

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 72528.AC0**

**Ministry General Information**

<b>Ministry Number</b>	72528
<b>Ministry Name</b>	Presbytery of St. Augustine
<b>Mailing Address</b>	1937 West University Blvd. Jacksonville, FL 32217
<b>Phone</b>	904-733-8277
<b>Fax</b>	
<b>E-Mail</b>	info@staugpres.org
<b>WWW Address</b>	www.staugpres.org
<b>Ministry Size</b>	N/A

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 5%
	Hispanic Latino/Latina, Spanish 1%
	White 94%

<b>Average Worship Attendance</b>	0
<b>Church School Attendance</b>	0
<b>Curriculum</b>	
<b>Yoked</b>	False
<b>Presbytery</b>	SAINT AUGUSTINE PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	N/A

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	General Presbyter/Executive Presbyter/Presbytery Leader
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Lead Presbyter
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Our mission is ***to support our faith community, so that together we are a greater witness to the gospel of Jesus Christ.*** Our presbytery's values are to be:

- *Relational, communal, and connected,*
- *Theologically engaged,*
- *Outwardly-focused, sharing the good news of Jesus Christ,*
- *Willing to risk itself and its resources in the service of the gospel.*

We are comprised of over 10,000 members in 53 congregations located in Florida's northeast and north-central regions. We have 155 ministers and commissioned ruling elders who serve Christ in congregations and other validated ministries.

### **What is the congregation's or organization's vision for ministry:**

**Together we are the presbytery, and *together we are a greater witness to the gospel of Jesus Christ* through:**

- Support of our congregations.
- Reaching out to our communities, our region, and the world through mission and ministry.

We live-out this vision through:

- Living and being a Matthew 25 presbytery
- Providing five area relationship coordinators to build community and connections in our presbytery
- Disaster preparation and assistance in our presbytery and throughout the state
- Mutual Mission in Jamaica and Cuba
- Support of candidates for ministry
- Pastoral counseling for ministers and candidates
- Support of pastoral counseling in Gainesville, Jacksonville, and St. Augustine
- Highlands Regional Ministry Center in Gainesville
- The Montgomery Center—a camp, conference, and retreat center
- Education and training events
- Youth retreats at Montgomery and the national Youth Trienniums

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our churches are spread over 17 counties and are in communities of all different types. We regularly witness God doing extraordinary things through the ministry of our churches as they work to respond faithfully to the needs and concerns that arise around them. We are called to support this wide variety of ministry: cultivating connections among our churches and their leaders, ensuring access to the resources of the presbytery and the denomination, joining churches in discerning new ways to maintain the effectiveness of our ministry and witness, and challenging congregations to be imaginative and hopeful in the midst of a changing world.

The challenges facing our churches are many: the pressing needs of vulnerable populations, the strong desire for the engagement of younger generations in church life, the long-term effects of a global pandemic, the heightened tensions of a polarized society, the generational harms of racial injustice, the rising cost of housing in urban and suburban areas, the urgent need to better care for our environment, and others. Our churches are striving to live-out their calling in the face of these challenges, and we are called to join them, so that together we can bear more compelling witness to the gospel of Jesus Christ.

### **How will this position help you to reach your vision and mission goals:**

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### **The Call System for the Presbyterian Church (U.S.A.)**

The Lead Presbyter (LP) will strengthen our community of congregations and provide spiritual leadership for the building up of the Body of Christ. The LP will work with the presbytery as it responds to Christ's call to ministry and mission by:

- Supporting and promoting the vision, strategic plans, & goals of the presbytery.
- Striving to align the work of the presbytery with initiatives of the GA, such as Matthew 25.
- Resourcing, equipping, and maintaining fruitful relationships with our congregations and ministries, being aware of their health, changing needs, challenges, and successes. Meeting with and reviewing the work of Area Relationship Coordinators.
- Fostering a sense of trust, inclusion, and connection with and between our congregations and ministers.
- Meeting regularly with the Chair of the Coordinating Council, the Stated Clerk, and the Treasurer to discern issues or opportunities within the presbytery needing the attention of the Council, directing them to appropriate groups or individuals.
- Working in collegial partnership with members of the presbytery staff and Stated Clerk; consulting and coaching, assigning workloads, and balancing responsibilities.
- Managing the administrative and operational processes of the presbytery.
- Facilitating the presbytery's development of mission and approaches to ministry.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

- Knows denominational structures and leaders.
- Articulates Reformed Theology while creating space for a range of theological understandings. Exhibits curiosity about and respect for other faith traditions while maintaining clarity and support of our Presbyterian Reformed tradition.
- Observes healthy boundaries and spiritual practices.
- Listens to and assess situations and uses adaptive approaches to problem solving.
- Articulates the value of change; understands adaptive change, the challenges involved, and the roles that ministers and leaders play in it.
- Develops relationships with non-Christian entities and persons.
- Practices diversity, equity, and inclusion.
- Knows a model for preparation for ministry that anticipates skills ministers and leaders need.
- Assists in mediating disputes, applying family systems theory, appreciative inquiry, and conflict resolution skills resulting in transformed relationships.
- Helps pastors in conflict.
- Exhibits tenacity, grace, and flexibility when faced with unanticipated or complex challenges.
- Non-anxious presence in times of grief, stress, and conflict. Proactive in dealing with covered wounds or unrecognized problems.
- Self-differentiated, navigating ambiguous territory with grace and agility.
- Has ego-strength with a history of partnership and delegation.
- Punctual, reliable, well-organized, self-starter, effective communicator, flexible.
- Motivates, delegates to, and evaluates staff.

**What specific tasks, assignments, and program areas will this person have responsibility?**

The LP will further the mission and administer all operational functions of the presbytery and act as its leader and the head of the presbytery staff. The LP will exhibit a pastoral and compassionate presence, encouraging, supporting, and celebrating the wide range of ministry and mission within our bounds. As LP, this person serves as the main point of contact and refers requests, concerns, and questions to other individuals, leaders, and groups, as appropriate.

The LP will be accountable to the presbytery through its Coordinating Council. This individual will:

- Serve as staff liaison for the Call Commission, the Council, the Board of Trustees, and presbytery committees and teams.
- Serve as a resource for special task forces and administrative commissions.
- Respond to crisis situations in congregations and with clergy in conjunction with the Call Commission or Council.
- Serve as an ex-officio member of the Council without vote.
- Serve as staff liaison to the Montgomery Center, the Highlands Regional Ministry Center, Presbyterian Women, and other ministries of the presbytery.
- Serve as the primary contact for ecumenical and interfaith relations.
- Serve as a connection with other executive/general/lead presbyters in Florida and the PC(USA). Participate in mid-council gatherings of the Office of the General Assembly, Association of Mid-Council Leaders, and the Synod.

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**Optional Links:**

**Leadership Competencies:**

Spiritual Maturity

Communicator

Advisor

Change Agent

Externally Aware

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Bridge Builder

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$85,000

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
The Rev. Joe Albright	Pastor, Geneva Presb. Church, 1755 State Road 13 North, St. Johns, FL 32259	(904) 392-5618	Immediate past moderator of the Coordinating Council	jjalbright1230@gmail.com
The Rev. Joyce Lieberman	1537 Naldo Avenue, Jacksonville, FL 32207	904-515-7165	Former synod executive	lieberjoyce@gmail.com
The Rev. Dr. Susan Rose	Memorial Presb. Church 32 Sevilla St., St. Augustine, FL 32084	479-445-2064	Moderator of the presbytery	srose@memorialpcusa.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/09/2023**

**Self-referral Contact Information**

**EP:** Rev Vacant Vacant **Address** 1937 W University Blvd, Jacksonville, FL, 32217

**Daytime Phone** **Office Phone** (904) 612-9766

**Fax** **Email** charlie@staugpres.org

**COM:** Joy Laughridge **Address** 2001 University Boulevard W., Jacksonville, FL 32217

**Daytime Phone** 904-318-7073

**Fax** **Office Phone**

**Email** joy@lpcjax.org

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**PNC:** The Rev. Bryant Anderson

**Address** Pastor, Palms Presb. Church, 3410 South 3rd  
Street, Jacksonville Beach, FL 32250

**Daytime Phone** 904-518-1336

**Office Phone**

**Fax**

**Email** [bryant.anderson@palmschurch.org](mailto:bryant.anderson@palmschurch.org)