



Ministry General Information

Ministry Name	Presbytery	Synod
Westminster Presbyterian Church	Cherokee	South Atlantic
Email	Preferred Phone	Website Address
shenleywpc@bellsouth.net	706-235-8561	www.wpcrome.org
Mailing Address	Alternate Phone/Email	Community Type
1941 Shorter Ave, Rome, GA 30165- 2140		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	The adult classes use a variety of texts. One class studies the lectionary each week, another class is studying the books of the Bible and another reads and discusses books of interest. Recent authors for this class have included Rohr, Pavlovitz, and Williams. During worship time, children utilize the book Young Children and Worship.	65
Church School Attendance		

Intercultural Composition

White: 97%, Black/African American/African: 1%, Multiracial: 1%, Native American/Alaska Native/Indigenous: 1%

Information about the Position

Position Requirements

Position Type(s)

Head of Staff

Language Requirements

English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

Our mission is demonstrating God's love to everyone.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Preach and lead worship
- Administer the Sacraments
- Officiate at weddings, memorial services, and funerals
- Collaborate with appropriate staff and committees in planning for all worship-related events, and the development and planning of all church

programming

- Visit congregants who are hospitalized, infirm, or homebound
- Provide pastoral care to persons in crisis or in the midst of significant life changes
- Assist with communications with visitors
- Moderate and lead the Session
- Moderate meetings of the congregation and its corporation
- Serve as a resource for church teams and their leaders
- Serve ex-officio on the church Nominating Committee
- Serve as Head of Staff, ex-officio on the Personnel Committee, and supervise and collaborate with church staff and volunteers
- Provide leadership and training opportunities for the congregation
- Conduct officer training and assist with the training of other leaders
- Plan and provide for a new member process
- Assist, when called upon, in teaching and leadership training for Confirmation Class and all faith formation opportunities
- Become a Minister Member of Cherokee Presbytery and participate in the life and ministry of the Presbytery through its Ministry Teams and other leadership opportunities
- Participate in clergy enrichment and fellowship opportunities
- Support the church's Matthew 25 initiatives
- Represent the church in the community

Compensation & Housing

Minimum Effective Salary

55000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We seek to fulfill our mission both in the community outside of our church walls and among our own church family. Our church welcomes all who wish to join in worship and any of our activities. Westminster is a generous, compassionate, and caring family. We are a Matthew 25 church and have chosen to address systemic poverty. A food pantry box located on our front lawn is stocked with non-perishable food items as well as hygiene items, all free to anyone in need. Our Backpack Buddies program provides weekly supplemental food items to students at a local elementary school. Holiday meals are provided to those in need through our Blessing Bags program. WPC volunteers assist monthly at the community kitchen. We have a new partnership with the Community Kitchen, William Davies Shelter and Fork, Spoon, and Plate to provide a Saturday food ministry to the community. Our facility is used by Al-Anon, AA, a new church Hispanic congregation, Red Cross and a Boy Scout troop. Activities that nurture our church family include adult Sunday School classes, an active Presbyterian women's group, a weekly prayer group, a prayer shepherd program, weekly mens' breakfast and Bible study, bi-monthly Bible study and fellowship opportunities such as Wednesday night dinners and a monthly Lunch Bunch. We continue to look for new ways to use our time and talents to address systemic poverty and nurture all who enter our doors, thus living out our mission.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Westminster is located in Rome, Georgia, a town of 38,000 in a county of 99,000 with a diverse population economically, ethnically, and culturally. There is a strong education presence with public and private schools and three colleges. Rome is a medical hub for northwest Georgia and has several major industries. A variety of cultural activities and outdoor recreation opportunities are available. In west Rome neighborhoods, where our church is located, are a number of families low on the socioeconomic scale, thus our church's choice to address the systemic poverty aspect of the Matthew 25 initiative. People struggle with food insecurity, unemployment, affordable childcare, and homelessness. We

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seek to serve these neighbors through our front lawn food pantry, Backpack Buddies, our community garden, partnering with other groups, and the participation of individual members in Habitat for Humanity. Our Westminster Christian Academy (WCA) offers quality childcare with financial assistance when needed. Within our church family, the emerging trend is the aging of our congregation and the challenges which come with that. Over the past three years we have adapted technologically, allowing our members to remain connected. Our prayer shepherd network ensures that all members are prayed for daily and that all are kept notified of both the joys and concerns of our church family. We continually seek new and creative ways to meet the needs of our community and our congregation.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Westminster desires a person who will walk with us as we navigate challenging times. We cannot do business as usual — as it has always been done. Our membership numbers as well as our income are declining.

We are actively pursuing options that will enable us to be viable for the longterm. We have a Strategic Planning Committee that is studying our options. We have recently sought guidance from the Presbyterian Foundation by enlisting in Project Regeneration.

Westminster needs someone who will build strong relationships with our staff (church and Westminster Christian Academy), our volunteers and our congregation. We are seeking a compassionate and humble uniter, a visionary who sees possibilities and opportunities in the midst of adversity, and an effective communicator who will support us as we prayerfully work to demonstrate God's love to all.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Westminster is seeking someone who will be a visible presence in the life and work of the church. Someone who will walk with us and encourage us as we seek to fulfill God's mission in our community. With that in mind, we believe that this person must:

- Preach and teach the scriptures and encourage faith formation in the congregation
- Demonstrate a prayerful life
- Communicate effectively in a variety of ways
- Recognize the strengths and talents of others and utilize that recognition to engage them in the life and ministry of the church
- Encourage and support ongoing mission programs while discerning areas for improvement and opportunities for growth
- Lead church staff (including Westminster Christian Academy) and ministry teams to work together so that all programs and events support and enhance the mission of the church
- Possess a willingness to learn, adapt and change as necessary in order to fulfill our mission and follow God's will
- Establish meaningful relationships with the congregation and community through words and actions
- Understand and support the Matthew 25 initiatives
- Have the ability to communicate in Spanish - not a must have but desirable

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Worship:

- seek ways to include all in worship and to make them feel welcome
- collaborate with worship team in the planning and implementation of regular and special worship services
- serve communion to those who desire it and cannot attend worship services

Christian Education:

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- lead adult bible/book study at least twice a year
- lead regular bible (chapel) class for children at Westminster Christian Academy
- visit Sunday school classes

Administration:

- posted office hours
- weekly staff meetings
- participate in monthly team (worship, stewardship, spiritual life and care, mission and outreach) meetings
- serve as moderator of the session, working with it to provide spiritual and administrative leadership for the congregation
- coordinate objectives of each session team as they relate to Matthew 25
- serve as head of staff - promote healthy working relationships among staff members and across the various programs of the church
- coordinate effort to implement recommendations from Project Regeneration
- write article for monthly newsletter

Congregational Life/Care:

- hospital/home visits
- outreach to members and nonmembers
- participate in social and outreach activities of the church
- communication with members and visitors

Mission:

- participate in mission initiatives sponsored by the church
- walk with us as we seek God's direction for the church
- get to know the various groups that use the church facility
- serve on the Westminster Christian Academy board
- represent the church at community events

Optional Links

Westminster - Church

Website - <https://www.wpcrome.org/>

Rome - City

Information - <https://romegeorgia.org/>

Rome/Floyd County - Census

References

Reference #1

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