



## Ministry General Information

Ministry Name	Presbytery	Synod
Grace Presbyterian Church	Tampa Bay	South Atlantic
Email	Preferred Phone	Website Address
GraceSpringHill@gmail.com	352-683-2082	www.gracespringhill.com
Mailing Address	Alternate Phone/Email	Community Type
8375 Spring Hill Dr, Spring Hill, FL 34608-6031		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	At this time, we are not hosting Sunday School.	100
Church School Attendance		
Intercultural Composition		
White: 98%, Hispanic/Latinx: 1%, Black/African American/African: 1%		

## Information about the Position

### Position Requirements

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Position Type(s)	Language Requirements
Solo Pastor: Installed	English

### Experience Required

5 to 10 Years

### Statement of Faith required?

Yes

### Specify Title / PT Work Hours (if applicable)

Solo Pastor: Installed.

### Are you open to a clergy couple?

Yes

### Employment Status

Full-time

## Ministry Requirements

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### Church Mission/Vision Statement

**OUR MISSION:** Provide meaningful worship centered on the Bible, Christ's example, and His teaching. Support a pastor who is led by the Holy Spirit and challenges us to grow. Support music which inspires and enhances our faith. Be in constant communication with our Lord through prayer. **Strengthen ties within our church family by its work, fellowship, and outreach.** Reinforce a sense of belonging. Connect with members unable to attend church. Recognize the needs of a senior population with friendship and sincerity, appreciating their tradition, talents, and life experiences. Support and participate in Bible Study and prayer groups. Strengthen the session and diaconate, providing training on the expectations and responsibilities of the office. Define committees' responsibilities and increase volunteerism. Instruct our parishioners on what it means to be Presbyterian. Improve communication within our church and the community. Develop and maintain a strong presence on social media. Support the church with our time, treasure, and talent. **Connect with those who do not know Christ or have drifted away from church membership.** Share our readiness to serve and participate in ecumenical opportunities with other churches for the common needs within our community. Maintain a relationship with Tampa Bay Presbytery and PCUSA.

**OUR VISION:** Grace St. Mark's trusts the Holy Spirit to guide us as we strive to demonstrate the love of Christ through our words and actions, providing hope.

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

**Worship and Sacrament:** Provide a weekly sermon. To engage the congregation through Bible Study. Sacraments of Communion and Baptism. Work with members/congregation to find meaningful ways of worship. Prepare those who wish to join the church for membership, including leading membership preparation classes and provide materials introducing them to our church and about the Presbyterian Church. Officiate at funeral and/or memorial services and weddings and provide the couple with pre-marital counseling.

**Pastoral Care:** Counsel those in need of pastoral care. Visit those in care. Provide Communion to those who are homebound and/or in care.

**Leadership:** Act as Head of Staff. Conduct annual performance evaluations, adequacy of staff job descriptions. Conduct staff meetings. Confer with the Directors of Music and Bells on anthems and other musical offerings. Confer with the Worship Committee in planning weekly and special worship services. Work with the Session Personnel Committee. Meet, advise, and empower the Session, Board of Deacons, and Committees concerning the business of the church; Building up the community of believers; Strengthen and develop faith within our congregation and community at large. Moderate meetings of the Session and the Congregation. Working knowledge and understanding of church budget; social media and technology. Raise awareness within our church of a desire to minister and serve our Hernando and Pasco Community.

## Compensation & Housing

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Minimum Effective Salary

53374

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Grace St. Mark's trusts the Holy Spirit to guide us as we strive to demonstrate the love of Christ through our words and actions, providing hope and optimism in today's world by demonstrating the Love of Christ throughout Hernando and Pasco Counties.

As a newly merged Church, we hope to continue serving these communities. The congregation provided the vision and recommended programs in a Discovery Group Sessions.

The church campus is in a prime location to offer much to the community through our Food Pantry, Clothes Closet, and Bicycle Ministry as we partner with People Helping People. We provide handmade quilts to newborns at Oak Hill Hospital. During the holiday season our congregation provides Thanksgiving Baskets for those in need and donates books for children at Christmas through the Head Start Program. In addition, throughout the year we host movie nights and ice cream socials and special dinners. Our campus provides space for community organizations TOPS and AA to meet weekly.

*Matthew 13:1-23*

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our community is made up of many retirees due to our location near the Gulf Coast. This demographic has been the membership of our church. As a newly merged church with declining membership and weekly attendance we recognize changes need to be made if we are to become the Church that Christ wants us to be.

To lead the congregation in implanting our vision to address the emerging needs of our community. As our demographics change Grace St. Mark's doors are open to everyone to hear and learn of God's love and saving grace.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Online presence to increase our community outreach and our church visibility so they can see we are a welcoming congregation and community gathering space.

Provide meaningful worship centered on Christ and His teaching.

*Matthew 11:28*

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

As stated in the Mission Statement, we need the Pastor to provide meaningful worship centered on Christ, who can provide direction and leadership to keep all focused-on Christ and making sure we are keeping to God's plan. The Pastor will need to have the skills to encourage, inspire, guide, and coordinate the staff and church volunteers (elders, deacons, committee chairs and members) and provide direction through positive reinforcement for future challenges to support and reveal God's will for our church.

*Philippians. 2:14.*

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The Pastor will need to be a person of discernment, who can listen empathically and someone who demonstrates good interpersonal and communication skills to help our merged church to grow in Christ teachings. Someone who exhibits initiative in exploring new ideas and who can energize, mentor, and motivate while providing compassionate support and understanding. The pastor should be able to relate to all age groups. Have experience as a Solo Pastor for at least five years.

*Col. 3:12-17*

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Pastor is responsible for providing the weekly sermons centered on Christ and His teachings and conduct Bible studies. Confer with the Worship Committee and Music Director to plan special events related to the liturgical year. Facilitate the session to provide a blended service without alienating those holding onto our traditional format.

Lead, energize, guide, and motivate staff, the leadership and congregation. Conduct annual training for the deacons and elders.

Administer the sacraments including to those who are homebound, and conduct baptisms, officiate at funerals, memorial services, and weddings. Provide visitation to home, hospital and hospice and provide counseling for those going through challenges. Provide guidance with our online presence via email communications, social media and in print format publications. Supports Stewardship outreach and the financial health of the church.

Attend meetings of the Presbytery of Tampa Bay and develop a good relationship with the PTB.

*Ephesians 4:11-13*

## Optional Links

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## References

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### Reference #1

Mr. Lou Newman  
Realtor  
352-870-4622  
l.newman@kw.com

### Reference #2

Rev. Rebecca  
Harrison  
Former Associate  
Pastor  
828-333-0177  
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### Reference #3

Rev. Kaaren Nesmith  
Former Interim  
Pastor  
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knesmith6@tampabay.rr.com

## Self-Referral Contact Information

### COM

Susan Hill

### Email Address

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### EP

Holly Dillon

### Preferred Phone

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### PNC

### Address

Elizabeth Bayron

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