



Ministry General Information

Ministry Name	Presbytery	Synod
Providence Presbytery		
Email	Preferred Phone	Website Address
lemmonsberry@providencepres.org	803-328-6269	www.providencepres.org
Mailing Address	Alternate Phone/Email	Community Type
515 Oakland Ave, Rock Hill, SC 29730		
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		

Information about the Position

Position Requirements	
Position Type(s)	Language Requirements
General Presbyter/Executive Presbyter/Presbytery Leader	English
Experience Required	Statement of Faith required?
	Yes

2 to 5 Years

Are you open to a clergy couple?

Employment Status

Yes

Part-time

Ministry Requirements

Church Mission/Vision Statement

"Guided by the Holy Spirit, the Mission of Providence Presbytery is to Equip, Support and Connect our congregations as they faithfully serve Jesus Christ in a changing world."

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Staff liaison of the Coordinating Team of the Presbytery. Facilitate the training and education of current leadership and development of new leadership. Ensure effective staffing in coordination with the Personnel Committee of the Admin Council. Facilitate relationship-building between congregations, and between the presbytery and its congregations. Serve as member, ex-officio and without vote, of the Community of Love (Coordinating). Attend other Community meetings as needed, no more than twice per year per committee. Take the initiative in suggesting and implementing ideas, solutions, programs, etc. to improve the function of the presbytery, as needs arise. Attend the General Assembly, Synod, and Presbytery meetings, as well as meetings of the SC 5. Serve on Committees, Task Forces, and higher councils, as time permits.

Compensation & Housing

Minimum Effective Salary

40000

Housing Type

Non-pastoral

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Guided by the Holy Spirit, the Mission of Providence Presbytery is to Equip, Support and Connect our congregations as they faithfully serve Jesus Christ in a changing world. This mission statement was approved by Providence Presbytery in 2006 and continues to guide us in our mission and ministry even as the world has changed in ways we could not have even imagined then. While seeking to serve the congregations of the presbytery during the recent COVID-19 pandemic, the presbytery participated in a mission study and approved a transition report which sets out three broad goals for the presbytery: 1) Growth, support, and development of church leaders, 2) Education and communication between the Presbytery and its congregations, and 3) Heightened sensitivity to inclusion given Providence Presbytery's history and that of its predecessor presbyteries regarding historic, systemic racism. Currently, an implementation team is seeking to put flesh on those goals. While we have done some significant work in these past few years, we also realize that the pandemic has given us a gift to be creative and think differently. We realize we cannot live and serve as we always have. Providence Presbytery and many of our congregations are still discerning what God is calling us to do and be now and how that guides our vision moving forward. We seek an Executive Presbyter who can walk alongside us as we continue in this process of discernment and set a vision for ministry for our future together.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Providence Presbytery has a diverse population with congregations in rural, urban and suburban areas spanning five counties in South Carolina. Guided by God's Holy Spirit, we are committed to equipping the church of Jesus Christ as it engages the community and participates with Christ in

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Christ's mission. We support congregations as they identify and meet the needs of their communities. Some of the main challenges in all of our communities include poverty, racism, substance abuse and crime. Our presbytery has developed an Anti-Racism Team to work towards dismantling systemic and structural racism; many of our congregations provide meals and other necessities to their communities; and all of our congregations support the community's needs through Dimes for Hunger, which has raised \$1,946,771.67 since 1977. We are also exploring the Matthew 25 Initiative and have offered several educational programs to our congregations on the three focal points—building congregational vitality, dismantling structural racism, and eradicating systemic poverty. Providence is also committed to cultivating deeper partnerships among our congregations across the presbytery through relationship building, community building, and collaboration among the congregations in order to strengthen both our congregations and ministers. We are looking for someone who is an innovative visionary who will bring new ideas and fresh vision as we continue to faithfully discern and live out God's call into the future.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our next Executive Presbyter will be a visionary leader as well as a team player who will come alongside us as we continue to discern God's calling to equip, support, and connect our congregations in new and creative ways. We seek a person who listens, asks questions, and provides a fresh perspective to the challenges facing our communities and congregations. The person in this position will encourage us to experiment and not be afraid of failure, recognizing that we learn as much through our failures as our successes. As spiritual leader, this person will demonstrate their faith and share that faith with others. Through time in scripture and study, this individual will help teach us how to shape our discipleship in response to the presence of God that is with us always. As chief administrator and head of staff, the Executive Presbyter will guide the vision set forth as a presbytery. The person serving in this role will build relationships with

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pastors, congregational leaders, community partners, and people at all levels of the PC(USA) so they can assist in connecting our congregations in collaborative ministry and support churches in a variety of ways. The Executive Presbyter will serve as a mediator, encourager, and truth-teller as we address issues of discrimination and oppression throughout our local communities. Their leadership should challenge us to question the status quo and to work toward a more just and equitable world.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

As our presbytery rapidly evolves, we are discerning what God is calling us to be and do in this season. We are selling our building and moving to a virtual office model soon. Therefore, we are looking for someone who has administrative adaptability and can help us live into this new model of ministry. We seek a change agent; one who is self-differentiated and can navigate through a changing presbytery and the myriad growing needs of its communities. We need someone who is a creative builder who demonstrates flexibility and leans toward innovative solutions. An ideal Executive Presbyter will be someone who actively reaches out to congregations, effectively communicates, and builds bridges that will unify and strengthen our congregations. This person will listen to our stories and get to know the communities where we live and serve in order to understand the challenges we face and the gifts we possess. The person we seek will be patient and persistent, knowing when to listen and wait and when to challenge and encourage. Above all, the person we seek will have a strong faith and demonstrate spiritual maturity. A discernible spirit who listens for God's voice and invites others to do the same is essential.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Executive Presbyter will serve as spiritual leader, chief administrator, and head of staff. Responsibilities include equipping presbytery leaders,

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developing new leaders, facilitating relationship-building between congregations, and supervising the presbytery staff. They will serve as the primary staff liaison to Ministry Teams such as the Administrative Ministry Team, Coordinating Team, Committee on Ministry, Nominations, Permanent Judicial Commission, Committee on Racial and Religious Reconciliation, and Session Records. The Executive Presbyter will minister to pastors and their families, overseeing the implementation of programs of pastoral care and continuing education for ministers, facilitating relationship-building between pastors and being available to assist ministers as needed. They will establish a working relationship with visioning groups and teams to address the unique challenges of our time and context and take the initiative in suggesting and implementing ideas, solutions, and programs. This person will attend and participate in the work of the General Assembly and the Synod of the South Atlantic, serving on committees, task forces, and higher councils when such participation does not interfere with on-going Presbytery duties. In addition, they will participate in the South Carolina EP/GP forum and the Synod of South Atlantic EP/GP forum and represent Providence Presbytery in ecumenical relationships.

Optional Links

Transition

Report - - <https://providencepresby.files.wordpress.com/2021/09/transition-plan-august-23-2021.pdf>

Dimes for

Hunger - - <https://dimesforhunger.wordpress.com/>

References

Reference #1

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