

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20051.AD2

Ministry General Information

Ministry Number	20051
Ministry Name	First Presbyterian Church of Marianna
Mailing Address	4437 Clinton Street Marianna, FL 32446
Phone	850-526-2430
Fax	850-482-7745
E-Mail	fpcmarianna@gmail.com
WWW Address	https://www.firstpresmarianna.org
Ministry Size	101 - 250 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%

Average Worship Attendance	60
Church School Attendance	30
Curriculum	varies among adult classes; children: Growing in Grace and Gratitude
Yoked	False
Presbytery	FLORIDA PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
---	--

Other Training:	
Brief Church Mission Statement:	

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

The mission of our family of faith is to worship God; to successfully nurture the spiritual growth of each person in our church family so we experience loving fellowship, joy, and peace; and to share our love and talents with others in our community and beyond.

What is the congregation's or organization's vision for ministry:

Vision: FPC's vision for ministry is to create a place of worship which provides dynamic and meaningful worship for all participants, and a continuing education of the responsibilities of a Christian in today's world, not just in our sanctuary. We strive to create a welcoming and joyful environment which invites anyone to experience the grace and bounty of a life given to followers of Jesus Christ. We want to grow the body of Christ--not just in numbers, but by broadening the knowledge of existing members. We believe that there is a synergistic, interdependent relationship between the four areas listed above.

Lived out: We work to make our worship services relevant and energizing for our members and those who visit. We welcome visitors and long time members and encourage all who are willing to take an active role in the life of our church. Sunday School and small groups such as Womens' Circles and our Men's group foster relationships with God and connections with each other.

Our vision for ministry transcends the walls of our church. We are interested in growing our mission work in our local community and in our larger world community. Our congregation enjoys outreach opportunities. We see the most engagement in ministry when our membership feels like they are connecting with God through serving others.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our church family has felt called to address food insecurity in our community through its ongoing food pantry mission. This pantry serves more than 350 families a month. In addition, we are looking at ways in which to broaden our mission work in our community and beyond.

Habitat for Humanity - financial support and sweat equity
Thornwell Home for Children
Innovative Charities of Jackson County
UKirk Tallahassee - supporting campus ministry at Florida State University, FAMU, and Tallahassee Community College
Meal Delivery to Chipola Apartments
Sewing with Love
Crisis Pregnancy Center
Dogwood Acres
Presbytery of Florida's mission
PCUSA Missionary in Niger

How will this position help you to reach your vision and mission goals:

A strong visionary pastor will help guide and motivate us to deepen our relationship with Christ which will encourage us to go beyond our current level of engagement in worship, ministry, mission outreach, stewardship, and Christian Education. We want to increase our mission reach to our college age community members. Chipola College is in close proximity to our church. We want to develop programs that would be inclusive of the students.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Our congregation seeks a pastor who enjoys sharing the Word of God and the gospel. Sermons and interpersonal relationships should reflect personal depth, spiritual grounding, and compassion. Our ideal preacher should walk the talk. We expect our pastor to be good at communication. We want someone who enjoys teaching. We need a collaborator with good decision making and organizational skills. We want someone comfortable advising the congregation in a group or personal setting. We need someone who is a strong motivator.

Now, don't let that last sentence spook you. We aren't looking for someone to twist our arms to get us to work. Our current interim joined us around 20 months ago. He noticed that although we operate a local food pantry as our major mission, our congregation was hungry for opportunities to get to work in missions. He made a few suggestions. Missions is now one of our fastest growing ministries. We need a suggestion maker. We need someone who is willing to come into our church family and help us create a shared vision. We want someone who is willing to work with us to be a force for good in our community and the world. We need someone who sees our potential and nurtures it.

What specific tasks, assignments, and program areas will this person have responsibility?

Head of staff, Sunday morning worship leader and planner, pastoral care including homebound and hospital visitation, teaching special classes during seasons such as Advent and Lent, Moderator of Session, committee participation, community involvement, Sunday School participation, Confirmation class facilitation, VBS participation

We've had mid-week Bible study and covered dish in the past on Wednesdays. We'd be open to that or other ministries that a pastor would feel called to do.

Optional Links:

To truly understand what First Presbyterian of Marianna has to offer, you'd have to experience us for the seasons of the year. You'd have to see how we welcome new people with joy in our hearts. You would have to experience the joy of Christmas, the sorrow and hope of Easter. You'd need to enjoy the traditions we love in the sort-of cold winter, the beautifully cool spring, the VBS water filled summer, and the football weather fall. We are a church that has a broad mix of ages. We have brand new babies and several folks pushing 100. Our congregants have a broad spectrum of world views--and we still love each other. We are family oriented. We don't fuss with each other. We are calm. We want to watch our pastor enjoy growing and learning with us. We want someone who wants to feel appreciated; we appreciate the work that our pastor does. We don't take our people for granted.

We are doing well financially. We are adding new members. We are learning to share our faith in the Lord with others in a way that makes them want to learn more. We understand that it takes God and an entire church to make a vibrant place in which to worship. We don't expect a pastor to do all the heavy lifting. We are willing to be the church at work. We need someone to lead us.

Church website: <https://www.firstpresmarianna.org>

Our church is part of a vibrant college town. Chipola College is a state college that provides opportunities for education, opportunities to enjoy wonderful arts and theater, and opportunities to watch nationally ranked basketball, baseball, and softball. <https://www.chipola.edu>

Outdoor recreation opportunities are abundant in Marianna. We are home to the Florida Caverns State Park. The Chipola River runs right through the middle of Marianna, giving paddlers and fishermen the perfect spot to play. We are only an hour away from the worlds most beautiful beaches.

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Communicator
Advisor
Decision Making
Organizational Agility
Collaboration
Motivator

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$65,000
Housing Type: Open to Manse/Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Don Mowatt	508 Georgia Ave, Lynn Haven, Florida 32444	571-275-1000	COM Liaison	dmowat@bellsouth.net
Ted Land	3618 Greenfield Drive, Marianna, Florida, 32446	863-444-0716	former Interim Pastor	tedland46@gmail.com
John Wamsley	3833 Candy Lane, Odessa, TX, 79762	337-207-6053	former Pastor (most recent)	jwamsley16@hotmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 01/09/2023

Self-referral Contact Information	
PNC: LuAnne Law	Address 3165 4th Street, Marianna, Florida, 32446
Daytime Phone 850-557-7425	Office Phone
Fax	Email luanne_law@hotmail.com