



Ministry General Information

Ministry Name	Presbytery	Synod
St Cloud Presbyterian Church	Central Florida	South Atlantic
Email	Preferred Phone	Website Address
scpresby@outlook.com	407-892-2813	www.stcloudpresbyterian.org
Mailing Address	Alternate Phone/Email	Community Type
909 10th St, St Cloud, FL 34769		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Adult Bible Study	65
Church School Attendance		
15		
Intercultural Composition		
White: 90%, Hispanic/Latinx: 3%, Asian/Pacific Islander/South Asian: 3%, Black/African American/African: 2%, Multiracial: 2%		

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

2 to 5 Years

Employment Status

Full-time / Part-time

Other Languages

Spanish would be helpful

Statement of Faith required?

Yes

Are you open to a clergy couple?

Yes

MDP Application Deadline (if applicable)

2024-05-19

Ministry Requirements

Church Mission/Vision Statement

OUR VISION – To Grow and Serve with Christ-like love

OUR MISSION – Sharing God’s love by witnessing to and serving others as we grow in faith through Jesus Christ our Lord

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Introduction:

- Communicate the word of God to SCPC’s wide range of worshippers.
- SCPC is strong at supporting our diverse congregation and caring for its members but has identified the need to strengthen its Outreach efforts and focus on the stability, growth and evolution of the body.
- Support, build and strengthen relationships within the congregation across the Central Florida Presbytery.
- Demonstrate the leadership, the innovation, and the ability to work with Session to execute defined plans.

Key Responsibilities:

- Lead Sunday worship and mid-week Bible study
- Pastoral Care and Counseling
- Focus on SCPC Mission / Vision
- Support the missional ministries of the church
- Moderate session while communicating with office staff and volunteers
- Participate and engage in presbytery committee(s) and quarterly meetings
- Represent SCPC in Saint Cloud events and organizations
- Awareness of current technology platforms to enhance communication

Compensation & Housing

Minimum Effective Salary

50000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

OUR VISION is to continue to Grow and Serve our community with Christ-like love.

- Our congregation is very inviting and welcoming. Many tirelessly serve on session, committees, and other mission programs.
- Our non-profit, all volunteer Second Chance Thrift Shop supports programs such as: Council on Aging, Place for Grace, Elmer's Kitchen, Hope & Literacy – Haiti, Church World Services Blanket Program, St Cloud Boys and Girls Club, School Supplies for St Cloud Students,

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Beyond Pregnancy, Samaritan's Purse Operation Christmas Child, and Thanksgiving and Christmas Baskets for the needy.

- Our Stewardship focus is on Time, Talent and Treasure. It is not just about the numbers as we recognize the hours and skills from the many who selflessly contribute: from music to sewing prayer quilts to administrative duties.
- We continue to seek guidance in the most effective way to reach and invite the hearts of the many through Christ's love. We currently support a local Hispanic Church that shares our facilities as we strive to focus more on community Outreach to spread God's Word and invite more people to worship with us. We also look to increase our outreach exposure through the effective use of available technology.
- Central Florida is one of the fastest growing areas in the country with many of Latin origin moving to the area. At the same time, our congregation is aging. How do we make this 115 year-old church flourish so we can still support this community into the future?

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

- We serve an area of complex ever-changing demographics expanding faster than expected from our tradition and heritage. Having supported our community of faith for over 115 years, we have experienced cultural, economic and environmental changes other locations may never experience.
- We have a new commercial catering kitchen that allows us to support community needs that include Elmer's Kitchen and Meals on Wheels. This facility supports local businesses (such as food trucks) with the ability to comply with licensing requirements.
- We host periodic Wednesday 'Lunch & Learn' neighborhood opportunities.
- Two Scout Troops call our facilities home.
- We continue to provide special help opportunities like: clothing for entire families from our 2nd Chance Thrift Store, bus fare to get home,

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

help finding jobs. The City Council and Osceola County recognizes us for our integrity and continued civic participation.

- Annual events to which we invite the public include: Fall 'Kirkin of the Tartans', Christmas Parade, 4th of July Patriotic sing along and our Christmas Eve Service with live nativity. The variety in our music programs ministers, inspires, and enhances not only the congregation, but also our community.
- New growth areas around St. Cloud pose Outreach opportunities. This is our ongoing challenge.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

- Help Session establish an operational timeline, prioritizing the business of the church so that SCPC flourishes, grows, and helps us retain our identity while making changes that can be quickly implemented.
- Our overall goal is that SCPC is recognized as a dynamic church of faith that is vital and alive, inviting growth as we focus on our vision.
- Need to care for the sheep in our flock. Our future pastor complements our congregation by being our spiritual leader and being a facilitator of our everyday operations.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- The next pastor of our church is one who walks daily with God and seeks to live life through God's word in all interactions. We seek someone who is a good listener and situationally aware; a non-anxious presence who consults, coaches, delegates, de-escalates and manages conflict but who can be a motivational change agent, working within the church and around the presbytery as we find/develop the means by which our church can flourish.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Our next pastor will be able to equally communicate messages to a wide range of worshippers as well as being sensitive and caring of our current aging congregation, responding to needs in homes, hospitals and other living circumstances. The right person for this position will understand today's demographics with the ability to reach out and relate to those different demographics with a commitment to justice for all – ages, backgrounds, the unchurched, those without addresses.
- From the more practical side, our next pastor should work closely with session and church staff – coordinating current processes and encouraging new ideas, again, as we look to make our church grow and evolve, as well as to be aware of the needs in today's world to utilize communications and technology for articulate and creative communication across the church, utilizing the diverse media capabilities available.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Our new pastor needs to be able to spread the word of God and should be available to our membership, from spiritual movement and support to counseling guidance.
- Our congregation is aging and lacks youth – we look forward to any ideas a new pastor may have to help us stabilize so that we can build a stronger and longer lasting foundation to flourish, grow and evolve. We see the growth in our community with respect to age, backgrounds, the unchurched, those without addresses and we want to be a part of that.
- Most importantly, we know the Lord already has the right candidate(s) in mind for SCPC. With that in mind, we will fully support that person, recognizing the tools that he/she/they bring and the work that we will develop together.

Optional Links

Youtube Streaming

Channel - We stream

worship services every

Sunday - <https://www.youtube.com/@saintcloudpresbyterianchur777>

Church Website - Church

Website - <https://stcloudpresbyterian.org/>

References

Reference #1

Paige McRight

Former interim

pastor

321.438.8621

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Reference #2

Cheryl Carson

Interim Pulpit Supply

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Reference #3

Joe Raymond

Close pastoral friend

of former pastor

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