



Ministry General Information

Ministry Name	Presbytery	Synod
Hope Presbyterian Church	Tampa Bay	South Atlantic
Email	Preferred Phone	Website Address
hope@hopepreswh.org	863-324-6382	www.hopepreswh.org
Mailing Address	Alternate Phone/Email	Community Type
2110 Cypress Gardens Blvd, Winter Haven, FL 33884-1556		
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Transitional/Interim Position	English

Experience Required

5 to 10 Years

Employment Status

Full-time

Training/Certificate Requirements

Interim Ministry Training

Statement of Faith required?

Yes

Are you open to a clergy couple?

No

Ministry Requirements

Church Mission/Vision Statement

Mission Statement: God Loves Us;
We Love God; Reaching Up
Through Faith; Reaching Out in
Love; Being Christ's Beacon of
Hope. The mission of Hope
Presbyterian Church, a Christ-
centered, Bible-based church, is to
build unity among people of faith
through worship, fellowship, service
and the practice of spirituality.
Vision Statement: The cross is the
center of our lives, faith and church.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Five developmental tasks of an
interim ministry Develop leadership
role of the Session, Deacons and
other groups within the church Be a
notable presence in the church and
community Worship services,

including children's time Hospital visits and other visitations as necessary Attend fellowship events to socialize with the congregation Funeral services, weddings, baptisms and other pastoral care Provide staff leadership Prepare Hope for the change that comes with a new pastor Identify problem areas and lead efforts to develop solutions Review needs of the church and congregation

Compensation & Housing

Minimum Effective Salary

77000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Hope Presbyterian Church is a congregation with a deep commitment to ministry both within the church and to the community. There are many active groups and events within the church to address the physical, social, and spiritual needs and wellbeing of the church, including daily exercise classes, "Circles" of small groups that socialize, Sunday School, Bible Studies, and youth programs. In addition, we reach our community with programs like Kids Pack, serving food to insecure students throughout Polk County, volunteering at the Soup Kitchen, and through our Hope Creative School, which serves the educational and daycare needs for over

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80 students, including Early Learning Coalition and VPK needs. Our goal is to reach out to all with the grace and love of Jesus Christ, to build a healthy, cohesive body of Christ inwardly, and meet immediate needs within our community.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

The community is a mixed community – tremendous numbers of retirees are here, or have moved here with 54% of residents between the ages of 18 & 65. Seasonal residents make up a large group of residents, with numbers swelling from November through April each year. Winter Haven population has grown nearly 10% in 2 years. Demographically, the population is somewhat diverse and the total population tends to be lower income. Needs related to aging, food insecurity & homelessness, and racial / ethnic diversity are all issues impacting or promising to impact our community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

A trained interim pastor should maintain stability of ministry and guide a congregation through transition when a new pastor will be called. This interim pastor should recognize the age of the current membership, push us to new creativity in ministering to our community with programs that address issues and lead to building the church membership and participation. As interim pastor, this person will lead the other staff as Head of Staff to reinvigorate and energize the congregation. The ultimate goal is to help the church understand its strengths and weaknesses, facilitate execution of the church's 5-year plan, understand who we are and set us on strong footing for the next 10 years of ministry, growth, and service to Jesus.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Skills: Coalition building – with possibly conflicting goals for the church in the future, this person must be able to hear all sides, and work to align Results-oriented – getting things all the way across the finish line. Mentor approach – ability to develop congregation members, moderators, volunteers, staff, etc. to shoulder and carry the work. Strategic Focus – ability to understand and articulate the short term and long term effects of decisions. Not losing sight of the end goal during the formation and refinement of Hope's plan.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Sermons, services, children's time Pastoral care/Counseling
Staff/Volunteers/Administrative leadership Funerals, weddings, baptisms
Coordination of congregation, Elders, Deacons to further ministry of the church

Optional Links

References

Reference #1

Reference #2

Reference #3

Jill Hosmer
Former member
(314) 780-8174
jillh9@hotmail.com

Rev. Mike Loudin
Former pastor, First
Presbyterian Church,
Lakeland, FL
(863) 712-3590
drmikeGBR@gmail.com

Carolyn Hayes
Former member
(863) 258-2752
cbhayes@verizon.net

Self-Referral Contact Information

COM	Email Address
Susan Hill	pastor@pcob.us
EP	Preferred Phone
Holly Dillon	904-238-6950
Email Address	
holly@pbty.com	
PNC	Address
Norma Edwards	Post Office Box 9171 Winter Haven FL 33884
Preferred Phone	Alternate Phone or Email
8632066033	aitinorma@gmail.com
Email Address	
aitinorma@gmail.com	

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