

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 50091.AA1**

**Ministry General Information**

<b>Ministry Number</b>	50091
<b>Ministry Name</b>	Plymouth Congregational Church
<b>Mailing Address</b>	3400 Devon Road Coconut Grove, FL 33133
<b>Phone</b>	305-444-6521
<b>Fax</b>	305-446-1035
<b>E-Mail</b>	al@plymouthmiami.org
<b>WWW Address</b>	www.plymouthmiami.org
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Asian 3%
	Black or African American (African Native, Caribbean) 5%
	Hispanic Latino/Latina, Spanish 15%
	White 77%

<b>Average Worship Attendance</b>	250
<b>Church School Attendance</b>	30
<b>Curriculum</b>	Shine Curriculum
<b>Yoked</b>	False
<b>Presbytery</b>	Tropical Florida
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Urban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Associate Pastor for Church Life and Educational M
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English
	Spanish

<b>Other Language:</b>	Competency in Spanish is preferred
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

### **Brief Church Mission Statement:**

At Plymouth, we especially aspire to fulfill three ways of "being" the church.

- It begins in our worship, when we gather as a community, seeking to grow our faith in the Lord as revealed in Jesus Christ, and in our other ways of studying the Bible and sharing faith experiences.
- It continues in our fellowship, as we get to know each other, enjoy spending time together and learning to serve one another.
- And ultimately, we seek to live out our faith, serving the world together, through the many ministries and missions of the church, and in our own lives beyond the church.

### **What is the congregation's or organization's vision for ministry:**

Please see Mission Statement above.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our call to reach out is driven by the second part of the Great Commandment, to love our neighbors as ourselves. At each new member welcoming service, our new members enter into covenant with the Congregation as follows:

Affirmation of Intention:

Will you serve as a faithful member of this congregation, sharing in her worship of God in Christ and in her ministry, joining us as we strive to live as Christ's faithful disciples, to love the Lord with all our hearts and our neighbors as ourselves?  
We will with the help of God.

Response of the Church (Community Uniting):

We welcome you with joy into the common life of this church. We invite you to join us in our journey to be Christ's faithful people in this place and time. We promise you our love, friendship and prayers as we share the faith, hopes and labors of Plymouth Congregational Church.

### **How will this position help you to reach your vision and mission goals:**

Our new Associate Pastor for Church Life, Youth, and Mission will play a significant role in helping Plymouth live out our call to connect with God, each other and the world.

Our new pastor's roles will include overseeing and leading the next generation into the life of faith and in that effort seeking to develop special relationships with our younger families. Vital to this ministry will be looking for ways to connect those families to each other and to the broader life of the congregation, including our worship, our fellowship ministries and our outreach ministries.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

1. The pastor who accepts this call will work closely with our Senior Pastor and Associate Pastor, who have been at Plymouth five years and fifteen years respectively. Relevant experience, in particular with children and youth, is ideal. Ability to speak Spanish is a positive but not required. Reflecting the diversity in our church, we are open to candidates from various denominational and non-denominational backgrounds.

We are seeking a person who, among other attributes, has strong: faith, compassion, relationship building ability, eagerness to grow ministries and to get new people involved, open-mindedness, work ethic, collaborative and teamwork ability, and communication ability including being tech savvy.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

**1. Specific areas of responsibility:**

- Church Life: Collaboratively helping inspire member engagement across all generations, especially through creative fellowship and volunteer events – working particularly closely with our new lay-led Board of Church Life as we shape this emerging ministry initiative.
- Youth: Building the church’s Youth program, connecting with our Youth and their families. We are eager to capture the momentum from our just-completed 26-member Confirmation class (9th-12th graders) as well as a new “Mid-Youth” initiative for our 5th-8th graders.
- Mission: Planning and leading mission outings for all ages, locally and beyond – working closely with our Board of Outreach and Mission (BOOM) and our Emergency Response Fund.
- Worship and Other Roles: Regularly helping lead worship (800 church members and attendance of 200+) and other pastoral roles as they come up in our always changing church and city. We are not rigid in how we conceive of pastoral ministry and encourage creativity, initiative and working collaboratively across ministries.

**Optional Links:**

Please send cover letter and resume to Senior Pastor, Rev. Al Bunis, at [al@plymouthmiami.org](mailto:al@plymouthmiami.org). To learn more about our church you can view our website (<http://www.plymouthmiami.org/>) where you can find a link to our Weekly Newsletter called *ThisWeek@Plymouth*. You can also check us out on Facebook (/plymouthmiami), You Tube (PlymouthChurch), or Instagram (Plymouth\_Church\_Miami).

Job posting on the Plymouth website: Go to: [Plymouth Congregational Church - Miami, FL: Careers \(plymouthmiami.org\)](http://www.plymouthmiami.org/careers)

**Leadership Competencies:**

Compassionate

Teacher

Communicator

Technologically Savvy

Entrepreneurial

Task Manager

Collaboration

Interpersonal Engagement

Bridge Builder

Motivator

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$50,000

**Housing Type:** Manse

**References:**

Name	Address	Phone Numbers	Relation	Email
Rev. Laurie Hafner	Coral Gables Congregational Church / 3010 DeSoto Blvd / Coral Gables, FL 33134	305-448-7421 ext. 116	Sr. Pastor of neighboring church	LaurieH@gablesucc.org
Ms. Celeste Miller	8102 SW 83 Place / Miami, FL 33143	305-598-0201	Moderator Elect of Plymouth Congregational Church	gidget943@gmail.com
Rev. Raymond Hargrove	9300 University Blvd. / Orlando, FL 32817	407-375-0061	Florida UCC Conference Minister	rhargrove@uccfl.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Version Track Info: This MIF was last updated on 02/10/2023**

**Self-referral Contact Information**

**EP: Daris Bultena** **Address** 405 SE 15th Ave., Fort Lauderdale, FL 33301

**Daytime Phone** 954-785-2220 xt.2 **Office Phone**

**Fax** (954) 785-1983 **Email** dbultena@vibrantpresbytery.org

**COM: Rev. Dr. Pamela Masten** **Address** 401 SE 15th Ave., Fort Lauderdale, FL 33301

**Daytime Phone** **Office Phone** 954-462-6200

**Fax** **Email** pamm@firstpres.cc

**PNC: Sr. Pastor Al Bunis** **Address** 3400 Devon Road / Coconut Grove, FL 33133

**Daytime Phone** 305-444-6521 **Office Phone** 305-444-6521

**Fax** 305-446-1035 **Email** al@plymouthmiami.org