



Ministry General Information

Ministry Name Cherokee Presbytery	Presbytery	Synod
Email sarita@cherokeepresbytery.org	Preferred Phone 770-382-6280	Website Address www.cherokeepresbytery.org
Mailing Address PO Box 1839, Cartersville, GA 30120	Alternate Phone/Email	Community Type
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Information about the Position

Position Requirements	
Position Type(s) General Presbyter/Executive Presbyter/Presbytery Leader	Language Requirements English
Experience Required	Statement of Faith required? Yes

2 to 5 Years

Are you open to a clergy couple?

Yes

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

Cultivating, supporting, and facilitating ministry in each church in our Presbytery. Cultivating innovative ministries, supporting Presbyterian Church (U.S.A.) congregations and new worshipping communities, and facilitating a Reformed practice in North Metro Atlanta and Northwest Georgia. We see that we are one Church, in many locations, serving Christ together.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Serve as a colleague in ministry with leaders in CP and provide administrative supervision for CP staff.
- Encourage churches in their mission and ministry to promote congregational vitality by visiting for worship, preaching, moderating, and other activities.
- Care for pastors, Commissioned Ruling Elders, and other members of the Presbytery through a ministry of presence, prayer, counsel, and support.
- Promote the mission of Cherokee Presbytery.
- Interpret and promote churchwide PC(USA) principles, polity, process, programs, and mission among all members, congregations, and entities of the Presbytery.
- Participate in Synod and General Assembly functions representing Cherokee Presbytery.

Compensation & Housing

Minimum Effective Salary

70000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Cultivating, supporting, and facilitating ministry in each church in our Presbytery. Cultivating innovative ministries, supporting Presbyterian Church (U.S.A.) congregations and new worshiping communities, and facilitating a Reformed practice in North Metro Atlanta and Northwest Georgia. We see that we are one Church, in many locations, serving Christ together.

Our vision impacts the community in the way we address the particular needs of our individual congregations and the communities in which they exist. From our rural congregations to our suburban/urban ones, Cherokee Presbytery (CP) seeks to nurture the diverse populations which are growing around our church communities. The General Presbyter (GP) will both lead and support to positively impact the work of all in ministry by developing strong relationships between churches, the Presbytery, and clergy.

While the Presbytery exists to support churches in their individual ministries, there are a growing number of congregations choosing to become Matthew 25 churches. There is no single ministry vision or program across the Presbytery, but through sharing insights and information, the Presbytery is strengthened by interconnectedness of ministerial relationships, along with our shared traditions.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Cherokee Presbytery covers a lot of real estate, from Lake Lanier to the northern and western borders with Tennessee and Alabama. Our Presbytery is diverse in many ways: from congregation size, to the range of ages, from suburban to rural, and diverse in the languages and cultures of the people who are settling in our communities. We have financially sound congregations and others which are struggling to meet budgets. Our clergy are increasingly diverse as well, including many women, many second-career ministers, bi-vocational, CREs, and more whose first language is not English. We have a wealth of wisdom and resources in our honorably retired ministers who have settled in the area.

The need to serve the least is present in every single community in CP. There are pantries in several of our congregations and some churches provide community dinners. As a presbytery of many small congregations, there is a need to look for possibilities for new ways of doing ministry.

There are immigrants in all of our communities seeking the Word and fellowship, and some of our churches are hosting a nesting congregation. Some of our congregations partner with Family Promise, who house families while they get back on their feet. Several have preschool programs, playgrounds, and other places for the community to gather and feel welcome. As a Presbytery, we hope we can be nimble and adaptable enough to be Christ's hands and feet wherever we are needed.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Cherokee Presbytery is blessed with many talented Teaching Elders, Ruling Elders, and Honorably Retired Ministers, who serve cheerfully on numerous committees, commissions, and advisory roles. In addition, we have a very knowledgeable Clerk and an experienced Office Manager. They successfully condensed the office and digitized most of the considerable records kept by the Presbytery. The years of the pandemic taught all of us a lot about being succinct and efficient in the way we conduct business in person and virtually.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The primary goal of the GP is relationship building. The pandemic years made it challenging for the Presbytery to be present in person. We rejoice in the opportunities to be together again at Presbytery, in meetings, and in worship. We are thankful for the efficiencies that technology provides. Many of our congregations are in small communities in remote areas, where in-person is the primary or only mode of interaction. In order to accomplish the short and long-term goals of ministry in our Presbytery, we seek a candidate who is called to engage on a very personal level with each Teaching Elder, CRE, and congregation.

We have 29 churches, 80 minister members, and over 3500 congregational members in Cherokee Presbytery, and we hope that the GP will be welcomed and invited to participate in worship and fellowship in each congregation. We further hope, in building those relationships, we can better cultivate, support, and facilitate our service in Christ.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The GP first and foremost, is a relational leader, building networks between pastors, lay leaders, congregations, and our Presbytery. They are someone capable of generating unity within the Body, while strengthening individual congregations. The candidate is expected to be an ordained Minister of Word and Sacrament or a Ruling Elder with Presbytery-level leadership experience, in the PCUSA, with a vital and active faith in Jesus Christ, as informed by scripture and guided by the Book of Order. They need to be skilled in communication and conflict resolution. They must have in-depth knowledge of processes, procedures, traditions, and cultural nuances of the PCUSA. Their ministry requires strong organizational abilities, maintenance of appropriate boundaries, and respect of others. They must be efficient in managing multiple tasks and implementing decisions within a large, diverse organization.

The GP must be:

- Effective at building, nurturing, and maintaining relationships across a diversity of theological and cultural perspectives

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Innovative and a visionary, and able to promote that vision to the Presbytery
- Visible and available to all the pastors and church leaders
- Able to leverage existing committees and create new teams to support and equip congregations in exploring new ways of doing ministry
- Inspirational and encouraging, offering pastoral care to clergy and lay leaders
- Invested in a long-term relationship in leading the Presbytery to the future God is calling.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The GP shall be called by Cherokee Presbytery to full-time ministry, to fulfill the responsibilities required by the mission of the body and to perform the following duties with energy, intelligence, imagination, and love:

- Serve as a colleague in ministry with leaders in CP and provide administrative supervision for CP staff.
- Encourage churches in their mission and ministry to promote congregational vitality by visiting for worship, preaching, moderating, and other activities.
- Care for pastors, Commissioned Ruling Elders, and other members of the Presbytery through a ministry of presence, prayer, counsel, and support.
- Promote the mission of Cherokee Presbytery by:
 - Supporting the work of the Presbytery, serving as an ex-officio member (with voice, not vote) in all meetings of Ministry Units and the Committee on Representation
 - Coordinating the theme and planning for Presbytery meetings and gatherings in collaboration with the Stated Clerk
 - Promoting effective stewardship and fiscal sustainability
 - Equipping leaders with resources and training
 - Leading in visioning and developing sustainable models for ministry

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Assisting with new worshiping community developments in coordination with the COM.
 - Interpret and promote churchwide PC(USA) principles, polity, process, programs, and mission among all members, congregations, and entities of the Presbytery.
 - Participate in Synod and General Assembly functions representing Cherokee Presbytery.

Optional Links

References

Reference #1

Rev. Fritz Bogar
Retired Minister
404-822-5250
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Reference #2

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Ruling Elder
770-262-9501
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Reference #3

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