

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20064.AB0

Ministry General Information

Ministry Number	20064
Ministry Name	FIRST PRESBYTERIAN CHURCH OF QUINCY
Mailing Address	PO BOX 627 QUINCY, FL 32353
Phone	(850) 627-6576
Fax	(850) 627-3328
E-Mail	beverly.white@firstpresquincy.org
WWW Address	firstpresquincy.org
Ministry Size	251 - 400 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 2%
	White 97%

Average Worship Attendance	130
Church School Attendance	80
Curriculum	Elem/Sr:We Believe PCUSA;Adult 1:Present Word PCUSA;Adult 2/3:Topical;Adult 4:The Mighty Acts of God
Yoked	False
Presbytery	FLORIDA PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Pastor Interim
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training

Other Training:	
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Brief Church Mission Statement:

Our mission is to welcome and affirm all people as God's beloved children, and to create a kinship community for those who seek a relationship with Jesus Christ. To that, and we are called to provide a spiritual home for the worship of God, the study and interpretation of Scripture, and as guided by the Holy Spirit, the nurture of a faith family. With kindness and genuine caring, we strive to minister to each other, and our neighbors, as we support the mission and ministry of the Presbyterian Church (USA).

What is the congregation's or organization's vision for ministry:

First Presbyterian Church, Quincy's vision is to be a dynamic, growing congregation that is a "beacon of light" in an increasingly secular world.

Our ministry vision, historically and going forward, is consistent with our mission statement. A core value of this church is the welcoming affirmation that all people are children of God, unconditionally and without limits or restrictions. Our doors are open to all who desire to join us in worship and praise.

Our goal is to be a spiritual home for anyone desiring to worship God and learn about the teachings and guidance provided by our Lord Jesus Christ. Sunday school and Bible studies are offered to engage our congregation in the study of Jesus' teachings and how they are connected to today's changing world.

That we are successful in providing that sense of spiritual home is evidenced by a comparison of the number of members on our roll (502) with the average Sunday attendance (90). People consider FPCQ their "home church," even when living away and attending other churches, and still choose to be contributing members of FPCQ.

We strive to live out our vision by preaching and teaching God's commandment: to love the Lord with all our heart, and to love our neighbors as ourselves. We believe we can and will make a difference in the lives of our neighbors-in-need by caring for others as Jesus has taught us; ministering to the lost, caring for the sick, and feeding and clothing the less fortunate.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We often ask ourselves, "Would this community miss us if we went away?". We don't ask it from self-righteous perspective, but from one of reflection: "Are we doing enough?" God repeatedly calls on us to love and serve those in need. We heed that call through ministries of word and action.

Our youth group is a safe haven for teens to find their spiritual way in a world that seems to be less and less spiritual. This program engages teens with the teachings of our church and connects with their peers outside our church. Terrific Tuesday is an after-school program introducing younger children to Jesus. Both of these programs help young people build a belief system that serves as a foundation for a more mature faith as they grow.

FPCQ sponsors a thriving Boy Scout troop and provides resources to it. Also provided office space and a counselor's salary for Thornwell's Building Families program to help families in the region provide safe family environments for children. Our church is also a Stephen Ministry Church with several active Stephen Ministers serving.

How will this position help you to reach your vision and mission goals:

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Our vision of being a "beacon of light" is two-fold; the spiritual growth and nourishment of our congregation and making a difference in the lives of our neighbors. Rather than being mutually exclusive, these two intentions feed off each other.

Our church is not one in turmoil or in need of radical change. We are praying for an Interim Pastor who will help us strengthen fidelity to our mission and vision going forward and continue to serve

the community well. We recognize the perils of complacency, and welcome new spiritual guidance as we explore and prayerfully consider opportunities to serve and help our neighbors.

The Interim Pastor will be the face of the church to the congregation, the community, and the presbytery until such time as a permanent called Pastor is in place. It is envisioned that the Interim Pastor will seamlessly lead our church throughout this transitional period.

We are seeking Minister of Sacrament and Word who can "steer the ship" on a well-considered course, helping us weigh new opportunities in the context of scripture, presbyterian theology, and

the needs of the congregation and our community.

Gadsden County is one of the poorest (per capita) in Florida. Our Food Bank and Clothes Closet provide nutrition and clothing for those of limited means in the community. The Great Big Table makes meals available to aging community members and shut-ins who have significant need.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

First Presbyterian Church of Quincy Is praying for an Interim Pastor who:

- First and foremost, is a preacher who can deliver a meaningful, concise, scripture-based sermon within an enlightening, engaging worship service. People attend church for fellowship and to hear the word of God preached in a way that challenges and inspires them to be more Christ-like in thought and deeds.
- Is personable and conveys a sense of caring for the congregation and the community.
- Demonstrates his/her deep faith by words and action. Is a minister to all, regardless of who they are.
- Has an open-door policy to visit, to talk, to counsel, and to advise.
- Possesses and uses good administrative and interpersonal skills, as Head of Staff, to lead and direct work activities and resolve conflict, should it arise.
- Is able to guide the Session and other church leaders in the evaluation and potential implementation of new ideas and trends, based on scripture and the teachings of Christ.
- Can challenge us with new ideas and new ways to do things that build upon our rich history of service to the community.

What specific tasks, assignments, and program areas will this person have responsibility?

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- Preach and leadworship, tunerals, weddings, and other services, as needed
- Serve asHead ofStaff
- Moderate Session Meetings
- Conduct special services (Christmas Eve, Ash Wednesday, Tenebrae, etc.) that are traditionally held at First Presbyterian Church, Quincy
- Support the Session, staff,and other church leaders as they address the results of the Congregation AssessmentTool (the CAT, a product of Holy Cow! Consultants)
- Attend Deacon's meetings
- Continue to identity and empower potential leaders within the church body
- Represent FPCQ at Florida Presbytery Meetings
- Provide spiritual and life counseling to congregants and others, as needed
- Address other matters and needs, as requested by the Session

Optional Links:

[Www.firstpresquincy.org](http://www.firstpresquincy.org)

Below is. The remainder of our Out Reach Response as the character limit was met.

Examples of FPCQ's other community involvement:

- Engaging with local Social Service Agencies
- Building wheelchair ramps
- Providing referrals and meeting space for theEarly Head Start Program
- Supporting Ukirk in Tallahassee

Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Communicator

Advisor

Contextualization

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$70,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Ruth Mashewske	2815 Juniper Creek Rd., Quincy, FL 32351	(850) 508- 6032	Parish Associate, First Presbyterian Church Quincy	Rermashewske@aol.com
Christopher Erde	Pastor, First Presbyterian Church Aiken	(850)228-9085	Former Pastor	Reverde@comcast.net
Mary Katherine Robinson	Pastor, Black Mountain, NC Presbyterian Church	(825)505-6251	Former Member	My.robinson@mac.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/28/2023

Self-referral Contact Information

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