



## Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	St Augustine	South Atlantic
Email	Preferred Phone	Website Address
office@firstpresperry.org	850-584-3826	firstpresperry.org
Mailing Address	Alternate Phone/Email	Community Type
PO Box 837, Perry, FL 32348-0837		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Various programs and resources are utilized to support and in conjunction with the Bible in Sunday School classes which are led by volunteers from the membership.	50
Church School Attendance		
30		
Intercultural Composition		
White: 99%, Hispanic/Latinx: 1%		

## Information about the Position

### Position Requirements

**Position Type(s)**

Solo Pastor: Installed

**Other Training**

Ordained Minister

**Experience Required**

No Experience/First Ordained Call

**Language Requirements**

English

**Specify Title / PT Work Hours (if applicable)**

No experience up to 10 years experience

**Statement of Faith required?**

Yes

**Are you open to a clergy couple?**

Yes

**Employment Status**

Full-time

## Ministry Requirements

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**Church Mission/Vision Statement**

The Mission of FPC-Perry is to Build the Kingdom of Christ; Growing in faith & love through prayer & biblical study.

**ADMINISTRATION** Committee oversees & manages church property including personnel, safety, grounds and buildings

**CHRISTIAN EDUCATION** Committee encourages spiritual growth by providing opportunities for bible study through Sunday School classes, book studies, etc.

**CONGREGATIONAL CARE** Committee supports members during difficult life situations such as illness and grief through Prayer Chain, meals & support groups

**FELLOWSHIP** Committee encourages Support of one another through Wednesday Night Fellowship Suppers & Special Events

**FINANCE** Committee oversees Church Budgeting, Accounting & Financial Reporting & Stock Portfolio Management

**MISSION/OUTREACH** Committee engages the world through use of our God-given resources to provide spiritual, emotional and material care to those in need. Ministry partners include local & presbytery charities

**WORSHIP & MUSIC** Committee provides resources enabling us to Rejoice together by organizing liturgists, ushers, musicians, sound technicians, & communion preparations

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

It is our heart's desire to serve God in and through our church. We seek to meet the needs of our members and to extend our message of love, justice, mercy, and hope to those in our greater community. We look to God to provide us a pastoral leader who can empower and guide us to be God's people in Taylor County. Anticipated tasks include, but are not limited to, leading services with bible-based sermons, pastoral care through visitation and calling members, leading fellowship activities such as Wednesday night suppers, overseeing administrative functions of the church office and staff, and with the Session developing and championing a vision for FPC-Perry which supports goals to sustain the church's ministry over the next several years. It is expected the pastor will have a five-day work week, with flexibility as necessary to meet the needs of both the congregation and pastor.

## Compensation & Housing

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Minimum Effective Salary

60000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The mission of God in Christ gives shape and substance to the life and work of FPC-Perry. In Christ, the church participates in God's transformation of creation and humanity by proclaiming to all people the good news of God's love, offering the grace of God at font and table, & calling all to discipleship in Christ. Human beings have no higher goal in life than to glorify & enjoy God now & forever, living in covenant fellowship with God & participating in His mission.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

FPC-Perry is located at 310 Plantation Road and serves all of Taylor County, which includes the coastal communities of Steinhatchee and Keaton Beach. The population of the county is approximately 21,000. There are more than 75 churches located in Taylor County, most serving Baptist congregations. We endeavor to participate in ecumenical programs with the Episcopal Church, Roman Catholic Church, and First Methodist Church for youth group events and vacation bible school. Additionally, we partner with many other churches for community outreach programs including food pantries, Fields of Faith, Habitat for Humanity, Trunk or Treat, and Operation Christmas Child. As the intersection of the Florida hurricane evacuation route, we partner with law enforcement, emergency management, and the American Red Cross to provide food and lodging to those fleeing harm's way. We also assist with crisis intervention for transients and locals by supporting the Refuge House and assisting with short-term financial needs.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

FPC-Perry has a rich ministerial history over the past 120 years. We have weathered many storms in the past, the present, and will do in the future.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The person filling this call will provide the God-inspired worship and congregational leadership to develop actionable goals for the short and long term to see FPC-Perry thrive for many years to come. In so doing, the ministerial history of this church will continue for generations to come.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Ideally, the candidate filling this call will be a good communicator who easily converses with people of all ages, all ethnicities, all sexual orientation and preference, in an open and affirming manner. Also, this person should be compassionate and able to listen with empathy when dealing with individuals' particular situations. Finally, meaningful sermons which are bible-based and relatable for the congregation are essential.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Specific areas of responsibility include, but may not be limited to, overseeing Church Staff which includes the financial secretary, custodian, part-time office secretary, choir director/accompanist, and church office volunteers, leading Sunday school and worship on Sunday morning, participating in Wednesday night fellowship suppers, pastoral care through visitation and calls, confirmation classes, congregational retreats, moderating the Church Session of nine elders, and strong leadership to moderate conflict.

## Optional Links

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First Presbyterian Church of  
Perry - FPC-Perry  
Website - [www.firstpresperry.org](http://www.firstpresperry.org)

## References

### Reference #1

John Singer  
Regular visitor;  
member of  
Immaculate  
Conception Catholic  
Church  
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### Reference #2

Dave Fraser  
Former  
member/session  
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### Reference #3

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Former church  
secretary/member  
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## Self-Referral Contact Information

### COM

Joy Laughridge

### Email Address

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### PNC

Jamie Poppell

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