



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Tampa Bay	South Atlantic
Email	Preferred Phone	Website Address
office@fpc-stpete.org	727-822-2031	www.fpcstpete.com
Mailing Address	Alternate Phone/Email	Community Type
730 N Shore Dr NE, St Petersburg, FL 33701-2618		Urban
Congregation or Organization Size	Curriculum	Average Worship Attendance
251-400 members	In The Works Series by Faith Alive Christian Resources. Selected authors. E.g.: Richard Rohr, Henri Nouwen	267
Church School Attendance		
50		
Intercultural Composition		
White: 98%, Black/African American/African: 1%, Hispanic/Latinx: 1%		

Information about the Position

Position Requirements

Position Type(s)

Head of Staff

Language Requirements

English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

To be and make disciples of Jesus Christ who know God and through love, serve the Lord and others.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

CONGREGATIONAL LEADERSHIP

- Guide leaders through ongoing strategic visioning process
- Encourage and develop rising church leaders'
- Live the Gospel by being open and affirming to all

WORSHIP LEADERSHIP:

- Serve as primary preacher, worship leader, administrator of sacraments. Prepare and lead worship including regular and special worship services, weddings, baptisms and funerals.
- Develop the liturgy for worship services and/or direct those assigned to do so
- Lead in the selection and training of liturgists and laity serving in worship

PASTORAL CARE:

- Pray, visit and provide pastoral care for the congregation and staff

- Coordinate pastoral care with Deacons, Stephen Ministers and others

ADMINISTRATION/ HEAD OF STAFF:

- Supervise the church staff through regular meetings
- Review performance and progress with staff at least annually, encourage and guide their professional development
- Moderate meetings of the Session and the Congregation
- Work with the Clerk of Session related to agendas, packets, minutes, etc
- Provide annual officer training. Prepare and teach classes for prospective members
- Maintain healthy relationships with St. Petersburg Primary School and other entities regularly using space at FPC

OTHER DUTIES:

- Participate appropriately in the life of the congregation
- Represent the church in the community and Presbytery
- Perform other duties and responsibilities as required

Compensation & Housing

Minimum Effective Salary

70000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision impacts our community daily. We are an inclusive and affirming Stephen Ministry church, with a renowned music program, a world-class organ, and filled with members living their faith.

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Each person's unique faith journey is encouraged through traditional and contemporary worship and music experiences, education and small groups, emphasizing the church's community impact. We realize that to thrive in the future, we must be open to new ways of expressing the tenets of our faith, with a progressive view toward doctrine and interpretation of the Scriptures and a commitment to being welcoming to all, including the LGBTQ+ community.

Our vision impacted our community last year as we stepped out of our comfort zone to support the Kyiv Symphony Orchestra and Choir tour, committing to raise \$20,000 for its Ukrainian widows and orphans' mission. Nearly the entire church participated, securing publicity, donating and serving meals, hosting musicians in their homes and driving. Donations from 1,100 concertgoers helped raise \$49,000, double our goal. United in a global cause, we truly felt God guiding this act of hospitality, mission and generosity, which are the core values of FPC.

Another example of our impact is our nearly 20 years of supporting the St. Petersburg Free Clinic with a Christmas Concert featuring students from Pinellas County Center for the Arts, the Gay Men's Chorus of Tampa Bay, our own and other church choirs. Attendee donations last year raised \$9,100.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

FPC's mission/vision plays out in a diverse community. Our neighborhood includes seniors still living at home as well as in upscale retirement towers. Families and singles stroll nearby from rental units, historic homes and luxury condos. Many of their children attend St. Pete Primary School on our campus, as have church families for generations. St. Pete's seaside climate, art scene and openness to a thriving LGBTQ+ community attract newcomers daily. As our city has become visibly welcoming to a growing diverse population, FPC has stepped up its presence, participating in June's Gay Pride parade and updating signage/marketing to include

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inclusive messaging. It is our hope these ongoing efforts, along with our new pastor's commitment, help FPC's model for inclusiveness to be seen as the norm.

Despite downtown's prosperity, many neighbors struggle to afford food, utilities, health care and transportation. FPC strives to respond here and beyond, including by volunteering at St. Petersburg Free Clinic; providing Lakewood Elementary with uniforms and other needs; preparing and serving more than 200 meatloaf meals monthly for two homeless missions courtesy of our Men's Meal Ministry; traveling yearly to serve a Honduras medical clinic we helped found; dispersing Mission Committee funds to many non-profits; sponsoring free community forums on current issues; and sharing our remarkable music ministry, with its decades-long reputation for excellence, to members and the community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

It is an exciting time at FPC. During the past two years, after a time of conflict, our congregation has stabilized and enjoyed an unprecedented surge in optimism and an embrace of the presence of the Holy Spirit. With that as our canvas, we are looking for a pastor who can sense the pulse of our members and staff and run with that energy. We seek a pastor who can work with empathy and understanding to continue the momentum and one who has the skills to help navigate differences of opinion with compassion. To accomplish our mission and vision, our new leader must possess the self-confidence to lead change and adapt to an evolving environment. This teaching elder will be able to use their biblical knowledge, faith journey and spiritual maturity to motivate, train and inspire our members and staff to action.

Just as important, we want a pastor who makes the effort to nurture their own well-being to better serve the congregation. Our pastor should be able to balance the needs of our variety of congregants, from aging members to newly participating families and young adults. We seek a leader who will serve with humility, one who, through concern for others,

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is able to bring cohesion to a diversity of opinion. A shepherd who treats all with dignity and respect, thereby modeling Jesus' love for the diversity of God's creation.

Most of all, we seek a servant leader who will challenge and empower our dedicated members to grow the presence of God in our community and beyond.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

What does FPC's future look like? To help us find out, we seek a pastor to lead us to discern the change(s) to which the Holy Spirit calls the church. We seek a pastor who, with empathy and relational skills, will guide us to discover and embrace possible big or unconventional ideas to sustain and build upon the momentum we've enjoyed with our interim pastor. This includes a recent record number of new members; a palpable energy among members; an intentional prayerfulness to let the Spirit fill our sails; an increasingly diverse outreach; and a strengthened relationship with the primary school on campus. The school is the source of many new families, who are now emerging as members and leaders for the first time in years.

Our new leader should be a dynamic preacher who engages the congregation with relevant and relatable topics. We seek someone who will bring their whole selves to the community, recognizing that honesty creates trust, and that mutual trust brings growth for all. We need an emotionally intelligent faith leader who can inspire others to welcome society's differences as values for our ministry, and one whose own spiritual maturity is evident through preaching, teaching and personal interaction. Our ideal pastor should be skilled in managerial and organizational qualities, including technology.

Our pastor's actions should always be imbued with empathy, kindness and openness to others' strengths and opinions and, above all, with the love of Jesus Christ.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We expect our new pastor to lead, oversee and support the eight-member staff (pastoral, music, office and grounds), committees and other volunteers, valuing their gifts and service and thereby demonstrate the reassuring love of Jesus Christ.

Our more than 50-year history with St. Pete Primary School on campus (originally First Presbyterian Day School) requires our leader to be a strong school liaison, not only because church families founded and have attended the school for generations but also because it is a true city asset.

To build on our efforts to be an open and affirming church that welcomes all people just as God made them, we expect our new leader to emphasize that openness through word and action, helping the congregation grow in knowledge, love and acceptance.

We expect our pastor to support the community events embraced by the congregation, such as the Pride and Christmas parades and our Beach Drive Forums. The pastor should be visible in the city (by joining a service club and/or interfaith group) and encourage connection with Eckerd College. The pastor should get to know leaders of our church's mission recipients, such as the St. Petersburg Free Clinic, Lakewood Elementary, Foundation for International Mission, Pinellas Hope and Missio Dei.

FPC, filled with a hopeful Spirit of growth in all areas, including programming, seeks a pastor who looks for opportunities to support and enhance the dreams and diversity of our congregation and community.

Optional Links

First Presbyterian Church,
St. Pete - Our church's
official website -
<https://www.fpcstpete.com>

Facebook - Our church's
Facebook page -

References

Reference #1

Larry Duncan
Worship attendee,
ministry participant,
and former interim
pastor
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Reference #2

Rebecca Higman
Regular worship
attendee, small
group leaders, and
local chaplain
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Reference #3

Shaina Bent
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actively support
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Self-Referral Contact Information

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Holly Dillon

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PNC

Bryan Bardin and Kirby Volz (co-
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