



## Ministry General Information

Ministry Name	Presbytery	Synod
James Island Presbyterian Church	Charleston-Atlantic	South Atlantic
Email	Preferred Phone	Website Address
jipc@jamesislandpc.org	843-795-3111	www.jamesislandpc.org
Mailing Address	Alternate Phone/Email	Community Type
1632 Ft Johnson Rd, Charleston, SC 29412-8822		Urban
Congregation or Organization Size	Curriculum	Average Worship Attendance
401-650 members	Growing in Grace and Gratitude Follow Me Big God- Big Questions Feasting on the Word Right Now media Other - as approved by Session	214
Church School Attendance		
144		
Intercultural Composition		
White: 99%, Hispanic/Latinx: 1%		

## Information about the Position

### Position Requirements

**Position Type(s)**

Head of Staff

**Language Requirements**

English

**Experience Required**

5 to 10 Years

**Statement of Faith required?**

Yes

**Employment Status**

Full-time

**Are you open to a clergy couple?**

Yes

## Ministry Requirements

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Church Mission/Vision Statement

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

## Compensation & Housing

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Minimum Effective Salary

88000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We believe that every Christian is gifted by God with unique strengths and talents. We also believe that by gathering together, we can share, multiply, and use these gifts to the glory of God.

Through corporate worship, we take part in learning God's plan for us as individuals and as a congregation. All ages are encouraged to participate in the worship service through reading scripture, the music program, giving the children's message, ushering, and greeting. Our technology, although already in place, grew during the recent pandemic. We maintained a connection to members but also reached out to the community. Most of our active members have returned to participate in the sanctuary; however, this virtual presence and participation continues.

In Christian Education and individual study, we endeavor to understand God's message while seeking the guidance of the Holy Spirit. Early childhood, youth and adult classes help us to learn together. They also deepen our faith, our knowledge, and our trust. Our church is a local and global mission-oriented church. We carry this mission with us wherever we go and to whomever we meet.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Since 1706, JIPC has been an integral part of the James Island community. Now, over 300 years later, we worship with and serve a population of over 30K on the island, and over 160K in the City of Charleston, with about 30 people moving here daily. Our campus bustles all week, with a childcare center serving hundreds of area families, a weekend farmer's market, AA meetings, music lessons/practices, Bible studies, new members, Circle and committee meetings, and wellness classes. Our campus hosts a thriving counseling center and two Mission houses, one of which houses volunteers and the other an Afghan refugee family. We collaborate with sister island churches, through midweek Lenten services, a community Thanksgiving service, and a benefit concert for Hands of Christ, which gives clothing and school supplies to children in need. We

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support dozens of missions, here and abroad, and host many service projects during the year. From feeding the hungry (James Island Outreach, Meals on Wheels, Backpack Buddies), to helping provide clean drinking water (Water Missions), building affordable homes (Habitat for Humanity), enabling Nigerian children to attend school (Remember Niger) and assisting vulnerable children, families, and young women in crisis (multiple mission partners), we prayerfully seek to honor our mission/vision. As our community expands and needs increase, we seek a pastor to inspire members to fully engage in living out Christ's commands to love God and neighbor.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our hope is that this call of a senior pastor will provide a guiding light for all at JIPC. We look to the call of a senior pastor also as a calming and unifying spirit as our church heals from the departure of previous ministers, staff, and congregation members. Our next minister will assist us in prayerful consideration in addressing challenges facing our church and our denomination. Much of the staff are long-term members who have been integral to the strength and community of the church. As we follow our long-term mission of every member in ministry, a senior pastor must collaborate with staff to create engaging and meaningful experiences that support the work of the church. The senior pastor will work closely with the Youth program to continue its strong history of bringing the next generation to the church. Our services and events are filled with bright children and teens who are just as eager to spread the word of God as their parents. The next pastor will support and advocate for our vibrant music program which has long been a crucial component of our worship services. JIPC has historically had a very engaged and resilient congregation. There is always room for growth, especially as our community grows and the church changes.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Collaborative Worship leader who can craft a cohesive worship service that aligns scripture, music, liturgy, children's message, and sermon.
- Spiritually mature leader with strong personal faith looking to make a long-term commitment.
- Motivator to create an engaged lifestyle within the congregation beyond Sunday morning.
- Strong financial manager to encourage pledging & supporting the church.
- Compassionate and humble teacher, advisor, and bridge builder with a vision to support and grow our congregation and impact in our community.
- Excellent communicator who is personally engaged and able to handle conflict.
- A gifted Preacher who creates an engaging worship experience with a meaningful and intellectual message.
- A hopeful and enthusiastic presence who is welcoming, warm, loving, and friendly that leads to a sense of belonging at JIPC.
- Pastor with the organizational agility to build and strengthen the already strong children/youth program.
- Nurturer of an individual's faith. Someone who is loving and accepting, non-judgmental, passionate about the community of faith.
- Synergistic leader to encourage our staff, Session, leadership, and volunteers.
- Welcoming and inviting pastoral care presence who is available for all of life's spiritual and emotional needs.
- A genuine, authentic person who enjoys being a part of our congregation's everyday life.
- Unifying and healing presence to restore faith and trust in pastoral leadership role.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Senior Pastor will serve as the head of staff and spiritual leader of our congregation. In this role, he/she will:

#### Administration

- Supervise church staff in conjunction with the personnel committee
- Moderate Session and congregational meetings and serve as ex-officio member of all standing Session committees and any committees that may be formed
- Provide leadership, direction, and resources to Session, diaconate, committees and leaders
- Collaborate with associate ministry
- Be active in Presbytery and keep the church and congregation informed and connected

#### Worship

- Lead worship, plan and preach sermons, serve communion, and perform baptisms in conformity with Holy Scripture, the Book of Confessions, and the Book of Order
- Coordinate with the Director of Music for worship services
- Assist with Christian education, including advice on curriculum, programs and personnel
- Work with the Worship Committee to plan special worship events
- Officiate weddings and funerals as requested
- Provide pastoral care, including hospital and in-home visits, where needed, and be available for counseling and referral of members with spiritual difficulties

#### Mission

- Encourage church fellowship activities
- Seek ways to involve the congregation in meaningful mission activities, in coordination with the Mission and Outreach Ministry Team

#### Stewardship

- Emphasize growth through welcoming, recruiting and assimilating new members

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Shepherd the congregation through stewardship of time, talent, and resource.

## Optional Links

Welcome Video - Video  
welcoming newcomers to  
James Island Presbyterian  
Church. - <https://www.youtube.com/watch?v=vUOl7MIS9Q>

James Island Presbyterian

## References

### Reference #1

Rev. Tricia Petraven  
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### Reference #2

Rev. Cameron Smith  
Pastor at Yeamans  
Park Presbyterian  
Church, former  
Associate Pastor at  
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### Reference #3

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