



Ministry General Information

Ministry Name	Presbytery	Synod
Shallowford Presbyterian Church	Greater Atlanta	South Atlantic
Email	Preferred Phone	Website Address
sward@shallowford.org	404-321-1844	www.shallowford.org
Mailing Address	Alternate Phone/Email	Community Type
2375 Shallowford Rd NE, Atlanta, GA 30345-1342		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
651-1000 members	Curriculum for all age-groups; active children and youth educational opportunities including choral/handbell instruction, service learning, confirmation classes, and small groups. Adult traditional Sunday morning topical classes, weekday small groups, adult choral/handbell opportunities. Mindfulness center.	203

Church School

Attendance

150

Intercultural Composition

White: 97%, Asian/Pacific Islander/South Asian: 1%,
Black/African American/African: 1%, Hispanic/Latinx: 1%

Information about the Position

Position Requirements

Position Type(s)

Associate Pastor (Other)

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Associate Pastor for Mission and Youth

Are you open to a clergy couple?

No

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

Our mission is to invite all people to a faithful way of life in Christ and in community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Primary pastor to youth

- Plan and implement ministry programs, including Sunday School, Sunday Night Fellowship, small groups and Confirmation
- Plan and lead annual trips and retreats including middle and high school retreats, Mission Trip, and Montreat Youth Conference
- Manage and train youth ministry volunteers
- Lead monthly Youth Committee meeting
- Manage budget, participation databases, trip registration, meal payments, and all form submissions
- Develop a long-term vision for youth ministry that integrates, as one component, SPC's tradition of leadership through music.

Primary pastor for Mission

- Maintain, grow and evaluate relationships with mission partners
- Serve as the primary staff person for the volunteer-run Shallowford Food Pantry
- Support the Mission Committee's work through regular meetings
- Partner with the Mission Committee, Mission Forward Fund Committee, and the Compassion Fund chair to oversee funding
- Drive churchwide engagement in intergenerational mission opportunities through trips, ongoing and short-term volunteer opportunities
- Serve on mission-related boards and advisory councils, representing Shallowford's mission ministry to the community

General pastoral expectations

- Contribute to worship planning and leadership, with preaching opportunities at least 6 times/year
- Provide pastoral care, serve in the Pastor on Call rotation, and funeral or special services as delegated by the Senior Pastor
- Attend weekly staff meetings and monthly session meetings

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Shallowford Presbyterian Church's mission is to invite all people to a faithful way of life in Christ and in community. Specifically, the visions for mission and youth are:

- Energetically inspire and guide youth toward a profound understanding of the Bible and faith in God as well as actively engage congregation in mission work to nurture the congregation through love, service, and the transformative power of Jesus Christ.
- Positively impact and influence youth, as well as all members of the faith community, to embrace the vision as a guiding force that encourages a deepened understanding of faith, compassion, and active participation in mission work, and to share Christ's love with the local community and the world.
- Actively continue support for and participation in initiatives that engage scripture faithfully and continue to encourage SPC's members toward seeking a life lived in Christ in this community.
- Encourage churchwide engagement in mission work through collaboration, programming, mentorships and resource development that will foster a sense of community and shared commitment to the vision.
- We value a culture of open communication, seeking feedback, and ongoing dialogue between staff, congregation, youth, and mission partners.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

SPC is located in a suburban, racially diverse (43% white, 22% Hispanic, 15% black, 6% Asian) community with a median household income of \$96,000, median age of 36, and an unemployment rate of 1.25%. The larger Atlanta community has a lower median income and higher unemployment rate (~3%) with 10% of the population living below the poverty line and a homelessness rate of 53 per 100,000 population.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Food insecurity, homelessness, and adjustment of immigrants to life in the community are needs impacting both the Shallowford neighborhood and larger Atlanta community. To help address these needs, SPC partners with Decatur Cooperative Ministry, Habitat for Humanity, Memorial Drive Ministries and Networks Cooperative Ministries. In addition, SPC hosts a food pantry that provides temporary or emergency food assistance for over 400 families per year and distributes more than 15,000 pounds of food per year. SPC also hosts community events (e.g. Easter egg hunt, trunk-or-treat) to provide opportunities for local community children to celebrate holidays and learn about SPC.

SPC supports educational opportunities through its LaAmistad partnership with its neighborhood elementary school and through Shallowford Presbyterian School, the K-8 school located on its campus.

SPC recognizes the growing needs within the local community and worldwide and would like to engage more members in more frequent opportunities to serve within the congregation, the community, and the larger world.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This Associate Pastor of Mission and Youth leads a dynamic and growing ministry that is faithful to the mission of Shallowford Presbyterian Church. This individual will report directly to the Associate Pastor of Congregational Vitality and will work alongside the Senior Pastor, the Associate Pastor of Faith Formation and a dedicated team of twelve church professionals and a large group of lay leaders aimed at fostering grace and peace throughout the Shallowford community of faith. SPC has a number of mission partners, both locally and internationally, and is looking to reinvigorate meaningful, multifaceted, and multigenerational involvement in mission within the life of the congregation, the local community and beyond. SPC's vibrant youth ministry serves approximately 50 young people (6th grade -12th grade) who are active participants in the congregation, frequently lead in worship, and serve

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others. The congregation highly values the growth of these young people's faith, confidence, connection, and leadership. The Associate Pastor of Mission and Youth will actively partner with the Director of Music who conducts the Chapel (youth) Choir and leads several choir related youth activities.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The ability to:

- Provide a deep understanding of the Bible and theology to effectively guide and teach youth in matters of faith, and to lead a mission ministry with theological depth
- Convey complex theological concepts in a relatable and understandable manner for the youth
- Inspire and guide both youth and congregational members toward the shared vision
- Support youth through their spiritual journey and addressing any challenges they may face
- Build strong teams to support various aspects of the vision, including sustainable mission partnerships
- Understand the logistics and principles of mission work to guide and involve the congregation effectively
- Incorporate new ideas and approaches, especially in the dynamic contexts of youth and mission ministries
- Be conversant in the use of service/community-learning to connect SPC's Christian education curriculum to community problem-solving that is aligned Biblically and theologically
- Build connections with other churches, organizations, and community resources to enhance mission opportunities
- Utilize effective methods of technology to engage with youth and enhance communication
- Commit to ongoing learning and staying updated on trends in youth and mission ministry

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Collaborate effectively with pastors and church staff, especially the Director of Music Ministries, who leads the Chapel (youth) Choir, including choir tours, fundraising, etc.
- Understand diverse cultural contexts given the mission work involved

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Shallowford Presbyterian

Church - main SPC

website - <https://www.shallowford.org/>

SPC Mission

Partners - Detailed

information and links to

References

Reference #1

David Roth
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Reference #2

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Reference #3

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