



## Ministry General Information

Ministry Name Moorings Presbyterian Church	Presbytery Peace River	Synod South Atlantic
Email info@mooringschurch.org	Preferred Phone 239-261-1487	Website Address www.mooringschurch.org
Mailing Address 791 Harbour Dr, Naples, FL 34103	Alternate Phone/Email	Community Type Urban
Congregation or Organization Size 401-650 members	Curriculum Growing in Grace and Gratitude (PCUSA) for Elementary and The Story-(video series- non-denominational) for 6th-12th	Average Worship Attendance 250
Church School Attendance 22		
Intercultural Composition White: 99%, Black/African American/African: 1%		

## Information about the Position

### Position Requirements

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**Position Type(s)**

Head of Staff

**Language Requirements**

English

**Experience Required**

5 to 10 Years

**Statement of Faith required?**

Yes

**Specify Title / PT Work Hours (if applicable)**

Head of Staff/Senior Pastor

**Are you open to a clergy couple?**

No

**Employment Status**

Full-time

## Ministry Requirements

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**Church Mission/Vision Statement**

As members of Moorings Presbyterian Church, we commit ourselves to grow as a family of faith which worships, celebrates, and learns together, to work as Christ's people for ministry and mission to one another and to the world, and to reach out as a welcoming congregation in which we love and support one another.

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

Grow the faith of our congregation through biblical based, engaging sermons. Equip our congregation to reach out in Christ's name to deepen relationships inside and outside the church. Know that we have a strong and trusting relationship with Christ Jesus. Lead with sound judgement and understand of Presbyterian USA Polity. Authentically embrace our congregants as family with a natural ability to interact and take part that goes beyond preaching. Effective preaching which interprets the Bible and teaches our responsibility to reach out to others.

## Compensation & Housing

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Minimum Effective Salary

150000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision is to be a shining reflection of God's love that clearly projects that God is in this place. Our rich youth focused programs, our relationship with the Moorings preschool, our outreach to congregants/members, and our mission focused leadership, will help engage new members through experience and invitation.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We support our members and community through our Deacons, prayer groups, hospital visitation, and communion visitation. Organizations we support are Meals of Hope, St. Matthews House, Moorings Transformers of Hope, Mission Month, ECHO Global Farms, Helps Outreach, Guadalupe Social Services, Mission Peniel, Love the Children, Medical Benevolence Program, Miracles in Action, and New Horizons

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The importance of a strong and caring leader is essential to the stability, success, and growth of Moorings. We need a person who can also collaborate closely with staff members and understands that they have oversight for all functioning components of the church. Recent survey results showed that preaching and worship leadership, interpersonal engagement, spiritual maturity, collaboration, motivator, effective communicator, public communicator, decision making, organizational agility, and compassionate were the top ten competencies requested for a new pastor.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

This pastoral position is for an individual who is looking for a full time church-not just a seasonal church. This individual must have a vision, mission, and strong core values. Most importantly, they must be able to communicate that information to the congregation and in the community with enthusiasm. Be able to cultivate a desire for members to have the passion and confidence to invite friends, neighbors, and strangers to worship at Moorings church. We are looking for someone who is inspiring and able to bring passion to the church community. Sermons should be from the books of the Bible and create "Christian Charges" for the week, e.g. "As you go out this week, you should focus on the following"

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Pastor, in conjunction with the Session, will be responsible for the spiritual ministry of the church. Additionally, he/she will supervise all church programs, including budgeting, goalsetting, HR, and facilities. A future goal may be to consider an Executive Director for budgeting, goalsetting, HR, and facilities. This decision would be based on the Pastor's desire for this support and the financial ability of the church to afford this position.

## Optional Links

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## References

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### Reference #1

Natalie Gonzalez  
former Admin Asst  
of Moorings  
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Natalierose.spencer@gmail.com

### Reference #2

Rev. Ed Brandt  
Rev. Lely  
Presbyterian Naples,  
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### Reference #3

Nancy Stewart  
member/former  
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## Self-Referral Contact Information

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