



Ministry General Information

Ministry Name Lafayette Presbyterian Church	Presbytery Florida	Synod South Atlantic
Email lpctally@outlook.com	Preferred Phone 850-877-4428	Website Address www.fountainchurchtallahassee.c
Mailing Address 4220 Mahan Dr, Tallahassee, FL 32308-5723	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size Under 100 members	Curriculum PW 2021-2022 - What My Grandmothers Taught Me.	Average Worship Attendance 50
Church School Attendance 6		
Intercultural Composition White: 97%, Black/African American/African: 2%, Hispanic/Latinx: 1%		

Information about the Position

Position Requirements	
Position Type(s) Solo Pastor: Installed	Language Requirements English

Experience Required

No Experience/First Ordained Call

Employment Status

Full-time

Statement of Faith required?

Yes

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

As a Christian family, empowered and renewed by the Holy Spirit, in obedience to the Holy Bible, we are called to:

- proclaim the gospel of God's love and righteousness,
- reach past ourselves to those whom God has placed around us,
- teach the Scripture and reformed doctrine,
- nurture and develop disciples of Jesus Christ,
- and support the mission of the Church locally, denominationally, and throughout the world.

Lafayette Presbyterian Church is a member of the Presbyterian Church (USA) and the Presbytery of Florida.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

1. Coordinate and lead worship services, children's church, Wednesday evening services, and Sunday School;
2. Perform sacramental responsibilities;
3. Participate in all aspects of the life of the church, to include weddings, funerals, and memorial services;
4. Provide pastoral care;
5. Perform and guide the church in mission outreach;
6. Provide oversight and direction of the church and its members' education and equip them with new skills for ministry;
7. Coordinate music with the music director and ways to expand the choir, add other instruments as appropriate, and create a youth choir;

8. Contribute to the monthly newsletter;
9. Follow up with weekly visitors;
10. Maintain office hours;
11. Moderate Session meetings;
12. Chair the Board of Deacons meetings;
13. Supervise staff;
14. Review and approve the Church's communications;
15. Implement changes to regain a significant level of membership vitality and health;
16. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church;
17. Encourage and provide for member openness to new ideas and different approaches to the church's ministry and operation;
18. Clarify core values relative to theology;
19. Develop the spiritual generosity of the people to financially support the ministry of the church;
20. Strengthen the process by which members are called and equipped for ministry and leadership.

Compensation & Housing

Minimum Effective Salary

42000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Lafayette Presbyterian Church (LPC) is a warm, loving, and welcoming congregation committed to being a family of faith with a history of mission support and giving. It is the church's vision for ministry therefore, to proclaim

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to all people the good news of God's love, offering to all people the grace of God, calling all people to discipleship in Christ, and to serve our community.

Worship is integral to our ministry vision. Our worship services allow the people of God to:

- acknowledge God's presence in the world and their lives
- study the Word
- receive the Eucharist
- send forth the congregation into the community.

LPC's vision impacts the community through our mission outreach. The church serves the community by partnering with many local and regional organizations. We support these initiatives with time, talents, material donations, and financial giving. Our beautiful Church facility and 7.4-acre grounds hosts several organizations including Boy and Girl Scouts, Alanon, and the Aktion Club. We also serve as an election polling site.

Lafayette's congregation is a part of this ministry vision through its commitment to music and study. LPC supports and nurtures highly talented musicians from our local university who in turn glorify God through our worship services. This music ministry includes our Chancel and Handbell Choirs. Further, our vision is also expressed by our commitment to the study of the Bible through multiple education opportunities for spiritual growth.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Lafayette Presbyterian is located in Tallahassee, FL, the small but bustling capital of the State of Florida. Tallahassee is the center for higher education in North Florida with two major universities, an academic college and a technical college. Given the city's educational and medical facilities, state government, and commercial opportunities, the city offers a diversity of races, nationalities, ages, and cultures. Although Tallahassee is one of the fastest growing economies in Florida, 18.7% of the population lives below the poverty level and much of the surrounding communities are rural. Due to convenient access provided by four major highways, Tallahassee sees a large transient and homeless population.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

The church is on a major transportation artery on the east side of Tallahassee, which is one of the fastest growing areas in the city, with expanding neighborhoods, shopping centers, businesses, and schools. Further, LPC is just one mile from Westminster Oaks, a senior living continuous care community affiliated with the Presbyterian Church. We are also less than 90 minutes away from Dogwood Acres, the outdoor ministry of the Presbytery of Florida.

The Church is uniquely situated to offer a meaningful Christian outreach to serve our community. Our large campus, church offices, sanctuary, fellowship hall, and Christian Education building, combined with a loving, close-knit congregation can minister to the needs of this growing community for years to come.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We believe this call will be the basis for significant growth in the church's faith formation. We are looking for a pastor to deepen our spiritual connection with God, each other, and the community we serve.

Sunday school, Wednesday Bible study, three Women's Circles, and Christian book club could all be augmented with additional educational opportunities to provide new and prospective members with a variety of options and times. We feel that as the church grows, other offerings can be added to meet needs not yet realized.

The called pastor could help us reach past ourselves to those whom God has placed around us to function more effectively in the community at large and to rally the congregation to address the community's critical needs. We need guidance to:

- nurture and develop disciples of Jesus Christ
- strengthen the process by which members are called and equipped for ministry and leadership
- help members identify their gifts
- connect them to ministries that best fit those gifts, and

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- provide opportunities for members to engage in active ministry within the church and to the world.

The called pastor should lead the church toward realignment with and realization of our mission/vision. Ultimately the church would like to grow our vision for ministry and mission to include the spiritual needs of all ages, family configurations, and situations in this growing area and beyond.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The called pastor should have the following skills, gifts, and training:

Effective Preacher – Be able to strengthen the spiritual content of the worship experience, deepen our sense of connection to God and one another, and inspire and connect people to God’s Word through sermons and other communications.

Strategic Leadership – Lead the church toward re-casting, realignment, and realization of our mission/vision.

Pastoral Care – Engage people empathetically and care for persons in times of need through visitation and outreach, bereavement counseling, and strengthen the church’s knowledge of and engagement with members’ needs.

Change Management – Lead the church through a significant and necessary period of change.

Teaching/Training – Completed a seminary education that was based upon the Bible and Presbyterian theology.

Administration and Governance – Manage the church operationally including facilities, finances, and staff, moderate Session meetings, and lead the Deacons.

Evangelism and Growth – Follow up with weekly visitors and make necessary changes to attract families with children and youth to our church.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Fellowship – In person and online to reach our shut-ins and anyone interested, Westminster Oaks, FSU School of Music, FSU Campus Ministry (UKirk), FAMU, Tallahassee State College, and Scouting programs; teach the Scripture and reformed doctrine through Bible Study, Women's Circles, Sunday School, and other venues; and support the mission of the Church.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

With God the Father, Son, and Holy Spirit as their guide, the called pastor would be expected to:

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Optional Links

FountainChurchTallahassee.Org - LPC

main information

website - <http://www.fountainchurchtallahassee.org>

Facebook – Lafayette

Presbyterian Church - LPC

References

Reference #1

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Reference #3

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