

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04050.AG3

Ministry General Information

Ministry Number	04050
Ministry Name	First Presbyterian Church of Vero Beach, FL
Mailing Address	520 Royal Palm Blvd. Vero Beach, FL 32960
Phone	772-562-9088
Fax	
E-Mail	Drwomack@FirstPresVero.org
WWW Address	FirstPresVero.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 6%
	White 94%

Average Worship Attendance	450
Church School Attendance	100
Curriculum	Growing in Grace and Gratitude, Sparkhouse, Various Book Studies and Small Groups, Bible Studies
Yoked	False
Presbytery	Central Florida
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Building Faith, Changing Lives, Sharing Christ

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What is the congregation's or organization's vision for ministry:

First Presbyterian Church of Vero Beach, FL (FPCVB) is a strong and vibrant Christian community. We like to share with our congregation, friends, and guests that "We are a Church large enough to meet your needs and small enough to need you!" This belief complements our church's mission statement: "*Building Faith, Changing Lives, Sharing Christ!*"

FPCVB is a congregation that is faithful to a vision of the gospel where unity, faithfulness, and love is promoted. While acknowledging our human frailty, FPCVB continues to be engaged in mission within the church and beyond. As a result of the strength and vitality of our congregation, FPCVB has a staff that is engaged and excited in ministry. The nature of our staff and leadership affords continuity for our congregation allowing them to take risks, seek upgrades, and to promote new ideas in service to Christ.

The staff of FPCVB has six core values that drive our service: *God is Good, Praise /Alleluia, Authenticity, Creativity, Generosity, and Team Accountability.*

FPCVB has established a "Five Talent Church" structure. This structure is based on the "five talents" of the church found in Discipleship, Fellowship, Hospitality, Mission and Worship, Music, and Arts. FPCVB believes that we are more than a one talent church and more than a two-talent church. We are a five-talent church. We are called to increase the blessings that God has bestowed upon us!

How do you feel called to reach out to address the emerging needs of your community or constituency:

As we address this question, let us share the nature and qualities of the community in which we do ministry. Vero Beach Florida is a small, "micropolitan", community on the Atlantic coast of Florida. Vero Beach possesses, some of the best weather, golf, fishing, boating, kayaking and surfing in Florida and is a great location for those who love the outdoors.

Through the leadership and example of our pastoral staff, FPCVB serves all ages. As with many communities in Florida, we have many seniors (older adults) with a strong number and nucleus of young families. Our church seeks to minister to the total spectrum of age and diversity. Our community always has new residents, so the stability and unity of the church is important

We have a strong commitment to youth ministry. Our youth participate in our ministry through service, study and a wide range of music opportunities. We have many youth in our congregation and, more from the community, to whom we minister who have yet to know our church fully. Moving those youth from the "crowd" to the "core" and a commitment to Christ through the church is a central focus of our ministry

How will this position help you to reach your vision and mission goals:

This position will help us reach our vision and mission goals as the Associate Pastor will serve as a generalist in the full scope of ministry the Associate will oversee and have oversight for ministry to and with youth and family ministries. The Associate Pastor will preach on average once a month and serve as a liturgist weekly. The Associate Pastor will be asked to teach and lead ministry teams.

First Presbyterian Church of Vero Beach has a strong tradition of ministry. We are known for supporting the continued development of leaders. We believe it is part of our mission to ensure that our Associate Pastor has a positive and expressive experience of ministry that can be shared with others for years to come.

We believe the position of Associate Pastor will help build "Christlike" relationships with all our members and families beyond the walls and programmatic ministries of our church. In this "post-Covid age," the church needs pastors who will serve as mentors, guides and sojourners in faith who possess a strong theology of the body of Christ (i.e., the Church).

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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The characteristics needed to fill the position of Associate Pastor at First Presbyterian Church are bound first and foremost in love, faith, and hope. We expect our Associate Pastor to grow to love our church family as we are called to love one another in the great commandment. The characteristics of this love will be revealed in kindness, patience, grace, and understanding. The great sentence used in ordination is also applicable for this position: we ask our Associate Pastor to serve with *energy, intelligence, imagination, and love*.

Ministry demands great effort. The characteristics of the Associate Pastor for First Presbyterian Church will certainly include a strong work ethic and great flexibility regarding time and talent.

The Associate Pastor will need to possess characteristics that allow them to work closely and effectively with the Senior Pastor, ministry and program staff, administrative staff, officers, youth, and volunteers in regard to planning and implementing ministry initiatives.

What specific tasks, assignments, and program areas will this person have responsibility?

The Associate Pastor will have shared responsibilities with the Senior Pastor. The Associate Pastor will be responsible for their portions of the church's budget. There will be planning for weekly, monthly, and yearly events. There will also be a need for strong time-management skills and to be able to share and track goals and objectives.

The Associate Pastor will be a partner in our travel, retreat, and mission ministries. Our congregation is very open and excited to support a variety of retreats and mission opportunities. First Presbyterian Church participates in Montreat Conferences, and we participate in many local, regional and global mission endeavors. We support local and regional mission projects and hurricane response initiatives. Globally, our church supports mission initiatives in Cuba, Madagascar, the Ukraine and South Africa.

Our church believes we should have a balanced representation of mission service. This includes local, regional, and global projects. Without supporting local missions, global missions seem empty. Without supporting global mission, our local mission focus seems to narrow. We are called to engage in mission efforts throughout our world; locally, regionally, and globally.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Public Communicator

Advisor

Decision Making

Collaboration

Initiative

Compensation and Housing: [Cost of Living Calculator](#)

Minimum Effective Salary: \$52,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. C. Michael York	120 Spanish Wells, Anderson, South Carolina 29621	(803) 627-9590	Previous Associate Pastor	michaelyork@centralpresby.c om
Rev. Dr. Dan Williams, Executive Presbyter, Central Florida Presbytery	924 N Magnolia Avenue, Suite 100, Orlando, FL 32802	(407) 422-7125, ext. 208	Executive Presbyter	dwilliams@cfpresbytery.org
Rev. Dr. Sam Rutland	687 Hampton Woods Lane SW	305-336-3668	Resident Theologian, First Presbyterian Church Ver	sam.rutland@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 03/03/2023

Self-referral Contact Information

PNC: Co-Chairs Elder Carol Campbell / Elder Steve Harrison **Address** 520 Royal Palm Blvd. Vero Beach, FL 32960

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