



Ministry General Information

Ministry Name Westminster-by-the-Sea Presbyterian Church	Presbytery Central Florida	Synod South Atlantic
Email Wbtschurch@gmail.com	Preferred Phone 386-767-8342	Website Address www.wbts.org
Mailing Address 3221 S Peninsula Dr, Daytona Beach, FL 32118-6240	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size 251-400 members	Curriculum Currently the PCUSA's Follow Me curricula	Average Worship Attendance 160
Church School Attendance 25		
Intercultural Composition White: 96%, Multiracial: 3%, Black/African American/African: 1%		

Information about the Position

Position Requirements

Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required 5 to 10 Years	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? Yes

Ministry Requirements

Church Mission/Vision Statement

We glorify and worship God, serve our community, and witness to the Gospel of Jesus Christ in the world. We are a caring community, inspired by God to change lives by: extending the hand of Christian fellowship to all; making disciples through Bible Study; and shining the light of Christ in our community and the world. Westminster By-The-Sea: Upholding tradition. Seeking new insights for tomorrow.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The ordained minister that Westminster By-The-Sea is seeking to call will have a range of responsibilities, primarily centered around organizing and leading a Bible-based ministry that facilitates spiritual growth for all members of the

congregation. This includes preaching and teaching the faith, providing pastoral care, coordinating new member and adult education classes, and promoting stewardship in tithes and talents. In addition, this person will assist and inspire the congregation to develop new programs and ministry opportunities, while also providing guidance and training to church officers and Session, officiating funerals and weddings, and celebrating the sacraments. The minister will also supervise and evaluate the daily functions of the church and staff and engage in ecumenical relationships. Finally, the minister will play a key role in helping assess and update the vision, goals, and objectives of the church.

Compensation & Housing

Minimum Effective Salary

75000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The steeple of Westminster By-The-Sea (WBTS) shines its light of hope and welcome to all in the community. Transcending the walls of the church, we want to increase our visibility so that we engage in more personal interaction with our neighbors. We aim to develop more programs for families and seniors such as the Westminster Concert Series and lengthening our Vacation Bible School. Through surveys we know that traditional worship and choral music are high priorities for our congregation. We would like to build on those traditions by implementing innovative strategies for the future. A major goal is to build a sustainable future through intentional member/disciple development by expanding worship opportunities and broadening our Christian Education programs. Our focus groups have shown us the importance of addressing emerging needs. We believe our congregation's time and talents can make a difference by continuing outreach efforts and exploring endeavors that offer hands-on volunteer opportunities. We have hopeful expectations of what God is calling us to do and joyful anticipation that our new pastor can join us on our journey to new spiritual growth and witness.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

According to the U.S. Census data, our community has this projected make-up: families with children are increasing; children under 17 are increasing; adults 55-64 are decreasing; and single parent families are increasing. Refer to our Mission Study for more details. While we have a senior congregation, there is a changing trend for future growth of families and single adults. We strive to foster inclusiveness and welcome diversity, recognizing the strength in our community's varied perspectives. WBTS has a strong tradition of faithful worship where seasonal residents and visitors from churches all over the country and other faith backgrounds have found a church home. To address the emerging needs of the community, relationship-building connections become essential for future growth. WBTS has already built caring connections through groups for men, women, youth, mothers of preschoolers, caregivers, and those in recovery. We have established partnerships with Halifax Urban Ministries, Hope Place (packaging meals for homeless people), Habitat for Humanity, and the Presbyterian Counseling Center. Enrichment opportunities already in place include Kirkin' O' the Tartans, Music Concerts, and Art Series. Our congregation is very cognizant that new ideas are necessary to support growth for a bright future.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

After the retirement of a dedicated pastor of 37 years who was a compassionate and caring leader we are looking to the next chapter in our spiritual journey. The call will complement our hard-working staff and faithful core of volunteers by leading us to a renewed commitment as the Body of Christ. The results of our survey assessments show that we are strong in spirit-inspired worship and caring relationships. The results point to our need for the following goals: to be more outwardly focused, to have more intentional authentic evangelism, and to empower servant leadership. While divisions (committees) are already shifting emphasis to these goals, this pastor's leadership will help us work together to reach our mission, growth, and service priorities. Some of these include developing new member leadership while nurturing existing leadership; creating programs that reach families, single adults, and youth; expanding technology and social media presence to open new pathways of outreach; and maximizing our ability for caring relationships.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are seeking a humble and authentic servant leader who is able to see the big picture and would: - Engage worshipers with passionate sermons - Be biblically grounded in the Reformed tradition - Share the Good News with depth, confidence, and theological acumen - Listen actively and be approachable communicator with a sense of humor - Have strong organizational and administrative skills to lead our staff and to foster our volunteers - Continue steadfast in his/her vision, yet be open-minded and flexible - Have a heart for pastoral care - Embody Christian values that are characterized by compassion, humility, trustworthiness, kindness, and integrity - Have a collaborative leadership style with a willingness to offer solutions and suggestions - Demonstrate efficiency and self-motivation - Guide our church into the future sharing the power, love and grace of our Lord Jesus Christ

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

WBTS seeks an ordained pastor to fulfill a range of responsibilities in order to lead the congregation in pursuing a quality of life that commends the Gospel to all persons and that communicates its joy and justice. Responsibilities [current proposal for our Administrative Manual based on PCUSA Book of Order] 1. Pastor a. Studying, teaching, and preaching the Word b. Celebrating the Sacraments c. Praying with and for the congregation d. With the Elders, encouraging the people in the worship and service of God; equipping and enabling them for their tasks within the church and their mission in the world; exercising pastoral care; and participating in governing e. With the Elders, sharing in the ministries of compassion, witness, and service f. Sharing in the ministry of the church in councils higher than Session and in ecumenical relationships 2. Head of Staff a. Moderating Session, working with Session to establish vision, direction, and priorities of the church b. Administering the church program by leading, directing, and supervising the other church staff The pastor will lead and support our congregation to ensure our ministry proclaims the Good News of God's love.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

Facebook <https://www.facebook.com/people/Westminster-by-the-Sea-Presbyterian-Church/100064678718772/> Instagram <https://www.instagram.com/wbtschurch/> Halifax Urban Ministries <https://www.halifaxurbanministries.org/partners-sponsors.html> Pre Counseling <https://presbyteriancounseling.com/> Google Map https://www.google.com/maps/place/Westminster+By-The-Sea+Church/@29.1578648,-80.9779925,17z/data=!3m1!4b1!4m6!3m5!1s0x88e6da2a25f0a251:0x916881b3954b4d87!8m2!3d29.1!80.9754176!16s%2Fg%2F1tcv_78g?entry=tту Chamber of Commerce <https://dbshores.org/>

Optional Links

WBTS Facebook - Current happenings - <https://www.facebook.com/people/Westminster-by-the-Sea-Presbyterian-Church/100064678718772/>

WBTS Instagram - Activities - <https://www.instagram.com/wbtschurch/>

References

Reference #1

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Reference #2

Reverend Carol Miller
Retired Pastor
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Reference #3

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