

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 20188.AE0**

**Ministry General Information**

<b>Ministry Number</b>	20188
<b>Ministry Name</b>	Lutz Community Church
<b>Mailing Address</b>	601 Sunset Lane Lutz, FL 33549
<b>Phone</b>	813-949-1239
<b>Fax</b>	813-949-8928
<b>E-Mail</b>	officeadmin@lutzcc.org
<b>WWW Address</b>	lutzcommunitychurch.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	100
<b>Church School Attendance</b>	5
<b>Curriculum</b>	New Covenant
<b>Yoked</b>	False
<b>Presbytery</b>	TAMPA BAY PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Pastor Interim
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
	Interim Ministry Training

<b>Other Training:</b>	Experience guiding development of Mission Study
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<b>Brief Church Mission Statement:</b>	
	Love God, Love one another, Love our community
<b>What is the congregation's or organization's vision for ministry:</b>	

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OUR VISION – to be a place where Jesus is lifted high, with a Spirit-filled membership, where the hopeless find hope, the stranger finds welcome, the lonely find friends, and the wandering find a home. We seek to grow disciples, expand our mission work, and lift our eyes beyond the immediate needs of our church to make a difference in our community for Christ.

The pandemic has left our congregation holding on. Maintaining. Attendance and giving are down. We've been without an installed Pastor for over a year. Our members and leadership are being challenged. Yet, our service projects and ministries are being actively supported by an energetic core. We have come to believe this transition period is somehow refining us. Our vision is being lived out through service and a commitment to keep lifting Jesus high without a large staff, much like the early church. Service and ministry projects include: Tims Preschool, Mustard Seed Garden (soup kitchen ministry), Hands of Love (sewing & crafts for the poor), Youth Ministry, Kingdom Kids (Sunday School), Women's Bible Study, and both traditional and contemporary music programs. God is shaping us for something special.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

The changing mix of cultural values and demographic trends in our country extend even to suburbs like Lutz. Traditional mainline denominations are shrinking as people look elsewhere for answers to life's problems. Our community is prosperous. People seem to be asking, 'Who needs God? We're doing okay.' Others seem to look to larger churches offering a greater variety of social and service opportunities. We sense the need to respond in ways that are unique, attractive and appealing; yet based on solid Biblical principles and the Good News of Jesus Christ. Our mission calls us to make disciples. We are in the right place at the right time and are striving to make a difference for Christ. Discipleship creates lives that are filled with good things, important things that are often overlooked in society. We know them to be the fruits of the Spirit. We respond to God's call through the service and ministry projects mentioned in response to #1, above. Our membership is aging and young families are looking elsewhere, or not looking at all. They are under-represented in our church. We are hearing a call to focus on this demographic. It is our firm belief that God has placed LCC in this community to reach out to young families, while continuing to help the elderly.

#### **How will this position help you to reach your vision and mission goals:**

We are in a transition period, preparing ourselves, refining our vision, taking stock of needs and resources, as we embark on a search for an Installed Pastor. We seek partnership with an Interim Pastor who can guide us through an effective Mission Study, while inspiring us to reach higher and keep striving. Our prayer is that the right person will help us by:

- Providing biblical instruction and an understanding of its relevance to our lives in society;
- Providing opportunities for members to mature their Christian faith while being equipped to invite others to hear the gospel message and to serve others in a manner which leaves a lasting witness for God's love;
- Developing sustainable leadership and motivating leaders and members to affirm and use their God-given gifts of time, talent, treasure and testimony;
- Refining our Purpose and Vision – facilitating development of a mission study.
- Updating the LCC organizational structure to complement ministry/mission within the vision;

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

We are looking for someone who can organize, guide, encourage, and teach. We are not looking for someone who will want to do everything for him or herself. Our volunteers and leaders want to grow, so we want to partner with an Interim Pastor, not have everything done for us. This person will have:

- Experience guiding small churches through self-assessment, mission study, vision and mission statements, in order to set the stage for recruiting an ordained installed pastor;
- Solid knowledge of the Bible, firmly grounded in Reformed theology. Adept at consistently defining biblical principles and offering life applications through preaching. Can articulate and implement a vision for authentic, passionate worship environments.
- Good communication skills. Will need to communicate with different audiences. i.e. the elderly and retired, as well as the youth and families with young children.
- Flexibility and genuine empathy/compassion/enthusiasm.
- A desire to grow spiritually and professionally.
- An ability to lead & enjoy worship in both "seeker type" contemporary services, and traditional services.

#### What specific tasks, assignments, and program areas will this person have responsibility?

Interim pastor – leading the church through transition towards recruitment of an installed pastor, including self-examination, assessment, visioning, and goal setting, while maintaining meaningful worship opportunities and encouraging ongoing service projects. Prior experience leading Mission Studies in small churches would be very helpful.

#### Optional Links:

#### Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Public Communicator

Technologically Savvy

Advisor

Change Agent

Organizational Agility

Collaboration

Motivator

Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$58,000

**Housing Type:** Open to Manse/Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Tony Winter	c/o Moffitt Cancer Center, 12902 Magnolia Dr., Tampa, FL 33613	507-360-3343	Frequent pulpit supply pastor	tonypwinter@gmail.com
James Friesen	1309 W Swann Ave., Tampa, FL 33606	314-517-8640 mobile	Session Moderator	jfriesen@hydeparkpres.com

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

Dr. Nicole Partin Abdour	c/o Palma Ceia Presbyterian Church, 3501 W San Jose St., Tampa, FL 33629	813-253-6047 x235	Pulpit supply pastor	nicole@palmaceia.org
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 04/26/2023**

**Self-referral Contact Information**

<b>EP:</b> Rev Holly Dillon	<b>Address</b> 455 Scotland St #1, Dunedin, FL, 34698
<b>Daytime Phone</b>	<b>Office Phone</b> 813-868-4800
<b>Fax</b>	<b>Email</b> holly@pbty.com
<b>COM:</b> Susan Hill	<b>Address</b> 455 Scotland Street, Suite 1, Dunedin FL 34698
<b>Daytime Phone</b> 813-957-6525	<b>Office Phone</b>
<b>Fax</b> 813-200-1054	<b>Email</b> pastor@pcob.us
<b>PNC:</b> Tom Cone, Jr.	<b>Address</b> 18502 Lakeshore Dr., Lutz, FL 33549
<b>Daytime Phone</b> 813-833-2496 mobile	<b>Office Phone</b> 813-949-3716 home
<b>Fax</b> 813-949-1342	<b>Email</b> tom.cone.jr@gmail.com