



Ministry General Information

Ministry Name Tampa Bay Presbytery	Presbytery	Synod
Email office@pbty.com	Preferred Phone 813-868-4800	Website Address www.presbyteryoftampabay.com
Mailing Address 455 Scotland St #1, Dunedin, FL 34698	Alternate Phone/Email	Community Type
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Ministry Name First Presbyterian Church, Auburndale, FL	Presbytery	Synod
Email office@firstpresaub.com	Preferred Phone 863-967-1010	Website Address www.firstpresaub.com
Mailing Address 410 Pilaklakaha Ave, Auburndale, FL 33823-3223	Alternate Phone/Email	Community Type

Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Ministry Name First Presbyterian Church, Lake Alfred, FL	Presbytery	Synod
Email 1stpresla@gmail.com	Preferred Phone 863-956-1514	Website Address 1stpresla.org
Mailing Address PO Box 1107, Lake Alfred, FL 33850-1107	Alternate Phone/Email	Community Type
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Information about the Position

Position Requirements

Position Type(s)

Pastor, Yoked Ministry

Language Requirements

English

Experience Required

2 to 5 Years

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Designated Pastor / Presbytery
Imaginator

Are you open to a clergy couple?

Yes

Employment Status

Full-time

Training/Certificate Requirements

Clinical Pastoral Education Training

Ministry Requirements

Church Mission/Vision Statement

Auburndale Mission: Reaching out with the heart and hands of Jesus Christ as the Holy Spirit leads, to serve all people in love. **Lake Alfred Mission:** Moving together with Christ, in loving acceptance, growing in faith, and reaching out.

Auburndale Vision: We will be a Christian community that serves our neighbors and our congregation by providing nourishment and fellowship for body and soul. **Lake Alfred Vision:** With Christ's love as our foundation, we will be a beacon of hope for our community, a safe place to gather for fellowship and celebration, equipping people for leadership and creating opportunities for growth.

The Presbytery of Tampa Bay's mission is to identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

This is a 3 year, full-time, designated position shared between Auburndale and Lake Alfred churches (3/4 time) and the Presbytery of Tampa Bay (1/4 time). As the Designated Pastor, this position will support ongoing ministries, serve as Head of Staff for 3 employees at Auburndale (Music Director, Secretary, Custodian) and 3 employees at Lake Alfred (Facilities Manager, Music Director, Custodian).

As Presbytery Imaginator, this position (1/4 time) will help us imagine innovative ministry in Polk County by: exploring opportunities for expanded ministry for the presbytery, connecting with community resources, such as realtors, builders, schools, and other churches, gathering information on current and future growth patterns, and current and possible needs of the expanding communities in northeast Polk County.

Compensation & Housing

Minimum Effective Salary

59500

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Auburndale: We will be a Christian community that serves our neighbors and our congregation by providing nourishment and fellowship for body and soul. This vision is lived through our Food Pantry; our openness, warmth, and friendliness towards each other, newcomers, and guests. We also support ministries outside our congregation such as Centro Campesino and Cedarkirk Camp.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Lake Alfred: With Christ's love as our foundation, we will be a beacon of hope for our community, a safe place to gather for fellowship and celebration, equipping people for leadership and creating opportunities for growth. FPCLA is in a time of transition. We have experienced significant grief as a congregation, but are ready to embark on a new journey of discovery. FPCLA desires to use our existing ministry with Life Skills Academy as our launching pad for greater community engagement. Life Skills Academy is a private school who serves approx.. 100 developmentally disabled children/youth with a minority student enrollment of 51.2%. We desire to train and equip leaders and create environments for growth including spiritual growth.

The Presbytery, through its Commission on Church Vitality, will work with both congregations to establish clear goals and objectives for each congregation and encourage them to engage in visioning and discernment.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Auburndale: Our congregation is the oldest in town at almost 140 years. Our Food Pantry serves about 400 families each week as part of the larger Feeding Tampa Bay network. We feel called to engage our community and this existing ministry in other practical and positive ways. A few examples of this include hosting a hot dog or ice cream gathering; invite the local high school to host music concerts; host movies on the lawn; and engage local community leaders to use our facilities in outreach to the community.

Lake Alfred: Moving together with Christ, in loving acceptance, growing in faith, and reaching out. Polk County, and specifically East Polk County is experiencing an explosion with growth. We are one of the fastest growing counties in Florida and the nation. Individuals and families coming from all backgrounds and faiths will be and are moving into the area. FPCLA is seeking to welcome these new residents. Provide them with a sense of community, a church family and an opportunity to serve and share the love of Christ within the local community and beyond.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This call will provide consistent leadership, enriching both small congregations with fresh eyes. This call will provide a leader who understands the strengths and challenges of smaller congregations who are experiencing times of change and transition. This position will connect with leaders in each of our communities, congregations, and the Presbytery to support collaborative efforts to address the explosive growth and meet the needs within our communities, as well as help us explore our surrounding environment and help us identify the strengths, challenges, and actions we, as small churches, should focus on as we stretch and grow to become a more actively loving presence within our congregations and communities. One quarter of the Designated Pastor's time will be spent exploring opportunities for expanding the ministry of the PC(USA) in northeast Polk County, working with the General Presbyter, the regional Committee on Ministry, and members of the Commission on Church Vitality.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are seeking a strong communicator, who is a visionary with energy, compassion, and hope. The Designated Pastor should be comfortable using technology with the ability to train and equip leaders, should be aware of and open to new forms for ministry, and engage with others as we navigate the changes facing us. This pastor should have the ability to exegete the culture, to develop connections with individuals and organizations in the church communities and in greater eastern Polk County that will assist in assessing and evaluating the strengths, needs, and opportunities in a given context. The pastor will help each congregation explore their community and help each congregation clarify and engage with their established vision/mission. The pastor should be organized with strong leadership skills who shares the churches' vision for proactive outreach in their communities, encouraging spiritual growth within the congregations. The pastor will have the ability to know when to lead and when to ask for help, as they walk alongside each congregation to discover their strengths and weaknesses. The Designated Pastor will use their mentoring skills to encourage confidence in each congregation and encourage them to discern and assess their current and future ministry, as they continue to develop their unique strengths to be the heart and hands of Christ Jesus in their individual communities.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Lead Sunday morning worship at each congregation

Lead other services such as funerals, weddings, mid-week services like Ash Wednesday, etc.

Provide emergency pastoral care

Moderate each session and its respective congregational meetings

Monitor, encourage and support congregational committees

Equip and train leaders

Teach through a joint Bible Study, prayer meeting, etc.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Assist in creating and evaluating annual benchmarks for each congregation in consultation with presbytery

Optional Links

1st Presbyterian Church

Lake

Alfred - - www.1stpresla.org

1st Presbyterian Church

Auburndale - - www.firstpresaub.com

References

Reference #1

Rev. Dr. Mike Louden
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sessions
863-712-3590
drmikegbr@gmail.com

Reference #2

Rev. Dr. Steve Negley
COM liaison
863-605-0391
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Reference #3

Elder Ann Marshall
presbytery
moderator
863-528-5820
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Self-Referral Contact Information

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