



Ministry General Information

Ministry Name	Presbytery	Synod
Grace Covenant Presbyterian Church	Central Florida	South Atlantic
Email	Preferred Phone	Website Address
churchoffice@grace.to	407-898-6571	www.grace.to
Mailing Address	Alternate Phone/Email	Community Type
1655 Peel Ave, Orlando, FL 32806		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
251-400 members	Gospel Light, Group, The Word & The Way, Present Word, Horizons, Abingdon, and various others.	160
Church School Attendance		
55		
Intercultural Composition		
White: 90%, Asian/Pacific Islander/South Asian: 4%, Hispanic/Latinx: 3%, Black/African American/African: 2%, Multiracial: 1%		

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Senior Pastor / Head of Staff

Are you open to a clergy couple?

Yes

Employment Status

Full-time

Training/Certificate Requirements

Clinical Pastoral Education Training

Ministry Requirements

Church Mission/Vision Statement

In grateful response to God's grace in Jesus Christ, we covenant to: Honor God in faithful worship. Provide spiritual nurture to the congregation and community. Share the good news of the Gospel. Reflect new life in Christ in our life together.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Prepare and lead memorable, relevant worship services on Sundays and special occasions. Visit, care, and pray with and for congregants, including home bound and hospitalized members. Plan and moderate Session and congregational meetings. Administer the church's business, including directing, reviewing, and supervising the church staff. Provide vision, strategy, and direction for growth, evangelism, and outreach. Guide, teach, and coach the elders and deacons. Celebrate the sacraments.

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

GCPC's long-term vision has been and remains to meet the spiritual and emotional needs of our existing members and, at the same time, utilize our strong local mission and general outreach ministry to grow the church and be a spiritual and physical resource for the surrounding community. In the short term, our vision is to assign a priority to meeting the needs of our existing members, while continuing the church's outreach programs. We are a caring church in changing times, striving to be disciples of Jesus Christ. We live our vision internally by conducting traditional Sunday morning services and Sunday School classes for all age groups. These are then complemented by other programs which allow our members the opportunity to meet, learn, and socialize in a less structured atmosphere. These include youth groups, Bible study groups, quilting and other craft groups, periodic multi-topic educational programs, family night dinners, and picnics. We live our outreach vision in several major ways. First, we directly sponsor Small Blessings Childcare, a well-respected facility which permanently uses a sizable portion of our church campus. Next, we rent another substantial segment of our facilities to the Share the Care Adult Daycare, a non-profit organization supporting senior adults. Finally, we freely permit other sections of our property to be operated by other

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organizations, and we provide funds, materials, and volunteers to many community groups which need such support.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Fortunately, we are blessed to have a campus which not only has a spacious and welcoming sanctuary, but three large multipurpose buildings which include meeting rooms, a full-sized gym with showers, a kitchen, and amenities designed for our youth ministry. We utilize these facilities to be a good neighbor and a spiritual and physical resource for the immediately surrounding community. We intend to continue doing this as the community changes, with the hoped-for result of increasing the size of our congregation and with an emphasis on increasing the young adult and young family demographic in our church family. GCPC was established in 1947 to serve, what was then, a new and rapidly growing area located in Southeast Orlando. This area has now become a community of established neighborhoods. However, we have seen a recent trend toward renewal, with a small retail and commercial area close to the church being designated as the "Hour-Glass" District. A recent City of Orlando study also reflects proposed renovations and new growth. This provides us with the opportunity to both continue serving the needs of our existing members and plan for impacting the community as it evolves.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The world has changed, and the operation of our church must change. Yet this should come in two forms: one linking our vision to meeting the spiritual and emotional needs of our existing members, and the other strengthening our mission for expanding our outreach ministry. As to our congregational vision, we seek a person who will lead us in generating fresh changes regarding sermons, music, worship, Sunday School, youth

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dinners, Bible lessons, and special events. We desire someone who regularly reaches out to the elderly, sick, hospitalized, homebound, homeless, and anyone needing a person of God with whom to talk. Furthermore, we look for someone who will relate to persons of all ages and cultures and make our church feel like home and a place to worship for everyone. As to our outreach focus, we are blessed to have the necessary tools to be a spiritual and physical resource for our community, and we possess the will to take steps to expand that mission. We are searching for a person who is in tune with new ideas and creative concepts, and who will use innovative thinking and ingenious approaches to support and inspire us in the changes necessary to accomplish our goals.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are seeking a humble and authentic servant leader, who is able to see the big picture. We are looking for insightful and inspiring sermons that connect with our lives in the modern world and call us to demonstrate our faith in action. We are ready to be challenged intellectually, emotionally, and spiritually. We desire a compassionate pastor, who is open and listens to the ideas and concerns of others, and possesses the ability to engage and communicate with a diversity of people of all ages within our church and surrounding community. Our pastor will be self-aware, embracing change, and mature. We love to laugh and gather for food; we would thrive with a pastor who joins us for both. We want a pastor who will join our church family, become a part of our lives, and share a loving relationship with one another and God.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

GCPC is seeking to call an ordained minister to serve as its Senior Pastor/Head of Staff. While the following list is not intended to be exhaustive, it does include many of the tasks, assignments, and programs

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for which the pastor would be responsible: Prepare and lead memorable, relevant worship services on Sundays and special occasions. Visit, care, and pray with and for congregants, including home-bound and hospitalized members. Organize and direct meaningful Bible studies. Participate in church social functions. Encourage and challenge all ages in their spiritual growth. Promote and support youth and children's programs. Administer the church's business, including directing, reviewing, and supervising the church staff. Oversee and practice Presbyterian polity and Reformed theology. Motivate volunteers. Manage projects. Delegate as needed. Celebrate the sacraments. Perform weddings and funerals. Guide, teach, and coach the elders, deacons, and other lay leaders in the performance of their tasks and duties, including working with them to establish vision, direction, and priorities. Plan and moderate Session and congregational meetings. Represent and participate in the connectional/denominational Church (Presbytery, Synod, and General Assembly) and in other ecumenical/interfaith settings. Provide vision, strategy, and direction for growth, evangelism, and outreach. Direct involvement in the stewardship and budgetary process. Support the church in any needs that may arise.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

<http://www.grace.to> <https://www.youtube.com/channel/UCF-3GXj5zWjK8qIF0bbEaYg>
<https://www.facebook.com/GraceCovenantPresbyterianChurch/>
https://instagram.com/gracecovenant_?igshid=xe875ydz7w1
<https://www.orlando.gov/Our-Government/Records-and-Documents/Plans-Studies/Curry-Ford-Vision-Plan>

Optional Links

Grace Covenant
Presbyterian

Church - Church

Website - <http://www.grace.to>

References

Reference #1

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