



Ministry General Information

Ministry Name	Presbytery	Synod
Covenant Presbyterian Church	Peace River	South Atlantic
Email bh60dh@aol.com	Preferred Phone 239-980-1360	Website Address www.covpcfm.com
Mailing Address 2439 McGregor Blvd, Ft Myers, FL 33901	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size 251-400 members	Curriculum Follow Me	Average Worship Attendance 125
Church School Attendance 18		
Intercultural Composition White: 96%, Hispanic/Latinx: 3%, Black/African American/African: 1%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Senior Pastor

Are you open to a clergy couple?

No

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

Covenant Presbyterian Church (CPC) continues to worship God, our Creator, and to glorify the love of Jesus Christ by: – Purposefully seeking God’s truth for our lives. – Preparing disciples to proclaim God’s Word. – Providing Christian education, insight and spiritual growth. – Projecting care, love, and acceptance to God’s people everywhere. – Praying for justice, peace, and healing. Covenant is called to Inspiring Worship through the preaching and teaching of the Word and a music ministry that inspires and provides adoration to God; Showing Love as a Matthew 25 church; Caring and Building relationships through enthusiastic dedication of time and talents to mission actions, hospitality and sharing faith. Covenant recognizes the challenges of the future with prayer and discernment and with faith, hope and love. Covenant is committed to the study of the Bible and lifelong discipleship formation.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Senior Pastor will prepare an inspiring, biblical sermon, administer the Sacraments and provide teaching that will lead to the spiritual growth of the congregation and promote them to an active outreach to the community. As Head of Staff, the Pastor would be the administrator of the church’s ministry by leading, directing, and supervising the pastoral ministry and office staff. The Pastor should be able to work with community and other church leaders in

supporting community actions for social issues. Hopefully, the Pastor would bring new ideas for growing the church and attracting new young families, as well as the many recently arrived new residents in our area. The Pastor would be the Moderator of the Session, Head of Staff, and a member of the Presbytery. He/She will provide pastoral care and counseling for all members, families and friends of the congregation, and training for new members and confirmands, encourage prospective members and officiate at wedding and funeral services. The Pastor will lead and inspire the Session/Congregation in the development and effective operation of a wide range of ministry activities. The Pastor will provide leadership to the Session, the congregation, and its organizations in development of ministries that will enable the church to grow in mission. He/She will meet regularly with the Human Resource Committee to review progress and to identify obstacles and strategies to meet various challenges that may impede ministry goals.

Compensation & Housing

Minimum Effective Salary

80000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We see ourselves as a welcoming congregation and extend God's own welcome and ours as well to people of all races, nationalities, cultures, backgrounds, abilities, economic situations, marital conditions, sexual orientations, and political and theological viewpoints. Covenant Presbyterian Church in Fort Myers, Florida is a Matthew 25 Church. As such, we strive to challenge our members to deepen their faith and get actively involved in their community and the world. Mission work is

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particularly important to this congregation, and we are active in our community supporting a variety of projects with funding and hands-on work, the primary one being Misión Peniel in Immokalee, Florida. Here, there are needs, both spiritually and physically, for a community largely comprised of Hispanic and Haitian farmworkers. We also have a sister-church relationship in Cuba which we support with periodic trips by congregation members. Our church has undergone challenges. As a result, we have declined in numbers, but have remained a faithful and close Christian community. We possess a large and beautiful facility in an historic, vibrant, and growing part of Fort Myers. We believe that an energetic, motivated Pastor has a great opportunity with us to build a bigger and even better congregation. We are open to changes and look forward to a new ministry that can grow us larger, stronger, and more faithful.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

A comprehensive Mission Study Process for CPC was completed by a team appointed by the Session in January 2023. Extensive data on our congregation and community was gathered. CPC is in Lee County, one of the fastest growing areas in the country. Covenant draws from an area with young retirees who are seasonal during the winter months. There is also a growing elementary school age and single population. Outreach and programming would assist the congregation to represent this demographic. Covenant, as a Matthew 25 Church, is committed to our local and international community with missions to Cuba, Guatemala, Honduras, and Palestine. On the Covenant campus is a garden producing food for farmworkers in a neighboring community. Volunteers also distribute food to a local diverse lower income community. Covenant participates in L.I.F.E. with other churches, advocating for the legal and political rights of people in need. Covenant did go through difficult times with the COVID shutdown. The Church staff used their resourcefulness with outdoor and online services. Covenant's loss of our long-term Pastor to disability and retirement after reopening impacted greatly on the

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congregation. Hurricane Ian in 2022 caused severe trauma to the congregation and property damage in the Fort Myers area. Our Interim Pastor has restored stability and we are open to meeting the needs of our community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our Lord has that special, specific person already selected to serve as Pastor at CPC. It is a person who will nurture and support the staff and volunteers in the life of CPC. One who leads by example, is involved in daily life, ministry, activities and missions, the Pastor will promote teamwork, participation, enthusiasm, and love. A Pastor is only one person, but the right Pastor will encourage and guide the congregation and its leadership to exhibit the Kingdom of Heaven and love of God both locally and globally. The presence and proclamation of our faith needs to be activated in local SWFL events and activities where God can be seen and sampled. Where our “joyous celebration in worship and work” is exhibited in visible, tangible ways, not just in political activism or support of work projects. Let CPC be seen as an inviting and exciting part of SWFL life for all ages, attracting younger families to ensure the future growth of our ministry. Our called Pastor will be one to broaden our involvement in missions beyond our present interests, rather than “doing what we do because we’ve done it that way a long time.” We ultimately want CPC “to be a community of faith, entrusting itself to God alone,” and to be open and aware of His leading to that end. Our called Pastor will be excited to bring new life to our church, helping us branch into new opportunities to bring more hearts to Christ through His love and Word and thereby growing our family to better serve God.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

CPC is currently seeking a Senior Pastor who possesses the necessary skills, gifts, and training to help our congregation move forward in achieving our mission. We are a community of faithful believers who are committed to serving our Lord and Savior, Jesus Christ, and we believe that finding the right Pastor is essential to our growth and success. The ideal candidate for this position must have fulfilled the PC(USA) pastoral qualifications and have a strong theological background. In addition, he/she must possess excellent management skills and be a people person with a good sense of humor. We are looking for someone who is teachable and a lifelong learner, with a passion for their work. It is important that the candidate does not take him/herself too seriously and is able to connect with our congregation on a personal level. We believe that the right Pastor will be able to help us achieve our mission by providing strong leadership, guidance, and support to our congregation. He/She will be responsible for overseeing all aspects of our church, including worship services, outreach ministries, and community events. He/She will also be expected to work closely with our staff and volunteers to ensure that our church runs smoothly and efficiently. We are confident that the right candidate will be able to help us achieve our goals and help us to grow and thrive in the years to come.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We seek a Senior Pastor who will lead the congregation in scheduled worship, bringing to life and application the infallible Word of God. This person will engage in pastoral visitation of the sick or infirmed, bringing prayer, comfort, and support. This person will lead staff and Session meetings, providing direction and support to the CPC leaders. Our Pastor is needed to provide church member counseling and make themselves available to the community for counseling, as well. The Senior Pastor of CPC will thoughtfully consider current ministries such as Wednesday Morning Live, Covenant Concert Series, Vacation Bible School, Advent and Lenten Study Series and continue to support and grow these to bring more interest and participation from outside our congregation while sparking interest from our own CPC family, as well. Our Pastor will help

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CPC identify and consider new ministries that will attract local families which are currently underrepresented, such as M.O.P.S. (Mothers of Pre-Schoolers), or other groups in need of space to meet. We presently provide space for AIAnon and other outreach groups, but this could be expanded to provide exposure to our ministry.

Optional Links

Covenant Presbyterian

Church - Church

website - <https://covpcfm.com/covenant/>

L.I.F.E website - Mission

partner - <https://www.lifejustice.org/>

References

Reference #1

Dave and Becky

Garrison

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Garrison

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