



## Ministry General Information

Ministry Name	Presbytery	Synod
Forest Hills Presbyterian Church	Tampa Bay	South Atlantic
Email	Preferred Phone	Website Address
Office@FHPCTampa.org	813-932-6149	www.foresthillspres.org
Mailing Address	Alternate Phone/Email	Community Type
709 W Linebaugh Ave, Tampa, FL 33612-7912		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	None	95
Church School Attendance		
Intercultural Composition White: 95%, Black/African American/African: 2%, Hispanic/Latinx: 2%, Asian/Pacific Islander/South Asian: 1%		

## Information about the Position

### Position Requirements

Position Type(s)	Language Requirements
Bridge/Gap/Acting Pastor	English

Experience Required

More than 10 Years

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Interim Pastor

Are you open to a clergy couple?

No

Employment Status

Full-time

Training/Certificate Requirements

Interim Ministry Training

## Ministry Requirements

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Church Mission/Vision Statement

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

## Compensation & Housing

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Minimum Effective Salary

Housing Type

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We feel that our current mission statement no longer accurately reflects our congregation's

system of belief nor does the church know the requirements and the concerns of our

neighbors. It is this committee's opinion that Forest Hills Presbyterian should undertake a

mission study to be led by our Interim Pastor. While we participate in many related activities,

we are not currently led by the Matthew 25 ministry vision.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Forest Hills Presbyterian has an active campus, with a commitment to outreach in our

changing community. When the church was founded, it was a neighborhood church in an

upper middle-class suburb. Today the demographics of the neighborhood have changed, as

the city of Tampa has evolved. In this same way our membership has evolved

as well. We have fewer young families (<1%) and more members are either approaching

retirement or have retired (30% 70+). We seek someone who will help us better understand

the needs of our community and provide activities and services to help foster intercommunal

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

and intergenerational connections. We seek strategies to assist with church growth, perhaps

by networking with other local organizations with a similar focus.

We have several food and school supply drives during the year to benefit neighboring schools. The Kitchen Team

prepares meals monthly on Wednesday Night's. Our community garden rents garden boxes and gives support to

individual and group gardeners in the area.

We provide financial support for charities and service partners through funds raised from the Annual Bazaar.

Presbyterian Women and the Crafters invite people from the congregation as well as those in the community to

come and craft on Tuesdays from March until the bazaar in October, which raises over \$30,000 annually.

Our Learning Center has been an ongoing mission since 1992, providing Daycare, Pre-kindergarten, and After

School care for over 50 children.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We have a strong network/structure of staff and volunteers who will support the work of the

new interim pastor. Our Session of twelve ruling elders is an active leadership group,

engaged through twelve committees guiding the activities and finances of the church. Our

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

leadership also includes a group of twelve Deacons, who shepherd and provide care for all

our congregation. Our Learning Center Board works in collaboration with our Session to lead

the operations of our mission, Forest Hills Presbyterian Learning Center. Our corporate

officers, President, Treasurer, and Secretary/Clerk of Session, actively perform their duties.

Other staff members include our Director of Music, a professional musician who teaches and

challenges our organist, choral and handbell choirs to lead our congregation in ministry

through music. Our annual Holiday Bazaar and all the related church crafters are led by our

very active Fundraising Coordinator. Our Facilities Manager/Sexton capably works with our facilities committee to

maintain our campus. We also have a dedicated Digital Media Technician working with our Streaming Technician and

Sound Engineer to produce our online services. Our Office Manager and Housekeeper are also vital

in the church operation. Our bookkeeper is a part-time contractor with limited responsibilities

whose work is supplemented by Session members.

We see our new interim pastor as one who will bring together all these various leaders and

interests to further our ministry.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The person who is called to this role will show spiritual maturity by demonstrating a strong foundation in Scripture. They must be self-defined, and project a non-anxious presence. They must be well versed in Family Systems Theory of conflict resolution and be willing to work with the Presbytery established Administrative Commission. Given all the strong personalities and history of conflict, it is challenging to avoid fragmentation and division within our congregation, and we recognize the need for someone experienced in conflict resolution. The Presbytery and our Session are also collaborating to find resources to improve our communication and listening skills. Our new interim pastor will need to be a strong leader and guide with compassion to move us forward using the talents and gifts of all the body.

The individual called to become the Interim Pastor of this congregation will assist in leading a mission statement study. The congregation has changed, our neighbors have changed, and our mission statement has not been revised in several decades.

The person we seek will further leadership development and provide training and education for both elders and deacons. They will foster mutual respect, trust, and an appreciation of all

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

the different gifts with which God has so richly blessed this congregation.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Lead Worship, Head of Staff, Moderate session, Youth and Christian Education Programs,

Provide Pastoral Care with the assistance of the deacons, Aid in conflict resolution and help

to heal congregation, Help reestablish programs (i.e., Outreach, Mission, Community

involvement), and help aid congregational leaders to use and develop their gifts according to

their calling.

## Optional Links

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## References

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**Reference #1**

Joy Woodcock  
Former Associate  
Pastor  
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**Reference #2**

Becky Bryan  
Former Associate  
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**Reference #3**

Ken Gruebel  
Guest Pastor  
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## Self-Referral Contact Information

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