



## Ministry General Information

|   |  |                               |
|---|--|-------------------------------|
| Ministry Name                                   | Presbytery   | Synod                         |
| Eastminster<br>Presbyterian Church              | Trinity  | South Atlantic                |
| Email   | Preferred Phone  | Website Address               |
| epc@eastminsterpres.org                         | 803-256-1654   | www.eastminsterpres.org       |
| Mailing Address                                 | Alternate Phone/Email  | Community Type                |
| 3200 Trenholm Rd,<br>Columbia, SC<br>29204-3335 |  | Suburban                      |
| Congregation or<br>Organization Size            | Curriculum   | Average Worship<br>Attendance |
| More than 1500<br>members                       | Living the Word<br>(Spirit & Truth Pub),<br>Knowing Our Faith<br>(Justo Gonzales)<br>Cultivating the Fruits<br>of the Spirit<br>(Christopher Wright) | 788                           |
| Church School<br>Attendance                     |  |                               |
| 850   |  |                               |
| Intercultural Composition                       |  |                               |
| White: 99%, Black/African American/African: 1%  |  |                               |

## Information about the Position

### Position Requirements

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**Position Type(s)**

Associate Pastor (Youth)

**Language Requirements**

English

**Experience Required**

No Experience/First Ordained Call

**Statement of Faith required?**

Yes

**Employment Status**

Full-time

**Are you open to a clergy couple?**

No

## Ministry Requirements

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**Church Mission/Vision Statement**

Eastminster Presbyterian Church's statement of purpose is "Gathering Together, Reaching Out." At Eastminster Presbyterian Church ("EPC"), we are called together by God's grace, and we belong to our Lord Jesus Christ and to one another. Empowered by God's spirit, we bind our lives together by:

- Proclaiming the Gospel of Christ for the entire world.
- Demonstrating the love, compassion, and hospitality of Christ to all people.
- Providing opportunities for friends and neighbors to grow in Christian worship, fellowship, and discipleship.
- Dedicating our gifts, talents, and resources to Christ in meaningful stewardship or work.
- Excelling in Christian mission and joyful service for the glory of God.

United by the love of Jesus Christ, we gratefully come unto Him who is God's greatest gift and our hearts' truest home.

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

1. Plan, participate, and recruit and equip leaders for the weekly youth programs. (65 Active High School Youth Participating)

- Sunday night programming (4 leaders)

- Sunday School (4 leaders)
- Wednesday night Bible Study (42 students and 4 leaders)
- Tuesday night Bible Study for College students (18 students)

2. Plan and organize confirmation for ninth graders (2024 class includes 40 confirmands)

3. Plan and participate in summer trips

- 2024 mission trips to Dallas and Bahamas
- 2024 Montreat Youth Conference

4. Plan and participate in overnight weekend fellowship activities.

- ski trip
- church wide advent retreat in Montreat

5. Plan and organize Youth Sunday (2024 had 9 senior sermons)

6. Serve as part of a multi-pastor team to include rotating hospital coverage, Day School Chapel, regular meetings with staff and senior pastor.

7. Participate in weekly worship, preach on occasion, and conduct weddings, baptisms, and funerals when requested.

## Compensation & Housing

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Minimum Effective Salary

63500

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Being part of the Body of Christ, EPC strives to be a living example of God's love by joyfully joining in God's work in the world. We seek to equip all members to be active and deliberate followers of Christ as part of God's church.

Our year-round, member-written daily devotionals and a vibrant Small Group ministry reflect congregational response. From our Day School and dynamic youth ministries to our Senior Adult program, mission ministry, Stephen Ministry, and Care Teams, we seek to live out the vows of baptism. Our Small Group, Wednesday and Sunday studies illustrate our desire to grow in God's Word, while outreach service in our Champs program, and the footcare and feeding ministries at local shelters reflect our grateful response to God's redemptive work. All we have and all we are come from God; thus, we seek to be a blessing by both giving generously to and serving with ministries in the community and the world.

EPC also seeks to build lives through classes on topics like parenting, financial management/stewardship and marriage enrichment while reaching out to support missionaries around the world and foster local new church development. In all our ministries, EPC's vision remains dedicated to living the Word and engaging, equipping, and enabling the current and next generation of disciples of Jesus Christ.

We look forward to meeting the passionate, relationally oriented minister called by God to join us on this journey.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

In a culture that is increasingly secular, we seek to equip people of all ages to find themselves through joyful service to Jesus Christ.

EPC attempts to provide a glimpse of the Kingdom of Heaven by focusing on mission work. Each year, our adults and youth participate in missions in South Carolina, nationally, and globally. We partner with children at a local elementary school and provide mentorship and backpacks with food

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for the weekend. EPC provides meals and footcare ministry for the homeless locally.

We believe that intergenerational cooperation in spreading the Gospel through service is the foundation to encourage Christians for a life of discipleship. In an effort to grow our spirit of community, EPC provides frequent meals so members of all ages can interact and get to know each other better. EPC has offered classes for those going through divorce or other times of grief.

In addition to mission and service, we believe that daily prayer and study of God's Word equip our members to make God number one in their lives. We offer opportunities to study through small groups and classes. EPC also sends out daily devotionals written by members. Our Christian Education building is open to the community for meeting room use, blood drives, physical exercise, scouting, pickleball, and basketball. We also host an annual wellness retreat.

The Holy Spirit stirs in us, and we now look for an Associate Pastor for Senior High Youth and Younger Adults (henceforth referred to as AP) to join us in proclaiming the good news of Jesus Christ.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

AP will be an ordained minister at EPC and he/she will work generally with EPC's ordained staff in weekly assignments and leading worship. Associate Pastor for Senior High Youth and Young Adults will need to coordinate closely with EPC's full-time Middle School Youth Director. AP will be responsible for coordinating and delegating with a large number of adult volunteers.

EPC is committed to forming a solid foundation for the faith development of our youth. The AP will be joining and leading a dynamic youth program to help students grow their faith as disciples of Jesus Christ in a structured environment. Some examples:

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

- 65 Active High School Youth Participating in Sunday Night Youth Group
- 42 youth attend Bible study each week with 4 young adult leaders
- 2024 mission trips to Dallas and the Bahamas
- 9th grade confirmation
- 2024 Youth Sunday with 9 senior sermons
- 3 fellowship overnights (ski trip, lockout, advent retreat)

The Associate Pastor for Senior High Youth and Young Adults (AP) must find innovative ways to personally connect with youth and young adults, encouraging growth in faith, and integrating Christ as a vital part of life. The AP does not act or operate alone, he/she will recruit and lead a team of lay people to serve as teachers and advisors, to assist the AP lead the weekly programs and allow the AP to build Christ centered relationships with youth, younger adults, and parents. We aspire to engage young adults up to age 33 to nurture their faith through study and fellowship outside the high school youth activities.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The AP must have a passion for working with youth and young adults. A solid foundation in one's faith is essential to share the love of Jesus Christ with a clear theology to an eager group of teenagers and young adults.

We believe a successful AP will be an extroverted, authentic person highly motivated to advocate for spiritual development of our youth and young adults with compassion and discretion, confidence, and grace.

Communication skills are crucial. Knowledge of different types of social media will be necessary to engage and connect with youth, parents, and young adults in both small and large groups. Time management and organization will be most helpful in balancing the responsibilities and opportunity of this ministry and communicating to youth and parents.

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The AP will lay the groundwork for future success through planning mission trips, retreats, and fellowship events by managing a budget, recruiting lay leaders, connecting with young adults, and completing tasks previously communicated to youth and parents.

Youth ministry at EPC is exciting and always changing. Leading this ministry will require flexibility and willingness to adapt to new information and changing conditions. Personal initiative and spiritual well-being will be important to help guide our young people. A self-directed AP with initiative will benefit from the wisdom of a collaborative team of experienced pastors.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The AP will provide primary leadership in the area of Youth Ministry focusing on High School youth, but in close cooperation with the Middle School and the Middle School Director. The AP will work closely with High School youth and young adults to develop and encourage their growth as disciples of Jesus Christ through fellowship, service, study, and worship.

The AP will recruit, train, and lead the weekly youth programs such as Confirmation, Sunday School, Sunday Evening Youth and mid-week Bible study. The AP will plan and participate in 2 week-long mission trips each summer, 2 overnight weekend fellowship activities, and oversee Youth Sunday.

This enthusiastic person should be visible in the church and community, being able to communicate with youth, young adults, and parents with an easy rapport. Opportunities include building relationships to equip parents to live out their baptismal vows, connecting with youth and young adults in small groups, and encouraging their faith journey.

The AP will participate in weekly worship, preach on occasion, and conduct weddings, baptisms, and funerals when requested. The AP will serve as part of a multi-pastor team to include rotating hospital coverage, Day School chapel, and regular meetings with the Senior Pastor and other staff. The AP will represent EPC by serving on appropriate committees of

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the Presbytery and perform other related ministry tasks as requested by the Senior Pastor.

## Optional Links

Discover SC - -

<https://discoversouthcarolina.com/>

Eastminster Presbyterian - -

<https://eastminsterpres.org/>

Trinity Presbvterv - -

## References

### Reference #1

Rev. Nick Demuynck  
Former Associate  
Pastor For Youth and  
Young Adults  
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nick@firstpreswilson.com

### Reference #2

Rev. Danny Murphy  
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presbytery.org

### Reference #3

Rev. Ed Black  
Former Youth  
Volunteer  
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## Self-Referral Contact Information

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PNC

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