



## Ministry General Information

Ministry Name	Presbytery	Synod
Korean Presbyterian Church	Tampa Bay	South Atlantic
Email	Preferred Phone	Website Address
mtc11069@gmail.com	352-600-9208	www.kpctampa.org
Mailing Address	Alternate Phone/Email	Community Type
6510 Yosemite Dr, Tampa, FL 33634		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	N/A	56
Church School Attendance		
4		
Intercultural Composition		
Asian/Pacific Islander/South Asian: 95%, Multiracial: 3%, White: 2%		

## Information about the Position

### Position Requirements

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Position Type(s)	Language Requirements
Solo Pastor: Temporary	English Korean

**Experience Required**

2 to 5 Years

**Statement of Faith required?**

Yes

**Specify Title / PT Work Hours (if applicable)**

Senior Pastor

**Are you open to a clergy couple?**

No

**Employment Status**

Full-time

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## Ministry Requirements

### Church Mission/Vision Statement

The mission of KPCT is to praise and worship the sovereign God and to care for each other as we seek to nurture and raise mature and faithful disciples of Jesus Christ. Our mission is also to reach out to the local community and the world in accordance with the Lord's Great Commission.

To accomplish its mission, KPCT

- Conducts worship, mission, service, education, and fellowship based on the teaching of

Jesus Christ to glorify God

- Encourages fellowship with God through constant reading of the bible, meditation, and

prayer to mature the faith of the congregation

- Encourages and helps each other to testify their faith each day to strengthen a loving relationship with God and the spiritual growth of the congregation
- Provides healing and encouragement for the broken and the lost.
- Helps those in need in the KPCT congregation and the community.
- Loves and serves the members in peace and unity to promote harmony among the congregation.
- Build bridges between different cultures and generations.
- Responds to God's call mission out to the local community and the world in obedience to the great commission of the Lord.

#### **Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

To fulfill the mission of KPCT and realize its vision, the new pastor will have the following responsibilities to fulfill. The church leadership and staff will proactively assist the pastor to accomplish these duties and responsibilities.

- Conduct Sunday services for the Korean congregations and the English Ministry.
- Conduct the Wednesday evening service.
- Lead the weekly early morning services from Tuesday to Saturday.
- Administer the Sacraments during the Sunday service once per month.
- Teach and supervise the Confirmation classes and the Baptism classes.
- Plan and lead the Bible study for the congregation
- Plan and lead the new member classes to help their adaptation to KPCT

- Plan and lead the disciple training to mature the faith of the church leaders.
- Make pastoral visits regularly to members in homes, hospitals, and nursing homes to provide comfort and spiritual strength
- Provide counsel, guidance, and coaching for the congregation.
- Moderate the regular and called congregational meetings
- Plan and moderate the regular and called Session meetings
- Plan and lead the small cell group meeting and educate cell leaders
- Have regular meetings with the youth pastor to plan the church school running and provide the necessary mentoring for growth
- Supervise the work of the staff members for efficient implementation of given tasks
- Reach out the new members and inactive members to help them adapt to KPCT or encourage them to attend KPCT again

## Compensation & Housing

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Minimum Effective Salary

60000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

As a Korean-American church, we feel a particular call to share the gospel with our congregation, neighborhoods, community, and the world. We do this through joyful worship, faithful prayer, outreach to newcomers, support of evangelism, and giving to the needy. We strongly desire to create a sense of unity and mutual love in this place where all congregation members pass on the love of Jesus Christ to the world.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We want KPCT to be where our congregation identifies as Christian rather than Korean Americans. For the second generation, we want to create a comprehensive program that gives them a sense of belonging to a spiritual and worldly community and helps them continue their relationship with God.

This vision will help build a family like church that cares for each other, promotes harmony among the members, and helps the individual's faith grow. The positive relationships with God and among fellow church members will be the basis of the KPCT's revival and successful outreach to the community.

KPCT has various organizations that listen to the congregation's opinions, including small group meetings, functional committees, and the presbytery. The session is eager to listen to and implement the congregation's opinions. The majority of the KPCT's congregation voluntarily join their favorite committee and proactively implements the tasks necessary to realize its goals and vision.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Over ninety percent of the KPCT congregation is first-generation Korean immigrants and their children. Most of the Korean community that the KPCT wants to reach in Tampa does not attend church. Some common traits of the KPCT members and the Korean community are

- First-generation Korean immigrants have become old due to the dwindling number of young Korean immigrants nowadays. Most of

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them have retired or are close to retirement. They have kept the Korean culture and emotional connections.

- The young generation leaves the community once they enter college or graduate. They usually don't attend church once they have left the family. Some Koreans move to Tampa for education, career, or retirement.
- First-generation immigrants are spiritually thirsty. KPCT needs to teach them the essence of Christianity and confirm salvation.
- KPCT emphasizes the role of model parents for the young generation to follow in spiritual life. Besides, KPCT will promote ways for the young Koreans to build their faith.
- KPCT plans to be a system church that promotes social activities and cares for the congregation and the community. Then, the first generation will enjoy family-like friendships and get valuable information for retirement, and the young generation will have practical guidance regarding education, career, marriage, etc. KPCT aims to build a church that thrives and continues generation after generation.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

KPCT has an established system for the administration and operation of the church due to its long history. It includes nine functional committees to perform the essential tasks for running the church, small cell groups to promote faithful life and communication among church members, and

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additional organizations. Therefore, for the operation side, KPCT almost always runs smoothly with close cooperation among the session, various church organizations such as functional committees, and the staff.

KPCT has a significant spiritual need. Some areas to address are sermon quality, bible study, and systematic activities such as vocational bible study or church retreats. Education for the young generation, such as Sunday school or Youth Group, also need attention.

The most significant and urgent thing for the church's revival and thriving is fulfilling the congregation's spiritual needs. We believe this needs to be a high priority for our pastor. If KPCT can identify a strong pastoral match through this call, it will lay down the first stone toward its revival. KPCT expects close cooperation and harmony among the pastor, the session, and the congregation to accomplish its goals and realize the vision of becoming a healthy church.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Assured of God's calling to the church and himself/herself
- Hold a minimum of Master's degree from an accredited theological seminary
- Over three years of experience in ministry in the U.S.
- Effectively deliver the Word of God to inspire the congregation
- Meet the requirements and procedures designed by the PCUSA
- Communicate fluently in Korean and English
- Relate well to all age groups, including first-generation Korean immigrants and the younger generations.
- Having strong personal integrity
- Possess excellent interpersonal skills and capability to empower others
- Be able to establish vision, lead changes, and be adaptable to various situations
- Demonstrated experiences in development, organization, administration, and church activities and programs in accordance

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with the mission statement

- Proven educator and team builder
- Able to delegate responsibilities appropriately
- Capable of providing council, guidance, and coaching for the congregation or organization
- Be able to lead the praise team if possible.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

With the support from leadership and church staff, the expected responsibilities of the pastor to fulfill the mission and actualize the vision of the KPCT include the following;

- Conduct the Sunday services. Twice for the Korean congregations and one for the English Ministry every Sunday.
- Conduct a worship every Wednesday evening.
- Lead the weekly early morning services from Tuesday to Saturday every day.
- Administer the Sacraments once per month.
- Teach and supervise the Confirmation and Baptism classes whenever necessary.
- Plan and lead the Bible study once per week
- Plan and lead the new member classes three times per year.
- Plan and lead the disciple training three times per year.
- Make pastoral visits regularly to members in homes, hospitals, nursing homes, and those who may require visitation upon request.
- Provide counsel, guidance, and coaching for the congregation upon request.
- Moderate the regular congregational meeting twice per year and called congregational meeting whenever necessary.
- Plan and moderate the Session meeting once per month.
- Plan and lead the small cell group meeting once per month.
- Have regular meetings with the youth pastor to plan the church school running and provide the necessary mentoring once per week



What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Supervise the work of the staff members once per week
- Reach out to new members and inactive members weekly
- Actively participate in presbytery by attending meetings serving in leadership as requested

## Optional Links

Korean Presbyterian Church  
of Tampa - Church  
Website -  
<http://www.kpctampa.org>

## References

### Reference #1

HAE SOOK LEE  
Former Ruling Elder  
of KPCT  
813-777-9914  
hslee1944@gmail.com

### Reference #2

Rev. KEONBAE KIM  
Moderator, Korean  
PCUSA Pastor in  
Tampa  
813-420-8360  
kgb7499@gmail.com

### Reference #3

HYO YEONG JEONG  
A Friend of A Ruling  
Elder  
941-400-4522  
Hyoyeong@hotmail.com

## Self-Referral Contact Information

COM

Susan Hill

Email Address

pastor@pcob.us

EP

Holly Dillon

Email Address

holly@pbty.com

Preferred Phone

904-238-6950

PNC

YONG-RAE KIM

Preferred Phone

8137661312

Email Address

yrkim0608@gmail.com

Address

6206 Dewdrop Way TEMPLE  
TERRACE FL 33617

Alternate Phone or Email

8139891312

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