



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Florida	South Atlantic
Email	Preferred Phone	Website Address
fpcq@firstpresquincy.org	850-627-6576	www.firstpresquincy.org
Mailing Address	Alternate Phone/Email	Community Type
306 N Madison St, Quincy, FL 32351		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
401-650 members	Centered on study of the Bible be it lecture based Bible study, Lectionary based study or faith based discussion.	90
Church School Attendance		
60		
Intercultural Composition		
White: 98%, Hispanic/Latinx: 1%, Black/African American/African: 1%		

Information about the Position

<h3>Position Requirements</h3>

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

Our mission is to welcome and affirm all people as God's beloved children, and to create kinship for those who seek a relationship with Jesus Christ. To that end, we are called to provide a spiritual home for the worship of God, to study and interpret the scripture, be guided by the Holy Spirit and to nurture a faith family. With kindness and genuine caring we strive to minister to each other and our neighbors as we support the mission and ministry of the Presbyterian Church (USA).

Youth Mission Statement: It is our mission at First Presbyterian Church to lead the youth of our church and the Quincy area into a loving relationship with Christ and others. We want to offer a warm, welcoming and inclusive atmosphere where our youth feel loved and at home.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Solo Pastor/ Head of Staff see Narrative Questions/Answers

Compensation & Housing

Minimum Effective Salary

92750

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The First Presbyterian Church of Quincy (FPCQ) is a special kind of family, united by the love of God. We have a rich history of multi-generational families and members dating back to the founding of our "mother" church, Old Philadelphia, with which we are still actively joined in spirit and tradition.

FPCQ enjoys a stable membership, which provides us with a sense of community and connection, and we hope to grow this family of faith. We want to offer a place of connection and family for those who may feel unconnected in a rapidly-changing secular world and for those who wish to be part of a family of Christ from "cradle to resurrection".

God has inspired us with the vision and energies for ministries, which include:

- visiting the sick, grieving, and those otherwise in physical or emotional need;
- financial and personal assistance to those in need; and
- active participation in programs to provide food, clothing, and other assistance where our siblings in Christ require care.

We are inspired by Jesus' teaching about what is truly important: to love God with all our hearts and to love our neighbors as ourselves.

Our goal is to be a spiritual home for anyone desiring to worship God and learn about the teachings and guidance provided by our Lord Jesus Christ. Sunday School and Bible Studies are offered to engage our congregation in the study of Jesus' teachings and how they are relevant in today's changing world.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our mission field has several dimensions and, like many areas in the country, continues to evolve and grow, with projections for continued growth. Quincy is the largest bedroom community outside of

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Tallahassee- Florida's state capital. Recently, new families have been moving to our area from other parts of Florida and the nation, leaving urban areas to seek the beautiful natural setting of our region. People are drawn to places like the Forgotten Coast beaches, Wakulla Springs and nearby caverns and lakes. Quincy has a nationally-recognized cultural arts center, Black History Museum and North Florida's largest all-musical community theatre.

FPCQ has a long, multi-faceted history of addressing the needs of our siblings in Christ. Examples of our outreach include:

- Supporting Dogwood Acres Retreat Center and Camp for children and adults
- Supporting missionaries Daniel and Elizabeth Turk in Madagascar and Jonathan and Emily Seitz in Taiwan
- Underwriting and operating the Food Bank and Clothes Closet programs
- Building ramps and beds for local families
- Providing food through the Great Big Table program to members of the congregation and their family members who are ill or homebound
- Teaching incarcerated female inmates to sew and giving Christmas gifts to incarcerated parents' children
- Sponsoring children's programs through Boy Scouts and Girl Scouts

We continue to evaluate and seek new mission opportunities in our community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The role of the Minister of Word and Sacrament in the PC(USA) is one of pastor/leader, who works with other partners in Christ to accomplish the vision and ministries of the church. The pastor's skills will be required to encourage open discussion of new ideas; and to draw on the gifts, collective wisdom, and the resources of FPCQ to achieve goals in Christ.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Despite being a church currently in a leadership transition, our mission projects continue through the work of our dedicated congregation. Our vision of being a "beacon of light" is two-fold: the spiritual growth and nourishment of our congregation, and making a difference in the lives of our neighbors. Rather than being mutually exclusive, these two intentions support and strengthen each other.

We are seeking a pastor who can lead, engage, and motivate while considering new opportunities in the context of scripture, our Presbyterian theology, and the needs of the congregation and community. We pray that she/he/they will:

- Understand the critical importance of staff development, cohesion, work ethic, and support for each other as siblings in Christ.
- Empower our congregation to engage in ministry, as we are all ministers of our church.
- Demonstrate concern and care for members of the congregation and promote the effective ministries of the church.
- Train Deacons, Elders, Stephen Ministers, and equip congregants to serve and minister.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Is an ordained PC(USA) minister or is eligible for ordination and installation in a PC(USA) church
- Is a skilled preacher who can deliver a meaningful, concise, and scripture-based sermon within an enlightening, engaging worship service
- Has a commitment to pastoral call; conveys a sense of caring for the congregation and the community, and is open and accepting to all people
- Possesses business and leadership skills to guide the Session and other church leaders in the evaluation and implementation of new ideas , based on the resources of FPCQ

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Has administrative and interpersonal skills as Head of Staff to direct work activities, resolve conflicts, and inspire positive morale
- Can challenge us with new ideas and ways of doing things, as well as building the strength of our ongoing ministries
- Is happy in his/her/their choice of vocation
- Interacts with the leadership of various religious, social, and business groups of the greater Gadsden County/Tallahassee area
- Is someone who actively listens, is self-motivated, organized, and has the ability to balance a myriad of functions within the church
- Recognizes their own need to balance church and personal life

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Serves as Head of Staff
- Preaches and leads weekly worship services, and officiates at weddings, traditional and other special services, and celebrations of life
- Prepares for and moderates Session meetings
- Attends Diaconate meetings, as needed
- Identifies and empowers potential leaders within the congregation
- Provides officer training
- Attends Presbytery of Florida meetings
- Provides service to the ministries of the Presbytery
- Provides spiritual and life counseling to congregants and others
- Addresses other matters and needs, as requested by the Session
- Upholds the terms and requirements of the Book of Order

Optional Links

First Presbyterian Church -
Web Site -
www.firstpresquincy.org

References

Reference #1

Rev. Lauren Scott
Former Youth
Ministry Intern
850-288-1953
lauren.scott@rpcjax.org

Reference #2

Vickie Stegall
Former Elder
850-510-9541
vbsteg@gmail.com

Reference #3

George Hackney
Former Elder
850-222-7390
george@hackneynursery.com

Self-Referral Contact Information

COM

Lisa Martin

Preferred Phone

8508182773

Email Address

revlwmartin@gmail.com

EP

Valerie Young

Preferred Phone

904-356-6070

Email Address

valerie@synodsa.org

PNC

Vicki B Bell

Address

1311 Old Philadelphia Church
Road Quincy FL 32352

Preferred Phone

8505103314

Email Address

vabb1954@gmail.com

[Privacy Policy](#) | [Terms of Use](#) | [CLC Manual and Forms](#)

Copyright © 2023 Presbyterian Church (USA)