



Ministry General Information

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|---|--|----------------------------|
| Ministry Name | Presbytery | Synod |
| First Presbyterian Church of Atlanta | Greater Atlanta | South Atlantic |
| Email | Preferred Phone | Website Address |
| apsearch@firstpresatl.org | 404-892-8461 | www.firstpresatl.org |
| Mailing Address | Alternate Phone/Email | Community Type |
| 1328 Peachtree St NE, Atlanta, GA 30309-3209 | | Urban |
| Congregation or Organization Size | Curriculum | Average Worship Attendance |
| More than 1500 members | Developed in-house and lay-led studies | 757 |
| Church School Attendance | | |
| 125 | | |
| Intercultural Composition | | |
| White: 93%, Black/African American/African: 4%, Hispanic/Latinx: 1%, Middle Eastern/North African: 1%, Asian/Pacific Islander/South Asian: 1% | | |

Information about the Position

Position Requirements

| | |
|------------------|-----------------------|
| Position Type(s) | Language Requirements |
|------------------|-----------------------|

Associate Pastor (Other)

English

Experience Required

Statement of Faith required?

No Experience/First Ordained Call

Yes

Specify Title / PT Work Hours (if applicable)

Are you open to a clergy couple?

No

Contract Call Associate Pastor for Engagement

MDP Application Deadline (if applicable)

Employment Status

2024-03-31

Full-time

Ministry Requirements

Church Mission/Vision Statement

Mission Statement:

First Presbyterian Church is a community of humble followers of Jesus Christ who choose, by God's grace, to live by love, seek continual transformation, and equip all to be servant leaders in Atlanta and throughout the world.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Women's Ministry (35%)

- Develop and implement organizational structure to support the congregation with a successful, growing, and healthy Women's Ministry, including the annual Women's Retreat.
- Support and develop Women's Circles, Women's Small Groups, and Women's Bible Studies, including equipping and deploying lay leaders.

Connections Ministry (20%)

- Reimagine and reconstitute the congregation's Parish Ministry to create opportunities for fellowship and care for members and friends of the church in different neighborhoods.

- Recruit, train, equip, and deploy “Parish Captains” to coordinate ministry within the parish.
- Along with the Senior Pastor, facilitate On Ramp (quarterly new members process).
- Meet with every new member to help discern their gifts for ministry and plug them into the mission and ministry of FPC.

Epiphany Social Ventures (20%)

- Support and help lead our Social Ventures Ministry Team in facilitating the Epiphany program, an incubator for entrepreneurs with innovative ideas to address social challenges.

SALT – Single Adult Ministry (10%)

- Lead and facilitate ministry opportunities for our Single Adult Ministry (SALT) including Bible Studies, retreats, and fellowship activities.

Pastoral Ministry (15%)

- Actively participate in pastoral care ministries; attend weekly pastoral leadership meetings.
- Officiate weddings, lead funerals, lead in worship, and preach as directed by the Senior Pastor.
- Other duties as assigned by the Chief Ministry Officer and Scholar in Residence

Compensation & Housing

Minimum Effective Salary

65000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

At FPC of Atlanta, we value:

COMMUNITY

- Spiritual home → a place to belong for a lifetime of faith;
- Enduring commitment → ordering our lives around worship, education and service to God;
- Authentic diversity → building relationships that honor one another as children of God;

LOVE

- Radical hospitality → sharing with all the welcome we receive in Jesus Christ;
- Mutual care → giving and receiving shelter, nurture and spiritual fellowship;
- Restorative relationships → seeking reconciliation with God and one another;

TRANSFORMATION

- Continual conversion → being shaped as disciples through God's grace and the power of the Holy Spirit;
- Joyful Worship → gathering to give thanks and praise to our Creator, Redeemer, and Sustainer;
- Theological Formation → pursuing deeper relationship with God through study, discernment, and spiritual discipline;

SERVANT LEADERSHIP

- Bold humility → acknowledging our dependence on God by following the example of Jesus Christ in an increasingly secular world;
- Just generosity → using all that we have received to promote justice, righteousness, and human dignity;
- Missional living → proclaiming God's Good News in everything we say and do

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

FPC of Atlanta is situated in a lively urban setting that includes members from in-town and near-town neighborhoods. We are a multi-cultural, multi-generational, spiritually- and intellectually-engaged congregation that seeks to live guided by the core values of community, love, transformation, and servant leadership.

The Associate Pastor for Engagement will develop and implement strategies that promote these core values while addressing a number of emerging needs in our community. In the midst of increasingly busy, overly-scheduled lives, our community desires opportunities for intentional and transformative engagement in various areas of ministry, including adult singles, women's ministry, and neighborhood groups. The pastor will help our community support new members to find their gifts and use those gifts to support the work and mission of FPC.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Associate Pastor for Engagement will join our ministry staff that includes five other ordained pastors, our Director of Youth Ministry, and a Director of Children's Ministry and will report directly to the Chief Ministry Officer. The AP will complement the responsibilities of other staff/volunteer positions in the following ways: leading and facilitating opportunities for the Women's Ministry; reviving the congregation's Parish Ministry and assisting the Senior Pastor in leading the new member class; supporting the established Social Ventures Ministry Team in the Epiphany program; organizing activities for and ministering to single adults.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Flexibility and comfort working in an urban congregation within and across varied ages and demographic groups, particularly among women,

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will be essential. We prayerfully seek a compassionate and energetic pastor who wants to embrace and encourage long-term, faith-based personal relationships while actively leading and growing their respective ministries. To successfully do so, a candidate will excel in taking initiative while working collaboratively with multiple congregants, ruling Elders, committee leads, church staff, and other teaching Elders. The candidate will excel in the characteristics of compassionate leadership, spiritual maturity, communication (both written and verbal), and interpersonal engagement. The candidate will be a capable decision-maker and skilled in articulating and implementing strategy and vision for the ministries of Engagement.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Associate Pastor for Engagement leads and supports the church's Women's, Connections, Social Ventures, and Single Adult Ministries.

The AP for Engagement will take initiative and develop new ministry opportunities for women including the Women's Retreat, leadership development for small groups, and training of lay leaders. The AP will also lead and facilitate ministry opportunities for our Single Adult Ministry (SALT) including Bible Studies, retreats, and fellowship activities.

The AP for Engagement will work collaboratively with other pastors and FPC staff in reconstituting the congregation's Parish Ministry where members and friends of the church are clustered in neighborhood/regional groups for fellowship and care for those in their parish. The AP will also work with the Senior Pastor to lead the new member process.

The AP for Engagement will partner with and shepherd the work of lay leaders in our Social Ventures Ministry Team in facilitating the Epiphany program, which is an incubator for entrepreneurs with innovative ideas to address social challenges.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The AP for Engagement will be expected to participate regularly in worship and to perform other pastoral duties as required.

Optional Links

Focal Point Magazine - Most recent publication FPC of Atlanta newsletter - <http://www.focalpoint.firstpresatl.org/>

Full job description - - <https://drive.google.com/file/d/1BWIUjBnAmSuaYFtBsaXM58D->

References

Reference #1

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