



Ministry General Information

Ministry Name	Presbytery	Synod
Geneva Presbyterian Church	St Augustine	South Atlantic
Email	Preferred Phone	Website Address
genevapc@genevapresbyterian.org	904-287-4865	www.genevapresbyterian.org
Mailing Address	Alternate Phone/Email	Community Type
1755 SR 13, Switzerland, FL 32259-9253		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Adults: Various/Topical Biblical Studies; Youth/Children: Re- form, Bible Timeline, Cokesbury: Grow (children's church) and Group (Vacation Bible School)	160
Church School Attendance		
21		
Intercultural Composition		
White: 97%, Hispanic/Latinx: 1%, Black/African American/African: 1%, Asian/Pacific Islander/South Asian: 1%		

Information about the Position

Position Requirements

Position Type(s)

Associate Pastor (Other)

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Associate Pastor for Youth and Family Ministries

Are you open to a clergy couple?

Yes

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

"We are a welcoming community of all ages who celebrate Christ's love through vibrant worship and active service."

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

In collaboration with planning teams, develop and help lead:

- Youth & children's ministries
- Family ministries

Capitalize on GPC's strong congregational bonds to support and build connections with our community

Participate on occasion in worship leadership including:

- Creative planning
- Preaching

We are open to leaning into the gifts and strengths of the Associate Pastor to customize ministry opportunities.

Compensation & Housing

Minimum Effective Salary

45000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Mission/Vision Statement: "We are a **welcoming community** of all ages who celebrate Christ's love through **vibrant worship and active service.**"

Welcoming community: Relationships are key to spiritual growth. We are: A welcoming & inclusive family of faith; Relatable people to connect with along your journey; a rich theological tradition that encourages questions & critical thinking; We love: Opportunities to study the Bible, ancient spiritual paths & contemporary topics; Fellowship & play for all ages.

Vibrant Worship: We celebrate God's love through joyous & reverent worship. It allows pause from the frantic pace of life to sit in the presence of Holy Mystery. Worship resets our inner compass & puts life into perspective. We seek to cultivate: Creative, Spirit-filled worship to engage

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the heart, soul & mind; Multi-generational worship; Youth-lead worship; Traditions from across all ages. **Active Service:** We have a heart for the least, the last, and the lost. People are important to God and therefore to us. We've found we grow spiritually in serving, giving sacrificially & listening to the world's needs. We are: People with generous spirits & servant hearts; Spiritual meaning that comes from acts of service; and Opportunities to serve our community, the world around us, & the world within us.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Since our founding in 1988, we have had a heart for our community and made conscious efforts to reach out, sharing Christ's love with acts of compassion, justice, and evangelism. Over the last 30 years, our community has changed from a rural setting to a growing fast-paced suburban setting. In fact, St. Johns is one of the fastest-growing communities in the country. Our schools are top-rated in FL and the area has been attracting young families, military families, and retirees. We recognize there are great needs in St. Johns' County for spiritual growth, bridging racial, gender, LGBTQ+, and socioeconomic gaps, social healing, and community connections. Even as our faith is nurtured and fed in the community at GPC, we do feel called to reach out, build bridges, and share Christ's love with the world around us. We currently serve our neighbors most in need through ministries such as Betty Griffin Center, packing backpacks for Food4Kids, Crop Walk, Habitat for Humanity, Blood Drives, and other mission projects. As an aging congregation, a growing edge for us is reaching out to the younger generations. Youth and children's participation has been cyclical. We recognize our greatest area of focus for this new position is building relationships: getting to know our community families by leading us to serve and engage, and encouraging all of us together in the way of faith.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The person whom God has called to serve as GPC's Associate Pastor (AP) will enthusiastically embrace all aspects of our Mission Statement. They will bring a unique set of knowledge and experiences that will add depth to the pastoral leadership team and to the entire GPC community. The AP will take a lead role in expanding our capacity to respond compassionately to the growing need for connection and spiritual growth within our community and among young families. The AP will work with our Lead Pastor to create worship experiences that enlighten, inspire, and bring worshippers closer to God. Communication and a contagious faith are essential skills needed to build internal and external relationships. Some of this bridge-building will occur through the use of social media, requiring adept technology skills. The AP will use their strong interpersonal skills and ability to inspire others to share in the mission of the church. The AP will also lead us in GPC's evangelism, mission, and justice work, through team building, preaching, and personal example. Additionally, the AP will nurture both spiritual development and leadership potential to help identify gifts and opportunities to serve.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The person being called to Geneva will have a deep personal faith and missional mindset. They are thinking beyond current membership to whom God is calling us to reach with love and hope. The candidate will demonstrate effective bridge-building skills to serve, connect, and build rapport with our neighbors on a meaningful level. The pastor will be technologically savvy,

social media proficient, and effective in communicating in a variety of modes to reach all generations and socio-economic groups. The minister will demonstrate commitment to diversity and inclusion of all God's children in the life and programs of the church and engage the big questions youth/children ask. They think outside the box and take appropriate risks to establish/sustain new or updated ministries to create/foster community connections and faith development. They

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proactively encourage participation in worship, Christian education events/programs, and activities. The pastor is up-to-date on local and global events that impact children, youth, and young adults, and can create a safe space in the church to address these needs. The candidate must be able to work collaboratively with staff, lay leaders, and volunteers.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Geneva Presbyterian
Church - Main Church
Website - <https://www.genevapresbyterian.org/>

Geneva Church
Preschool - Facebook
Page - <https://www.facebook.com/aenevapreschool>

References

Reference #1	Reference #2	Reference #3
Rev. Amy Camp Neighboring Pastor 904-327-9762 amycamp@memorialpcusa.org	Carter Grant Former Member (now a Pastor) 904-302-2303 carter@upcaustin.org	Pastor Laverne March Neighboring Pastor 904-501-3859 livingwat123@gmail.com

Self-Referral Contact Information

COM	Email Address
Joy Laughridge	joy@lpcjax.org
PNC	Address
Ken Ettinger, Co-Chair, Lorrie Watkins, Co-Chair	101 S Arabella Way St. Johns FL 32259
Preferred Phone	Alternate Phone or Email
803-465-1597	genevaapnc2022@gmail.com
Email Address	
genevaapnc2022@gmail.com	