMarcum@fpcmarietta.or

Self-Referral Contact Information

COM	Email Address
Foothills Presbytery	dfoster@foothillspresbytery.org
EP	Email Address
Foothills Presbytery	dfoster@foothillspresbytery.org
PNC Lisa Street	Address PO Box 293 Six Mile South Carolina 29682
Preferred Phone	Email Address
864-506-1779	lisawstreet@gmail.com

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